

WAKE FOREST FIRE DEPARTMENT

09/29/2020



2020

ANNUAL REPORT





Dear Wake Forest Community,

It is my pleasure to present to you this annual report with information about the activities of the Wake Forest Fire Department, for the fiscal year of 2020 (July 1, 2019 – June 30, 2020). In keeping with our Mission, Vision, and Core Values, Wake Forest Firefighters consistently demonstrate a personal commitment to protect the quality of life and to protect property in both Wake Forest and the Wakette Fire District. During this past fiscal year, Wake Forest Firefighters responded to nearly 3876 incidents. This is a 14% decrease in our expected calls based on numbers from FY 19. We assume that most of this decrease is a result of the Corona-19 Pandemic. To prevent more spreading of the virus, Wake County EMS cut back on some of the responses needed by the fire service. As we enter 2021, the citizens of Wake Forest may continue to count on our exceptional dedication to the community's safety and protection, our highest priorities. The members of the WFFD work tirelessly every day serving and protecting their community and deserve to be recognized for their outstanding contributions to our community.



As firefighters, we hold a special bond, not only between each other, but also with our communities. When we are not responding to structure fires, vehicle accidents and emergency medical calls for injuries, or illness; we also provide various other services to the community. We assist community members with installing smoke alarms if people are uncertain or unable to mount them properly. All during the year, we host tours of our facilities to school children and for those who stop by. We also go out to schools and other locations to talk to children and adults alike about the importance of fire and home safety. This was cut drastically back because of Covid-19 but we look forward to the new year and hopefully back to normal.

As your Fire Chief, I cannot express how much we all appreciate your encouragement and trust. We thank our Board of Directors for working to guide and support us, as we continue to develop and grow our fire department. As we move into FY 21, the Wake Forest Fire Department Inc. was merged with the Town of Wake Forest. This will not affect our service to the community. Thanks to the many Board of Directors who have served over the last 37 years ensuring that the community has had the proper service.

Thank you for allowing me to continue to serve as your Fire Chief. I do not take my accountability and responsibility lightly, and constantly strive to meet and exceed your expectations. It is truly an honor to serve you and look forward to another successful year of accomplishments, and progress.

Sincerely,

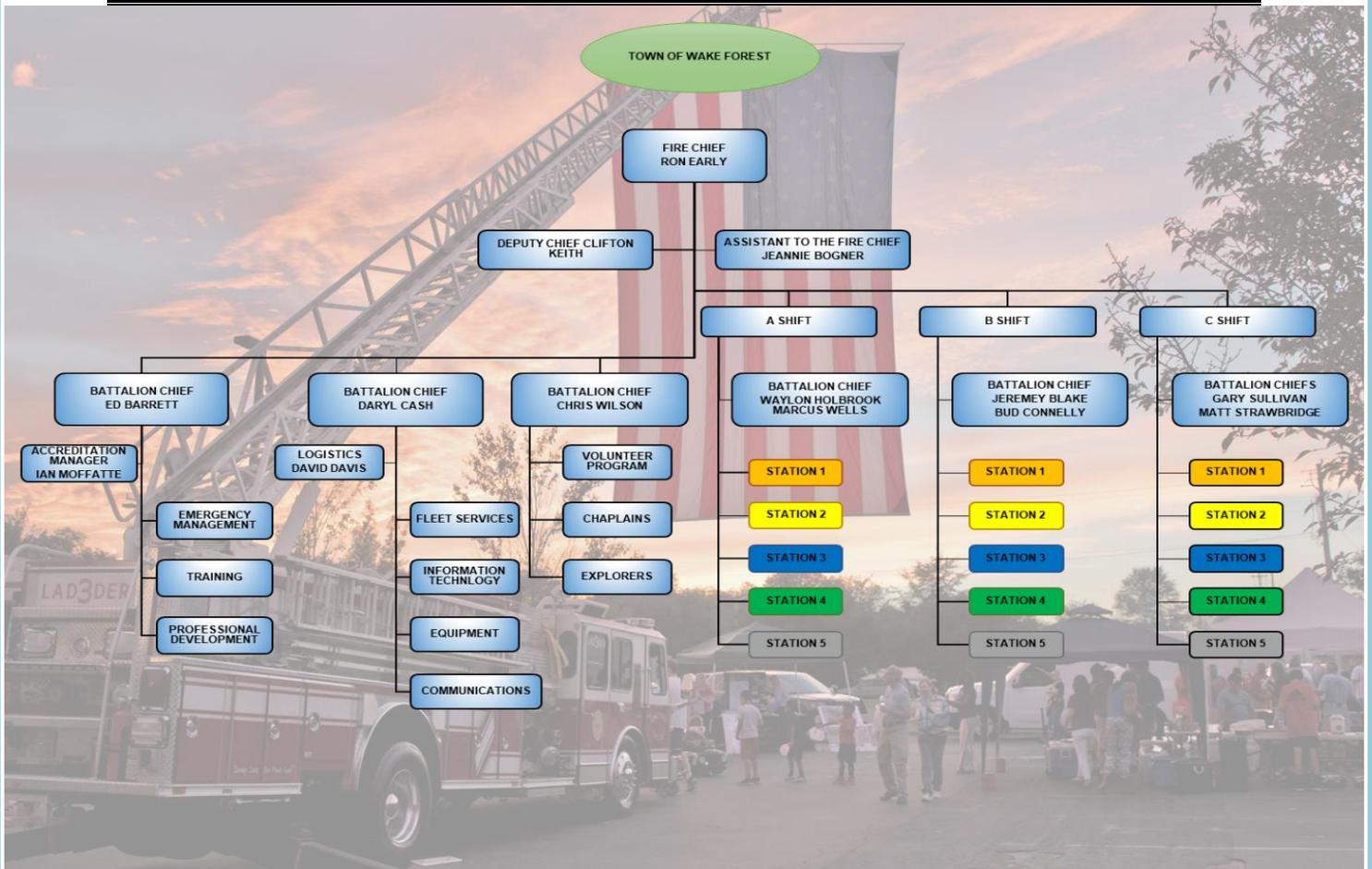
A handwritten signature in black ink, appearing to read "Rondall L. Early".

Rondall L. Early
Fire Chief



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Members of the Wake Forest Fire Department

Management

Fire Chief - Ron Early

Deputy Chief – (Vol) Clifton Keith

Battalion Chiefs:

Daryl Cash, Ed Barrett, Waylon Holbrook, Matthew Strawbridge, Jeremey Blake (Vol) Chris Wilson, (Vol) Gary Sullivan, (Vol) Marcus Wells, (Vol) Bud Connelly

Logistics – David Davis

Administrative Assistant - Jeannie Bogner

Accreditation Manager/ Data Analyst – Captain Ian Moffatte



Board of Directors

President
Bill Wandrack



Vice President
Frank Drake



Secretary
James Holding



Treasurer
Clifton Keith



Stanley Denton



Thomas Walters



Anne Reeve



Gary Sullivan



Dean Tryon



Jason Deitch





Volunteer and Part-time Staff

Battalion Chiefs			
Admin	A shift	B shift	C shift
Wilson	Wells	Connelly	Sullivan

Captains			
Training			
Schwenk		McDonald	

Lieutenants			
Training			
V. Curci	M. Kelling	J. Strickland	
	T. Brown	G. Wiggs	

Relief Driver			
	G. Chrostowski		

Volunteer	Firefighters		Explorers
B. Carper	B. Strickland	D. Young	B. Barbour
J. Hannum	D. Phipps	C. Vissuskus	A. Blair
	M. Mallory	P. Campbell	F. Bryant
	B. Panza	M. Rosetti	A. Faison
	S. Sellew	T. Hutchison	C. Hicks
	B. Liggins	G. Moore	A. King
	M. Bowyer	C. Green	M. Maloney
	C. Leonard	Z. Leonard	C. Race
	W. Densmore	R. Johnson	J. Nordman
	N. Washington		J. Speer
			T. Campbell
			J. Wilkinson
			J. Nordman

A Shift

Weekdays Engine 5
Captain Randall Schmidt
Lieut. Jeremy Holland
FF William Ramos

B Shift

Weekdays Engine 5
Captain Richard Moore
Lieut. David Stanton
FF Joseph Caldwell

C Shift

Weekdays Engine 5
Captain James Rowe
Lieut. Seth Hall
FF Greg Wheeler



Paid Suppression Staff

B/C Waylon Holbrook

A Shift

Engine 1

Captain Nick Carter
Lieut. Zach Pleasants
FFC Alfred Harvey
FFC Chris Kearney

Ladder 1

Captain Garrett Jackson
Lieut. Brendan Handford
FFC Justin Mitchell
FFC Joseph May

Engine 2

Captain Ed Eason
Lieut. Thomas Schwenk
FF William Florence
FF Damian Johnson

Ladder 2

Captain Erick Mohn
Lieut. Justin Schwenk
FFC William Windsor
FF Keith Lee

Engine 3

Captain Bryon Timberlake
Lieut. Brandon Brown
FFC Paul Bauer
FF John Carr

Engine 4

Captain Alton Medlin
Lieut. Aaron Hale
FFC Robert Neal
FFC Jeremy Pace
FF Alex Murray

B/C Jeremy Blake

B Shift

Engine 1

Captain Ben Davis
Lieut. Justin Alderman
FFC Scott Knowles
FF Brice Strickland

Ladder 1

Captain Justin Brown
Lieut. Christopher Wilkins
FFC Lee Blackwell
FF Sam Scales

Engine 2

Captain Steven Wagner
Lieut. Taylor Cornelius
FFC Aaron Cashwell
FF Dalmon Bailey

Ladder 2

Captain Dustin Satterwhite
Lieut. Ethan Medlin
FF Daylon Pinkus
FF Zach Helms

Engine 3

Captain Jeff Putnam
Lieut. Tony Lamberti
FFC Aaron Allen
FF Steven Haag

Engine 4

Captain Chris Kimley
Lieut. Scott Gregory
FFC Melvin Wilsey
FF Justin Rimmer
FF Jabez Tsantles

B/C Matt Strawbridge

C Shift

Engine 1

Captain Dustin Arnold
Lieut. Martin Barrett
FFC Austin Smith
FF Ryan Lynn

Ladder 1

Captain Kyle Mangum
Lieut. Chad Page
FFC Jonathan Mestas
FF Korey Floyd

Engine 2

Captain John-Caleb Sadler
Lieut. Josh Main
FF Randy Wolfenbarger
FF Casey Shoe

Ladder 2

Captain Davis Sandling
Lieut. Johnathan Whitley
FFC Hunter Fuller
FF Glenn Ebron

Engine 3

Captain Stephen Driver
Lieut. Robert Weatherford
FFC Paul Croteau
FF Matthew Smith

Engine 4

Captain Bryan Wright
Lieut. Julian Todd
FFC Sam Coleman
FF Justin Strickland
FF Robert Mitchell



Committees and Individual Work Groups

Over the last several years, WFFD has developed several committees and individuals to assist management with making decisions on operational, administrative and projects that we are working on. Members of WFFD have recognized the needs in different categories, have stepped up, and developed these committees or tasks to make sure WFFD is making the right decisions. The organization owes a significant amount of gratitude to these individuals for their hard work and commitment to improving our department.

Centennial Committee

Justin Brown, Ben Davis (Chair), Erick Mohn, Bud Connelly, Robert Weatherford, Daryl Cash

Safety Committee

Brendan Handford (Chair), Bobby Neal, James Schwenk, Taylor Cornelius, Joseph May, Jeff Putnam, Dennis Phipps, Chris Kearney

Awards Committee

Clifton Keith, Davis Sandling, Bud Connelly, Kyle Mangum (Chair), Brendan Handford, Jeff Putnam, Jonathan Mestas, Sam Coleman, Chad Page, Ian Moffatte

Apparatus Committee

Brandon Brown, Daryl Cash, Garrett Jackson, Davis Sandling, Justin Schwenk, William Florence

Equipment Committee

Bobby Neal, Daryl Cash, Dustin Satterwhite, James Kimley, Justin Schwenk, Kyle Mangum, Nick Carter, Thomas Schwenk, Brendan Handford, Dennis Phipps

Social Media Team

Ben Davis (Chair), Justin Brown, William Florence, Steve Rhode, Bryon Timberlake, Ian Moffatte

Policy Committee

Edward Eason (Chair), Justin Brown, Erick Mohn, Christopher Wilkins, Lee Blackwell, Bobby Neal, Taylor Cornelius

Uniform Committee

Jeremey Blake, Justin Brown (Chair), Joshua Main, Ian Moffatte, Nick Carter, Thomas Schwenk, Bryon Timberlake, Justin Schwenk, Christopher Wilkins, Chris Wilson

Honor Guard

Chris Kimley (Chair), John-Caleb Sadler, Robert Weatherford, Justin Alderman, Edward Eason, Chad Page, Aaron Hale, Justin Mitchell, Taylor Cornelius

Hiring Committee

Brandon Brown, Kyle Mangum (Chair), Josh Main, Chad Page



PPE Committee

Paul Croteau, Garrett Jackson, Bryan Wright, Thomas Schwenk (Chair), Waylon Holbrook, Chris Wilkins

Recruitment Committee

Bryon Timberlake, Flip Harvey, Chad Page, Martin Barrett, Justin Mitchell, Scott Gregory, Ben Davis (Chair), Josh Main, Jonathan Mestas, John Stauffer, Taylor Cornelius

Emergency Management/Special Event

Ed Barrett, Ian Moffatte, Bobby Neal, Marcus Wells, Randall Schmidt, Bud Connelly

Membership Committee

Tommy Brown, Bruce Carper, Jim Schwenk, Martin McDonald, Jeremy Strickland, Daniel Gregory, Ed Barrett, Taylor Cornelius, Jeff Putnam, Bryon Timberlake, John Stauffer, Chris Wilson, Vince Curci

Technical Rescue Committee

Bo Medlin, Davis Sandling (Chair), Aaron Hale, Lee Blackwell

Fire Prevention Committee

Chad Page, Edward Eason, Stephen Driver, Austin Smith, Scott Gregory, Jeremy Pace, Randy Wolfenbarger, Ian Moffatte, Sam Coleman

Unmanned Aircraft Systems (UAS) Committee

Steve Rhode, Ed Barrett, Ian Moffatte, Bobby Neal, Randall Schmidt, Bud Connelly, Marcus Wells

Risk Management Program (Preplans, Hazard Risk Analysis, Tier II Reporting)

Jeremey Blake, Brendan Handford, Ian Moffatte, Nick Carter, Scott Gregory, Bryon Timberlake

Fire Investigator Program

Jeremey Blake (CFI), Justin Brown, Bryon Timberlake, Bryan Wright, Kyle Mangum, and Jonathan Whitley

County Committees

Administrative	Ron Early (Primary)
Apparatus	Daryl Cash (Primary)
Facility	Ron Early (Alternate)
Communications	Marcus Wells (Primary)

Individual Tasks

Ladders	Bryan Wright
Air Packs	Erick Mohn
Station Check Software	Steven Wagner
Life Rope	Davis Sandling
Small Engine/Tools	Dustin Satterwhite, Taylor Cornelius, Chris Wilkins
Saw Blades	Bobby Neal
EMS Supplies	Martin Barrett



Active 911, Meters, Coins	Justin Alderman
Hose	John-Caleb Sadler
Hand Lights	Thomas Schwenk
Website	Ben Davis
Equipment Inventory	John-Caleb Sadler
Firehouse	Ian Moffatte
Emergency Preparedness	Ian Moffatte
Purchasable Shirts	Chris Wilkins
CISM	Jeremey Blake

Organizational Background

The Town of Wake Forest’s fire protection service was founded in 1921 and was first organized by Thomas Arrington, Sr., who served as the department’s Fire Chief. The original department was founded as a community fire brigade to provide fire protection services to areas of the Town and the Wake Forest College. As the Town and the community grew, the fire department quarters was relocated to the old town hall building. It was housed there until 1973, when the need arose to relocate to renovated quarters on South White Street.

The Wakette Fire Protection District was founded in 1956, with Willis Winston as its first Fire Chief. The Wakette organization was charged with providing fire protection services to unincorporated areas outside of the Town of Wake Forest. Equipment for the Wakette District was housed in the basement of the old town hall until it was moved to a new firehouse, constructed in 1966, at the intersection of South White Street and Elm Avenue.



These two departments existed side-by-side utilizing the same personnel but separate equipment. In 1983, with assistance from Sherman Pickard of the North Carolina Institute of Government, these two organizations were merged to form the Wake Forest Fire Department, Inc. The merger was the first of its kind in North Carolina where a municipality contracted its fire protection to another agency. In 1986, a new firehouse was constructed at 420 East Elm Avenue to meet the housing demands for both organization’s apparatus and equipment.

In 1993, the Board of Directors recognized that the explosive growth in the area was taxing the volunteer’s ability to handle the increasing incident volume. The Board of Directors deemed it necessary to create (3) full-time staff positions to guarantee the response of a fire unit to meet the fire and medical needs of the Wake Forest Fire District.



In 2000, the Wake Forest Fire Department was charged with providing emergency medical first responder services within the Wake Forest Fire District. This addition of services would aid the Wake County Emergency Medical Service's with their efforts to reduce response times to emergency medical incidents within the Wake County area.

Located on Ligon Mill Road, Station 2 was completed in 2001. The original building included an 800 square-foot suite leased by the Wake Forest Police Department as a substation.

In 2007, Wake Forest Fire Department took possession of a residence located on Forestville Road and began staffing a daytime crew to respond to emergency incidents. In 2009, a modern and progressive two bay fire station was constructed.

The current Wake Forest Fire Department Station 5 was previously Falls Fire Department. Before the building was used as a fire station, it was originally a community house and is still used for the community today. The land for the community center was donated to the Falls Community in November 1954 by Erwin Cotton Mills. In 1969, The Falls Club took on the organization of the fire department as their project. The department asked the Community Club for permission to build two new bays that would be attached to the community center. Permission was granted and the department began construction. Most of the construction was done by members of the department and was finished by contracted builders. Two years later the department added two more bays. Equipment was purchased as money became available while neighboring departments donated hose, nozzles, etc.



On Sunday, March 25, 2012, Wake County Fire Station 21 (Falls Fire Department) was merged with the Wake Forest Fire Department. With the increased financial pressure of today's economy, it made sense to combine the resources so that the services provided to both the Falls and Wake Forest communities would improve. The merger kept the crew that has served the Falls community in place, while adding a tremendously dedicated, trained, and experienced department of firefighters.

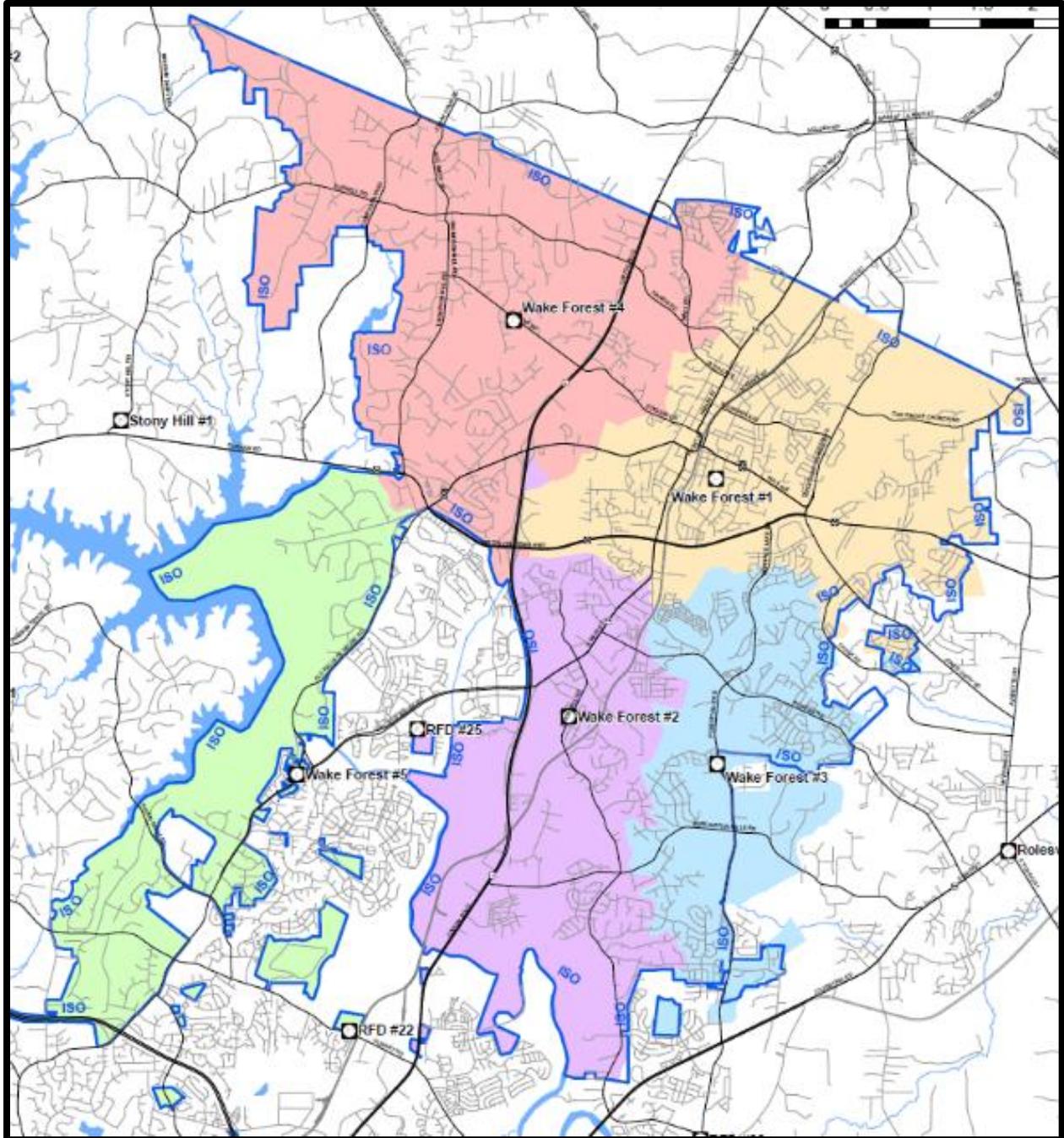


November of 2017, WFFD was able to purchase the property and facilities from the Falls Community. Now that the property is owned by WFFD, we have the flexibility and ability to make changes so that our members are as safe and comfortable as possible.



Station 4 was completed as of February 2016 and staffed 24 hours a day with full time employees. The station houses Engine 4, Brush 4, and Tanker 4. The grand opening ceremony was attended by over 200 citizens of the community that had the opportunity to push the new Engine into the new Station. The ribbon that was used was a section of red hose that was uncoupled by the Board of Directors President Stanley Denton.

Today, the Wake Forest Fire Department is a progressively minded combination fire department serving the Town of Wake Forest and the surrounding unincorporated Wakette Rural District. We provide fire protection, emergency medical and rescue services, as well as an enthusiastic and dynamic public education program for the community. We currently operate out of five stations. We have 78 paid personnel 24/7, 6 administrative personnel, 24 part-time employees, and 25 volunteers supplementing the paid staff in answering approximately 3876 incidents (including mutual aid calls), 53% of which are emergency medical related. Our response area of 41.5 square miles is a mix of residential, commercial, and rural/agricultural. There are 16 schools in our area, including private and public, as well as The Southeastern Baptist Theological Seminary (the former Wake Forest College), which has a current enrollment of over 3000 students.



Fire Station	Address	Opened
Station 1	420 Elm Avenue	1986
Station 2	9925 Ligon Mill Rd	2001
Station 3	1412 Forestville Rd	2009
Station 4	1505 Jenkins Rd	2016
Station 5	11908 Holmes Hollow Rd	1969



Apparatus Profile

Wake Forest Fire Department operates a variety of fire, emergency service apparatus and support vehicles to provide service to our citizens.

Fire Station 1

Engine 1	2003	E-One	1,500 GPM Pump, 1000 Gallon Tank
Ladder 4	2007	Spartan/Crimson	103' Tractor Drawn Aerial
Engine 6	1996	E-One	1,500 GPM Pump, 1000 Gallon Tank
Brush 1	2006	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Utility 1	2016	Ram 2500	Pick Up Truck, Utility Vehicle
ATV 1	2004	Polaris	6 Wheel Multi-Purpose Utility Vehicle
Engine 7	1995	Pierce	1,250 GPM Pump, 500 Gallon Tank (Reserve)





Fire Station 2

Engine 2	2006	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Ladder 2	2011	Pierce	1,500 GPM Pump, 300 Gallon Tank, 100' Aerial Platform





Fire Station 3

Engine 3	2012	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Tanker 3	2013	KME	750 GPM Pump, 2000 Gallon Tank
Brush 3	1977	Ford F-250	150 GPM Pump, 250 Gallon Brush Unit
Ladder 3	1990	E-One	1,500 GPM Pump, 300 Gallon Tank, 75' Aerial





Fire Station 4

Engine 4	2014	Rosenbauer	1,500 GPM Pump, 1000 Gallon Tank
Tanker 4	2017	Rosenbauer	500 GPM Pump, 2000 Gallon Tank
Brush 4	2008	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Utility 4	2012	Ford E-350	12 Passenger Utility Vehicle





Fire Station 5

Engine 5	2007	Pierce	1,250 GPM Pump, 1000 Gallon Tank
Squad 5	1997	International	1,250 GPM Pump, 500 Gallon Tank, Service Unit
Brush 5	1994	Ford F-350	300 GPM Pump, 250 Gallon Tank
Boat 5	2006		500 GPM Pump, Boat





Department Slogan

"Saving Lives, Our Prime Goal"

Mission Statement

We are committed to providing fire prevention education, fire suppression, medical services, and other emergency and non-emergency activities to the surrounding community, visitors, and residents of the Town of Wake Forest. We accomplish this mission through education, training, and dedication to the protection of our membership and citizens



Vision Statement

The Wake Forest Fire Department will set the standard of excellence by honoring tradition, professionalism, and customer service; we will also create leaders through education, training, and strong ethical values.

Core Values

Duty

Duty compels us to do the right thing at the right time, regardless of adverse consequences. It is the precursor of discipline and obedience. Duty requires that we accept responsibility for our actions.

Pride

We take pride in ourselves as individuals, our members as a team, our department as a family, and our citizens as a community.

Family

We are a fire department family. We are committed and accountable to each other because our lives depend on it. We value each member in our organization. We respect those who came before us and will strive to make the organization better for those who follow.

Courage

Courage is the value that gives us the moral and mental strength to do what is right, even in the face of personal or professional adversity.

Professionalism

We are dedicated to serving at the highest level of excellence, in a manner showing commitment and respect to our mission. A commitment to excellence, possessing a positive attitude and having pride in your work while conforming to a high standard of conduct.

Honor





The enormous commitment necessary to perform the Department's tasks requires excellence of character. We inspire each other through pride in our department, both past and present.

Integrity

We are committed to honesty and ethical behavior and we will make decisions based on moral standards regardless of personal belief or benefit. We will work hard every day to maintain the highest professional standards and to earn the public trust through our actions.

Core Services for Wake Forest Fire Department

Fire Suppression

The department provides fire suppression for all types of fires that occur within the District and the surrounding communities. These includes structure fires, such as homes, businesses and industries, vehicle fires, grass and woods fires and all other types of fires that may occur.

The TDA training group has completed Tiller Class number 1. A program has been designed to deliver this training to the rest of the department. The training will consist of a 40-hour course that will be completed in a week. It is classroom, cone course and road driving. Candidates must attend the entire 40 hours. Once the weeklong class is completed there will be 10 hours of driving time to be completed on shift with designated instructor. There will be a TDA packet coming out as well. Classes will be held once a month starting in October. The first people to attend the training will be those that have expressed interest in being on a ladder company. It will then be offered to the rest of the drivers and captains. Below are the class dates.

Initial Instructor Class September 9-13, 2019

- Davis Sandling, Brandon Brown, Garrett Jackson, Justin Brown, Chris Wilkins, Steven Wagner, Justin Schwenk, Bryan Wright

Tiller Class 2 - October 21-25, 2019

- Edward Eason, Erick Mohn, Bill Windsor, Dustin Satterwhite, Kyle Mangum, Robert Weatherford

Tiller Class 3 - November 18-22, 2019

- Cancelled because of Covid-19

Tiller Class 4 - December 16-20, 2019

- Joseph May, Justin Mitchell, Daniel Gregory, Nick Carter, Chris Kimley, Martin Barrett

Tiller Class 5 - January 20-24, 2020

- Bobby Neal, Brendan Handford, Thomas Schwenk, Ethan Medlin, Julian Todd, Chadwick Page

Tiller Class 6 - February 17-21, 2020

- Stefan Hale, Paul Croteau, Melvin Wilsey, Jonathan Mestas, Jonathan Whitley

Tiller Class 7 - March 23-27, 2020

- Cancelled because of Covid-19

Tiller Class 8 - April 20-24, 2020

- Lee Blackwell, Taylor Cornelius, Scott Knowles

Tiller Class 9 - May 18-22, 2020

- Sam Coleman, Hunter Fuller, Justin Alderman, Aaron Cashwell, Jeff Putnam, Stephen Driver



Emergency Medical Services

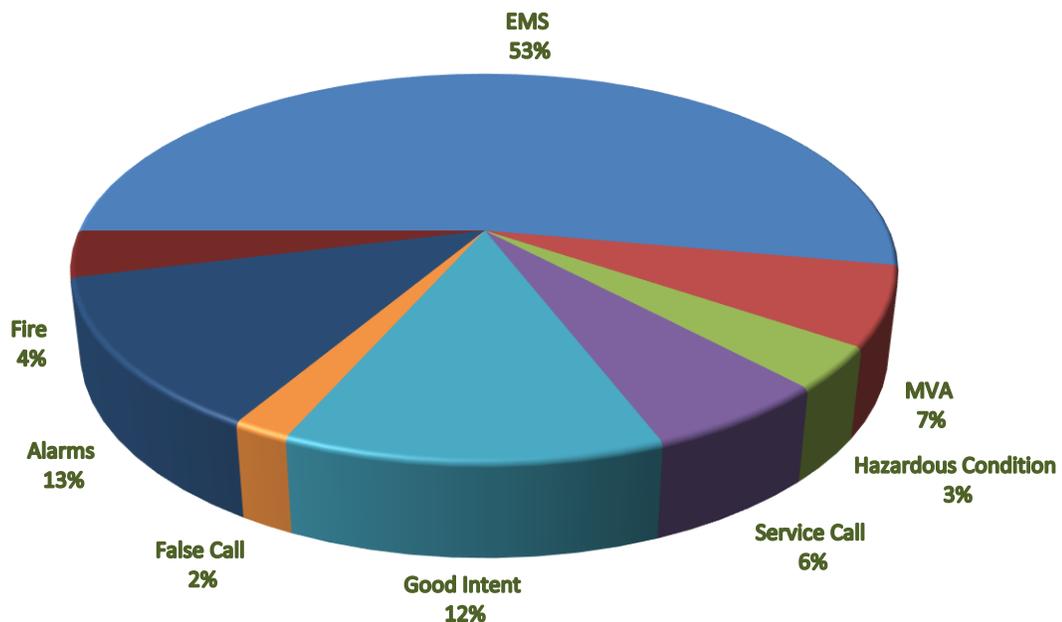
Wake Forest Fire Department paid Firefighters are trained and certified as Emergency Medical Technicians (EMT's) and respond as medical first responders to emergency medical incidents that occur within the District. With fire stations strategically located throughout the city, often Firefighters are closer than an ambulance to a medical call. This allows Firefighters to reach the scene of a medical emergency faster, to initiate and provide lifesaving medical care. Ambulance transport is provided by Wake County.

Rescue

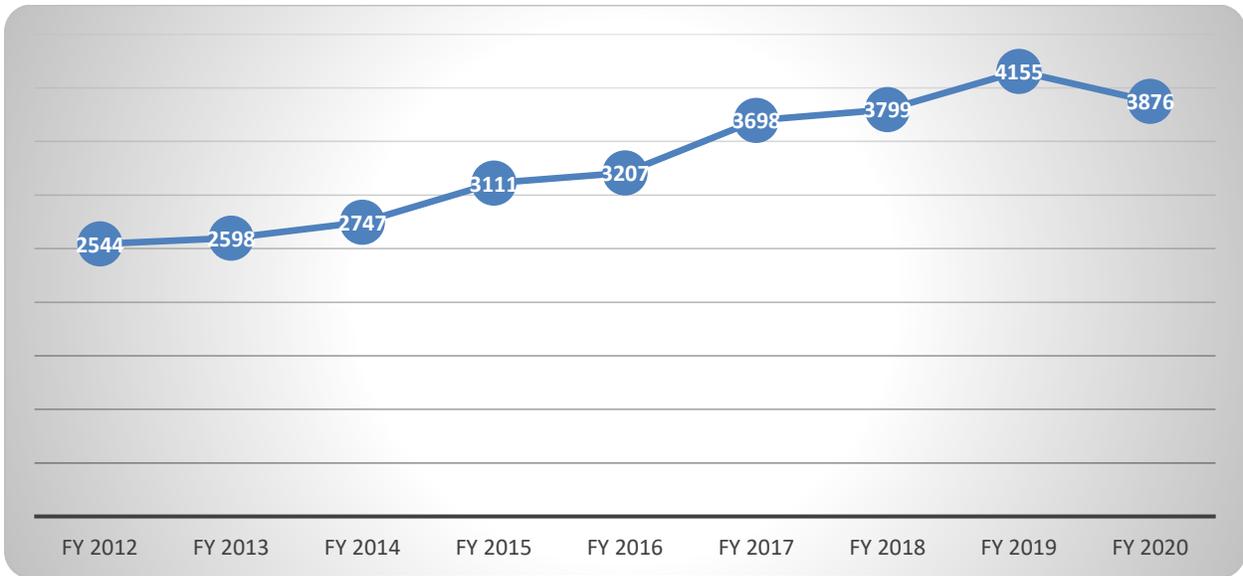
Wake Forest Fire Department provides vehicle extrication and some other basic Rescue capabilities. We are training our personnel to handle most incidents that would require basic skills and equipment and we carry some of the tools and equipment needed to handle these incidents. Recently, WFFDD has been classified as a Type II Water Rescue Team for NC Emergency Management. We have over 25 members trained in water rescue and over the last year we have begun our expansion on water rescue equipment working toward our goal to be a

Hazardous Materials

The department provides hazardous materials response to hazardous materials leaks or spills. These may include transportation incidents that occur on the roadways or railroads and fixed facility incidents at businesses or industries.



The above graph compares the percentage of types of incidents for the year



The above graph shows the amount of incidents per Fiscal Year over the last nine years

Top 3 Training Hours per Shift	
FY 2019 - 2020	
A-Shift	
Justin Schwenk	548
Thomas Schwenk	464
Bill Windsor	352
B-Shift	
Justin Brown	500
Dustin Satterwhite	465
Chris Wilkins	426
C-Shift	
Chad Page	444
Bryan Wright	427
Sam Coleman	407
Volunteer	
Tyler Hutchison	308
James Schwenk	300
Shawn Sellew	243



Top 3 Volunteer Responders By Number Of Calls

	Shawn Sellew	172
Martin McDonald	97	
Jeremy Strickland	58	

Top 3 Career Responders By Number Of Calls

Dalmon Bailey	405
Alfred Harvey	396
Joseph May	384

Average on Scene Time for an MVC

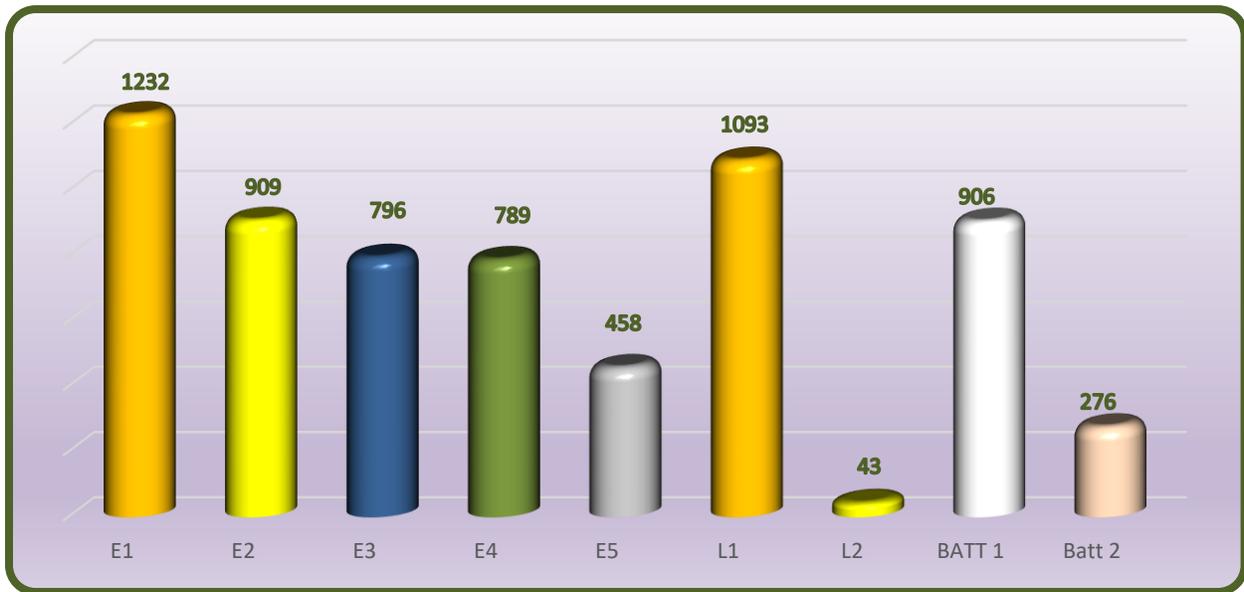
0:28:50

Average on Scene Time for a Structure Fire

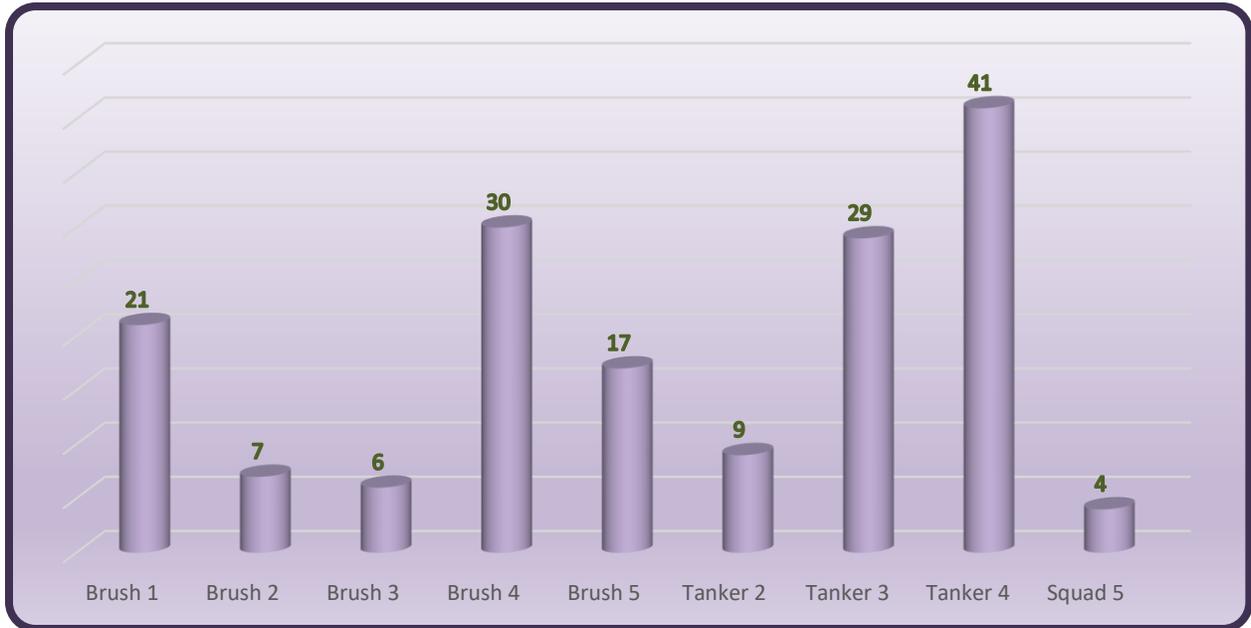
2:00:38

Average on Scene Time for an EMS Call

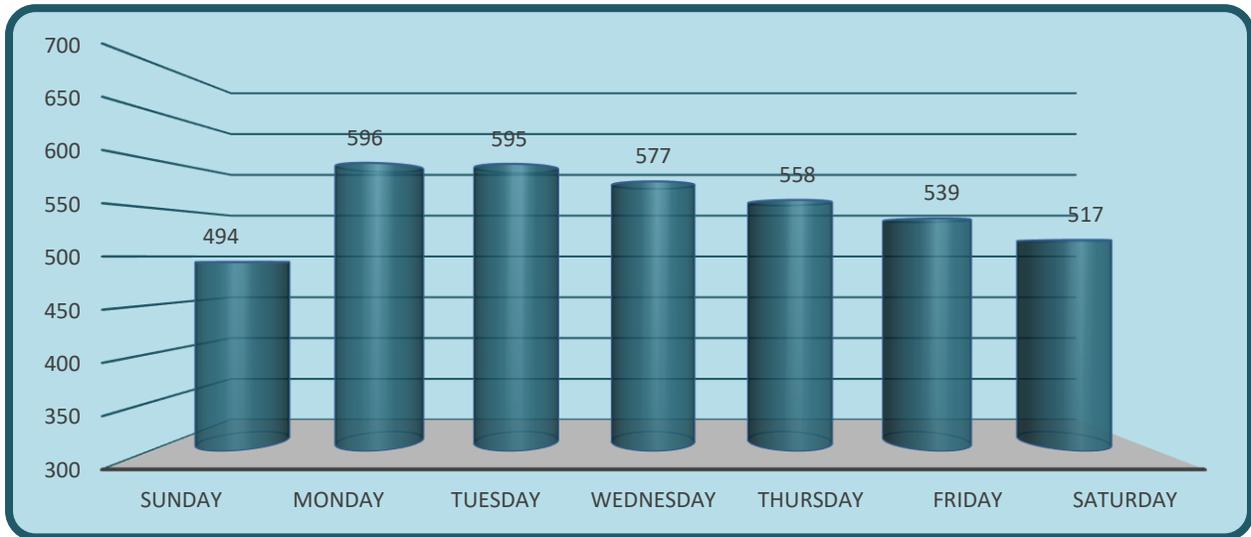
0:21:46



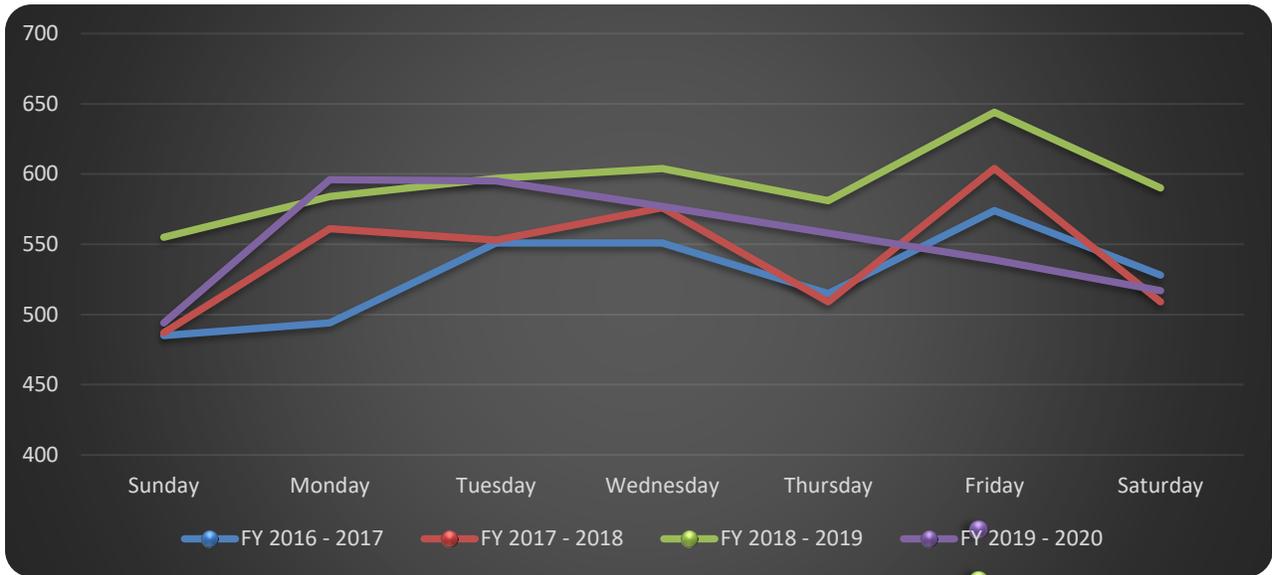
The above graph compares the number of responses per "first out" unit for the year



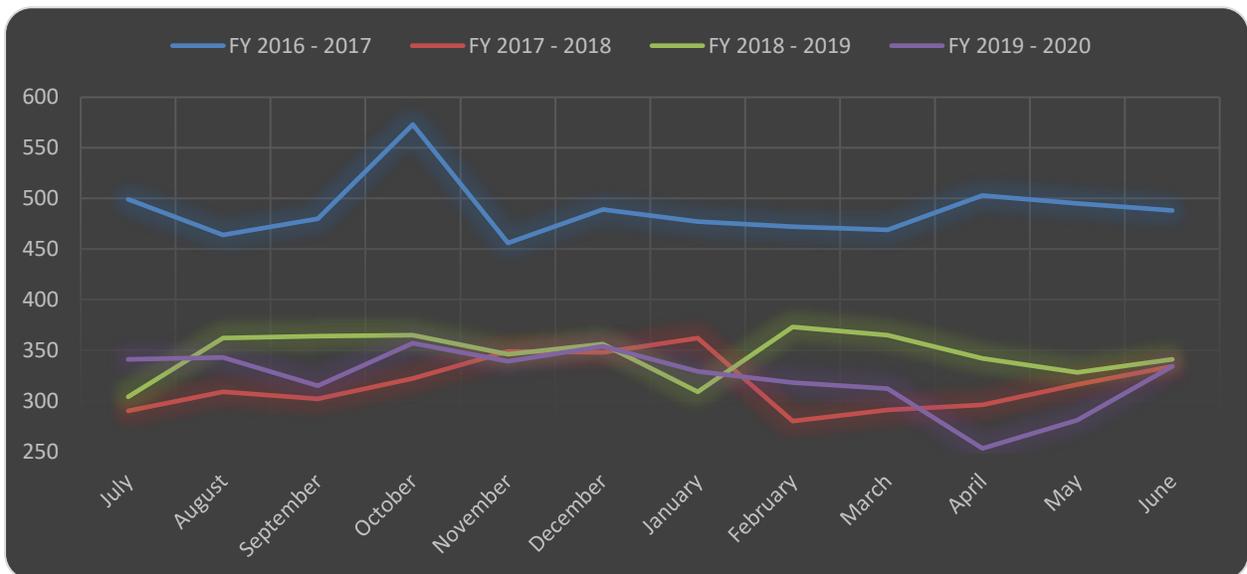
The above graph compares the number of responses per “secondary” unit for the year



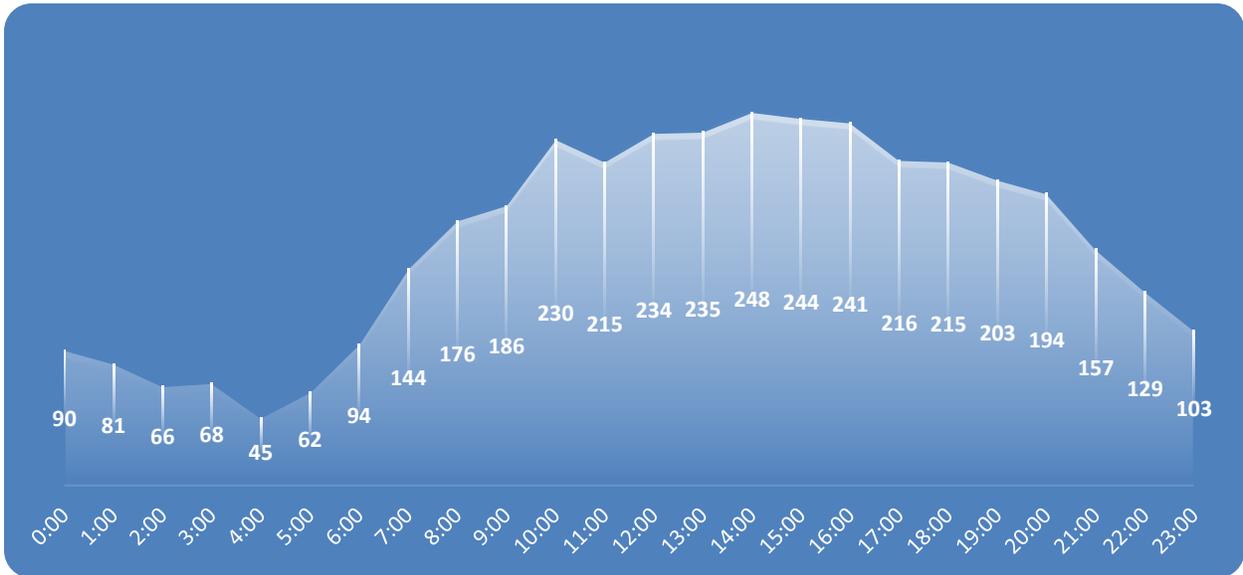
The above graph compares the number of responses per day of the week



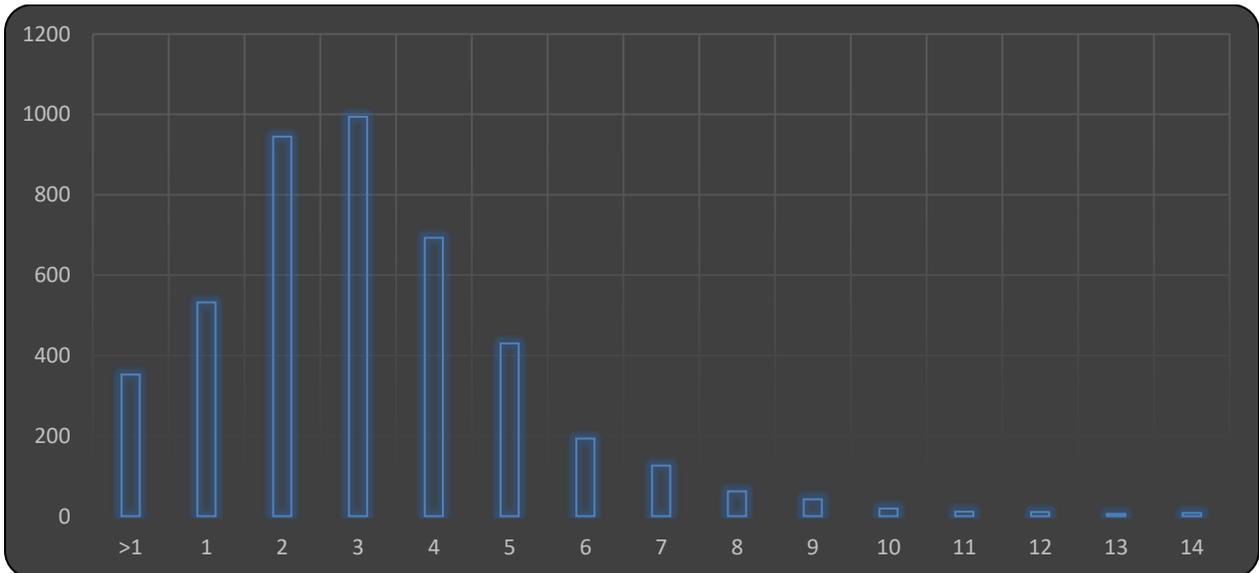
The above graph shows the incidents for each day of the week over four years



The above graph compares the number of responses per month



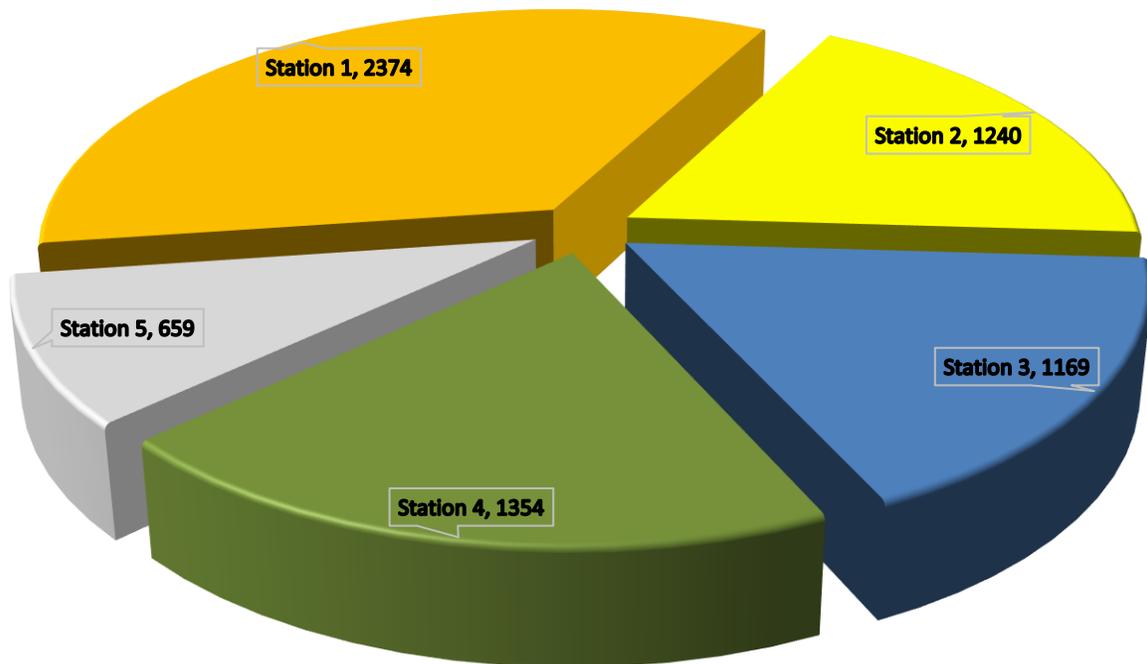
The above graph compares the number of responses per time of day



The above graph compares the number of responses by response time, with an average response time of 0:03:49



The above graph compares the number of responses per shift



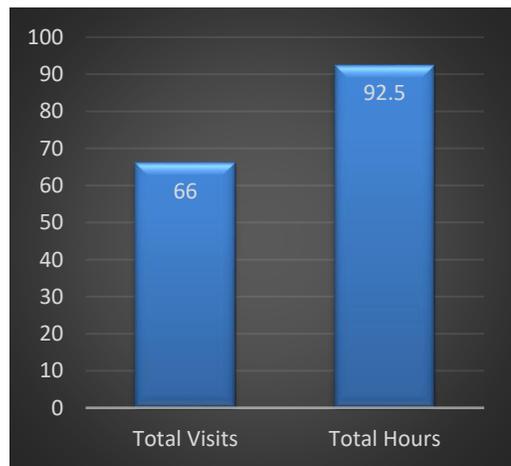
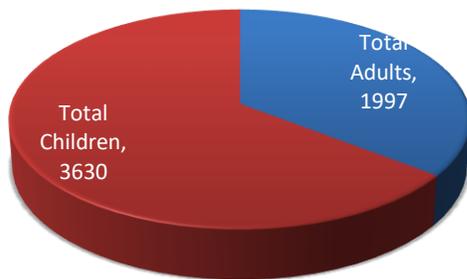
The above graph shows the percentage of incidents per station



The above graph shows the number of Town Incidents versus Rural

Risk Reduction

The department provides risk reduction through the administration and provision of fire and life safety public education to our citizens. The following graphs depicts the number of scheduled visits that we participated in during the past year. This past fiscal year WFFD made contact with 1997 adults and 3630 children during our apparatus and station visits.





Management Team

Strategic Plan

Organizational strategic focus is important to the success of any planning process. Strategic planning, in its simplest form, is about identifying a limited number of key strategic goals to be achieved by the organization to move successfully into the future. In 2009, the Wake Forest Fire Department initiated a strategic planning process to develop its first formal strategic plan. Plan development was facilitated by a Strategic Planning Team, which consisted of both career and volunteer staff of varying ranks and tenure. The plan's goals and objectives were all derived from staff input, solicited during the planning process. Procedures utilized in the development of the plan included staff surveys, numerous staff focus groups, and a facilitated retreat of department chief officers and staff feedback on the draft plan. Through the strategic planning process, the department identified its strengths, weaknesses, opportunities, and threats. It also clarified the department's mission, vision, core values and expectations.

The plan established nine strategic goals for the department:

1. Community Relations
2. Promote Employee Health and Safety
3. Volunteer Program
4. Facility Management
5. Apparatus and Equipment Management
6. Communications
7. Develop our Leaders and Employees
8. Fiscal Responsibility
9. Effective and Efficient Use of Our Resources

The strategic plan is designed to guide the department over a five-year period; however, this document should be viewed as merely a first step toward effecting change through implementation. The strategic plan should be reviewed and updated annually to ensure accuracy and allow for adaptation to changing circumstances. Furthermore, a department operational plan, which outlines the specific action steps, costs, timelines, and implementation priorities of the objectives stated in this plan, needs to be developed. The Wake Forest Fire Department has a proud history of exceptional community focused service delivered by a highly trained and professional staff of career and volunteer Firefighters. The department membership looks forward to an even greater future because of this planning effort.

Sincerely,

Wake Forest Fire Department
Management Team



Administration Planning

Chris Wilson Volunteer and Part-time

As the Battalion Chief responsible for the volunteer program, it is my responsibility to make sure all our volunteer members are valued members of the organization and believe and execute the Core Values. Our mission, vision, and goals continued to provide a roadmap for our direction throughout the last year. As we continue to grow with personnel and responsibilities, we must assess and adapt our direction to maintain a focus of our destination of saving lives.



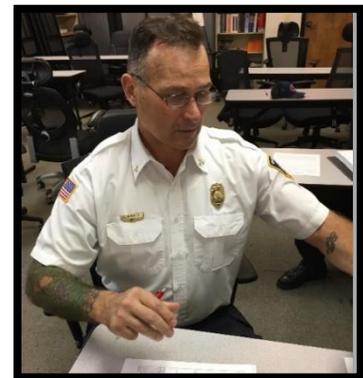
The Wake Forest Fire Department truly operates as a combination department. We utilize our volunteer personnel to staff an engine company during weeknights and weekends. The men and women that serve our organization are dedicated and continue to prove their worthiness daily. Although volunteerism across many departments is declining as compared to years past, we continue to strengthen our personnel each year. We have revised our selection process to include a group interview setting to get to know the people that desire to serve. Our probationary training program has progressed and continues to produce quality members that serve our community with pride. Our volunteers supplement staffing on career staffed apparatus as well as a volunteer staffed engine company. Our volunteer opportunities are designated currently into six areas: Explorer, Chaplain, Volunteer, Duty Crew, Part-Time, and Ladies Auxiliary. We consistently strive to find a place for someone to serve while balancing the strain of family life and work.

This upcoming year we would like to focus on the development and growth of our current and new personnel. This will be accomplished by constantly evaluating our current practices against the desired and achievable results. We will closely monitor the requirements to be a firefighter and the affects is having on a member's family life. We will strive to find new avenues to meet established standards for each member, preventing volunteer burnout. We will continue to serve our community through assisting with numerous special events and our annual shop with a firefighter.

Ed Barrett Training and Emergency Management

Training Division Accomplishments

The last year was a challenging and rewarding year for the Training Division. Captain Davis and Captain Mangum led 0919 Wake Forest Fire Department Academy that graduated 12 highly motivated firefighters. This class of highly trained individuals join an expanding and dynamic fire department that has added a second service company that provides superior emergency service to the Wake Forest community.





Captain Jackson, Captain Sandling, Captain Justin Brown, Captain Wright, Lieutenant Brandon Brown, Lieutenant Wilkins, Captain Schmidt, Captain Wagner and Lieutenant Justin Schwenk developed and delivered the Tractor Drawn Aerial Second Service Company School that provided truck company personnel with the skills and abilities required to deliver exceptional emergency service for the Wake Forest and surrounding communities.



The Promotional Committee completed the project of combining separate promotional policies for Lieutenant, Captain, and Battalion Chief into one functioning policy. This worked included revisions to testing, interview and practical skills designed to promote the most qualified candidates. This new policy was then put to the test when promotional processes for full time Captains and Lieutenants were opened. Upon successful completion of the processes, Wake Forest Fire

promoted four Lieutenants and two Captains. The Promotional Committee also oversaw the promotion of one part-time Captain and two part-time Lieutenants. With the assistance of Captain Sandling and Captain Carter 6 firefighters obtained their FFFC designation. Captain Sandling and Captain Carter also assisted the committee with the development of the Lieutenant Driver/Operator testing protocols. Promotional Committee Members – Captain Justin Brown, Captain Erick Mohn, Battalion Chief Strawbridge, Captain Ben Davis, and Captain Kyle Mangum.

The Hiring Committee completed the project of revising the hiring policy to meet the challenges of hiring the most qualified individuals to serve in the fire service. The new policy was successfully exercised upon the hiring of a full-time Captain, Lieutenant and FFFC. The Hiring Committee also guided the hiring process for part-time firefighter positions. Hiring Committee Members – Captain Kyle Mangum, Lieutenant Brandon Brown, Lieutenant Chadwick Page, and Lieutenant Joshua Main.

Continuing Education delivery was threatened by the Covid-19 Pandemic. Working with Wake County EMS Division of Professional Development and the Wake Technical Community College Continuing Education Program Coordinator, EMS Con-Ed class delivery continued via an inhouse instruction. All required continuing educational classes for fire and ems have been rescheduled assuring certification compliance.

The Emergency Management Team is comprised of Battalion Chief Barrett, Battalion Chief Wells, Battalion Chief Connelly, Captain Moffatte, Captain Schmidt, Firefighter First Class Neal. Each member fills a vital role in the Emergency Management Teams three branches, which are Fire Department Survivability, Event Planning, and Incident Response.

The Event Planning Branch led by Battalion Chief Wells, Captain Moffatte, Firefighter First Class Neal, and team assistants Battalion Chief Connelly, Battalion Chief Barrett, and Captain Schmidt are dedicated to providing safety on large-scale public events in the fire district in the form of Incident Command System structure and fire/medical response.



Management Team members: Battalion Chief Barrett and Captain Ian Moffatte also serve on the Town of Wake Forest Emergency Operations Planning Committee. The committee is currently working to finalize the towns Emergency Operations Plan.

Emergency Management

Train Derailment Table-Top Exercise

The WFFD Emergency Management Team conducted a train derailment table-top exercise on September 27th, 2019 that involved numerous departments within the town, and several other outside organizations. The objective of the exercise was to address vital strategies and tactics for all parties involved that would lead to the successful mitigation of the incident. An additional benefit from this exercise was the development of stronger working relationships and a better understanding of each agencies working resources. As a result of the table-top exercise, all organizations involved will now have a more coordinated response in the event a disaster response occurs.

Emergency Operations Plan

The Emergency Management Team performed an audit and revised the Wake Forest Fire Department Emergency Operations Plan. The Emergency Management Team is working to merge the Town of Wake Forest and The Wake Forest Fire Department Emergency Operations Plans into one document to support ongoing emergency management for The Town of Wake Forest.

Active Shooter Table-top

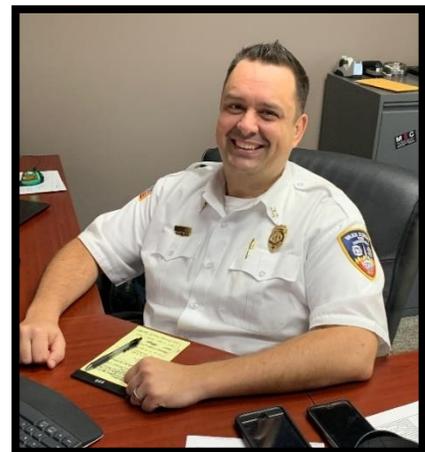
The Emergency Management Team is working with the Wake Forest Police Department to develop an Active Shooter Table-top exercise for the fall time frame. This Table-top will strengthen response understanding among the Town of Wake Forest emergency services organizations and Wake County EMS responders.

The Fire Department Survivability Branch led by Captain Moffatte is focused on assuring the fire department has the necessary resources to continuously serve the citizens during logistically trying times created by large-scale manmade or natural disasters. The Survivability Branch has stockpiled food, water, rehabilitation, and other resources that will allow the department to function for three to five days without any outside assistance.

Captain Ian Moffatte Accreditation Manager and Data Analyst

Covid-19 Emergency

The Emergency Management Team for the Town of Wake Forest met in March in response to the Covid-19 pandemic and piggybacked on the activation of the Wake County Emergency Operations Center. Results of strategy sessions defined and implemented PPE consolidation and force protection measures. The team also coordinated Covid-19 testing stations to serve the Town of Wake Forest and surrounding communities. Emergency Management Teams continue to work issues that arise because of the pandemic.





Accreditations/Data Analysis

Over the course of the last year, I have worked closely with other departments with the Town of Wake Forest to help facilitate the successful merge of the Fire Department. I had the opportunity to provide information and data central to this process. I also analyzed the departments data for the last year and extracted much the information and statistical data held within this annual report. With the intention to enhance specific methods and operations fundamental to the department, I reviewed, researched, developed, and implemented various policies and procedures. Furthermore, since the creation of this position, I have identified areas to improve our data input and management, using automation and standardized processes. These efforts will promote better reporting, data quality, and workflow throughout the organization.

Total Incident Count

+08.2%	Estimated increase for 19/20
-14.0%	Drop in call based on projection
4498	Projected Estimate # of calls for 19/20

Daryl Cash
Capital Assets

New Engine 1

As of June 30, 2020, the 2019 Rosenbauer was near completion and should be placed in service mid-August 2020. Old Engine 1 will become one of our reserve engines. We look forward to working with Rosenbauer for our standard platform for all our new fire engines. The committee did a lot of hard work to create a standard specification for the future replacement of our fire engines That will serve the citizens of Wake Forest.



Tracker Drawn Aerial Update

The apparatus committee, over the past 11 months, has been working diligently with Atlantic Coast fire truck manufacturer and Spartan, to build an outstanding TDA. The apparatus committee took a



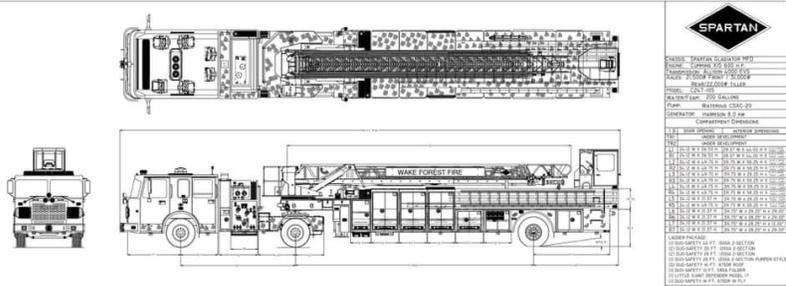
trip up to Pennsylvania for a midterm inspection the last week of October 2019. The committee was very impressed at the midterm inspection. The apparatus was coming together with very minor changes and the new TDA should be delivered in December 2020 and should go in service by the end of December.

I will have to give credit to the apparatus committee and the members of our ladder companies for their input for putting together an outstanding tractor drawn aerial for the Fire



Department and the Wake Forest community. And coming in just a little under budget.

During the meetings with the Town of Wake Forest of the merger between the Wake Forest fire Department incorporated and the town of Wake Forest merger. We shared an apparatus replacement plan that the fire Department has been working from over the past several years. the town of Wake Forest executives ask us to change our replacement plan for our Engine's from a 20 year to a 15 year. This was done for our frontline engines to see how the model would Impact the capital replacement plan and see if it would be a cost savings on repairs and downtime for our apparatus. After looking through the replacement plan, it was decided to make that change. we are looking forward to replacing three of our engines from the capital replacement plan in year 2023, 2024, 2025. And replacing our 2011 Aerial platform in 2026.



The apparatus committee will be working very diligent on Specifications for three engines and an aerial platform over the next four years. All the apparatus will be purchased through cooperative purchasing programs to help save tax money.

In closing I would like to say a special thanks to the apparatus committee for all their hard work and dedication that each member puts into the specifications and engineering of our apparatus. Members must attend meetings and travel out of town away from their family looking out for the best interest for the citizens of wake Forest. A lot of people do not understand that you cannot go out and just bye the fire truck, there is no fire truck lot to pick from. Fire Department apparatus is custom built for each fire district and or protection area. a lot of detail and time goes into Specification and design of apparatus. From my self and the committee, we look forward working with the Town of Wake Forest on our apparatus replacement plan.

Waylon Holbrook
A SHIFT

In July of 2020, the fire department joined with The Town of Wake Forest to ensure that we are offering the best possible service to those in our community. 2020 has brought with it many new challenges from working to understand new processes and procedures under a new organization to COVID-19 19. However, A shift has worked tirelessly to ensure that we offer dedicated service while observing that all precautions are met. COVID-19 19 has posed a difficult threat due to the changes in the way we must operate. However, we have risen to the occasion and continue to provide the same professionalism that our town deserves. Training on A shift has also been a coordinated task due to new restrictions, but we have adapted and overcome these challenges to ensure that we are always providing the best quality service.



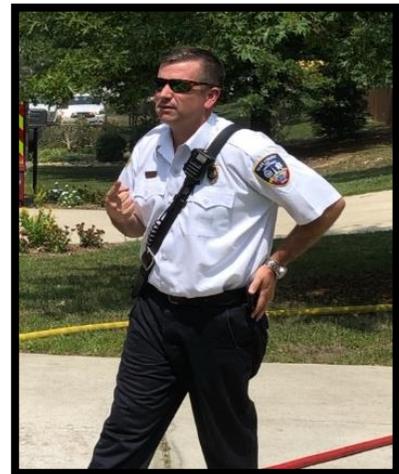


PPE

The PPE committee has continued to stay on the cutting edge of gear that is available. There have been several new types of gear that have been tested by the committee to ensure that Wake Forest Firefighters have the best available. Just as we always strive to ensure our firefighters have the most updated gear available, there is also a growing concern around cancer in firefighters. The National Institute for Occupational Safety and Health (NIOSH) recently undertook two large studies focused on firefighter cancer and concluded that firefighters face a 9 percent increase in cancer diagnoses, and a 14 percent increase in cancer-related deaths, compared to the general population in the U.S. Due to the increased cancer risk associated with firefighting we have taken precautions to keep the risk to a minimum. These include updating air packs and beginning the process of obtaining a second set of gear for every firefighter on shift. The purpose of the second set is that if one set is “contaminated” the other set can be placed into service until the soiled set is properly cleaned. This practice alone helps reduce the risk of cancer-causing chemicals from coming in contact with our firefighters.

Jeremey Blake B SHIFT

This year started out like any other. We spent many months planning for the addition of a new ladder company. The new ladder being a Tiller driven ladder was a brand-new concept that brought many challenges. Staffing, training, and driving this unique rig would challenge our members to develop programs that would address these areas in a short period time. Many of members stepped up and provided a great program addressing each challenge. This year also played out to be a milestone for our organization, Wake Forest Fire Department Incorporated became a division under the Town of Wake Forest. Many of our members played a vital role in this transition, putting in a lot of hard work. 2020 has had its challenges for us. Many moving parts and changes have happened in our organization. COVID-19 left its footprint on our membership in 2020 as well. We had



to totally change our station life and how we respond to emergencies. This was also met head on and overcome by our firefighter’s. I am very thankful all who were affected are well now and back doing what we love to do. Our membership stayed the course and pushed through the many challenges of 2020 continuously delivering exceptional service to exceptional people in a very scary time. I want to personally thank each of you for your hard work, dedication, and commitment this year.

Risk Management

With all that has taken place in 2020 our Risk Management Team has finalized a master plan that will be accomplished in phases. These phases should begin to take shape late 2020 into early 2021. COVID restrictions has really slowed the process but we are optimistic for the upcoming year. Risk management team members are as follows: Brendon Handford, Ian Moffatte, Nick Carter, Scott Gregory, and Bryon Timberlake.

Risk Management Master Plan Outline:

- 1) Address the duplicates and nonexistent Preplans against the master list of the town.



- a) Eliminate the residential preplans (town does)
- b) Address the certain types of “commercial residential” needing to be preplanned.
 - i) Large daycare
 - ii) Large Group Homes (with mentally handicap)
- 2) Updated preplan policy
 - a) Hold class on how to perform preplans under the new policy and how to enter into FireHouse
 - b) Hold class on how to draw
 - i) Draw in FireHouse
 - ii) Plot Plans (How to and what to draw plot plans for)
- 3) Perform Preplan
 - a) Commercial-add tier 2 attachment
 - b) Multi-Residential
 - i) Plot Plan only showing important stuff (FDC, Hydrants)
 - ii) Preplan of business area and/or club house
 - c) Residential Target Hazards
 - i) Large Daycare
 - ii) Large Group Homes (special needs, etc.)
- 4) Perform drawings and plot plans in FireHouse.
- 5) Perform a standardized district wide Target Hazard Assessment
 - a) Assign apparatus to calls based upon the target hazard findings.
- 6) Standard of Cover Based on
 - a) Call volume and type
 - b) Target hazards
 - c) Population density
- 7) Risk Analysis of stations and personnel
 - a) What injuries or safety concerns at each station
 - b) How can we minimize
- 8) Risk Analysis of District
 - a) What are the hazards associated within each district (drownings, fires, slips trips and falls)
 - b) Identify age groups associated with the hazards within our districts.
- 9) Work with fire prevention group to utilize the information and cater to the specific needs of our community.

Fire Investigator Program

The Wake Forest Fire Department started its Fire Investigation Team in July 2011 with minimum members. I am excited to announce we added two new members in 2020, Captain Kyle Mangum and Lieutenant Jonathan Whitley. Both investigators bring a lot to the table and are extremely close to obtaining their North Carolina Certified Fire Investigator. The other team members are Captain Justin Brown, Captain Bryan Wright, Captain Bryon Timberlake, Battalion Chief Jeremy Blake (CFI). I am extremely proud that most of the members are eligible to test for their CFI certification this year and have been





studying hard. It is a lengthy and hard process to achieve but they are one step closer. 2020 has proven to be busy, we have investigated or assisted in the investigation of 109 incidents involving some type of fire in our district. This total has risen significantly from just a year ago with just under 30 investigations completed in Wake Forest. We look forward to continuously providing our services to the citizen of Wake Forest.

Matt Strawbridge C- Shift

Over the last year on C shift we have continued to protect our town and surrounding communities with the utmost professionalism and dedication. We are continuously training and furthering our skills to be better prepared in your time of need.

Water Rescue

Over the last year we have continued to push forward with our water rescue team and its capabilities. When we started this program, we only had a rough idea of what was needed to become a North Carolina State sanctioned swift water rescue department. After years of planning, research, and training we established short- and long-term goals for the team in the Fall of 2019. This plan and goals will help guide future equipment, training, and purchasing needs.



Some major highlights from this past year were the addition of 2 motorized inflatable boats, an enclosed trailer, and a boat trailer with the ability to transport the new boats in a ready state for an emergency. With the graduation of academy class 0919 we were able to concentrate our swift water rescue technicians on Engine 4 and Ladder 1. This allows those people to train together regularly, but also cuts team response time during local responses.

The biggest accomplishment came at the beginning of August when NC Emergency Management confirmed that we had been accepted as a Type II swift water rescue team. These teams are utilized throughout the state during flooding emergencies. This was no easy accomplishment. The members of this department put in several hours of training, organizing, and preparing to make this happen.

We will be reviewing our short- and long-term plan at the end of this year to evaluate where we will go from here. We will continue our training in water rescue, pushing our skills further and expanding our experience level to be adaptive to any situation we may face.

Fire Prevention

This year has been another busy year, conducting many in-station visits and puppet shows. We are currently working on new avenues, due the Covid-19 pandemic to reach as many citizens throughout our area as possible. You may see some type of banners at intersections. The banners will have information regarding safety tips for you and your family. We recently had a huge bouncy house donated from a local dealer. We are working on getting up and running soon. We



are hoping that this special addition, will allow us to teach while having fun, the importance of properly escaping a house on fire.

We are currently working on getting a position created to oversee Fire and Life Safety division. This position will facilitate the growth of our town and the need to reach as many citizens as possible.

David Davis Logistics

Another year has passed, and many things have been accomplished. We are continually working on our short-term goals. Here is a list of completed short term goals for each station. Long term goals are being worked on to comply with the strategic plan for the dept. Short term goals for next year are listed below with some of the long-term goals.

Completed Projects

Station 1: Installed sign on tower. Added additional flag poles to fly NC and Dept. Flag. Replaced bay light to led lighting.

Station 2: Remodeled to accommodate another service company.

Station 4: Install additional sod on hill to prevent erosion.



Short Term Goals:

Station 1: Replace ceiling tile in bay area. Replace asphalt with concrete in driving lanes.

Station 3: Install big fan.

Station 4: Install additional sod on hill to prevent erosion.

Station 5: Fix Septic System. Upgrade office area.

Long Term Goals:

Station 1: Get workout area and turnout gear out of bay and into a control environment.

Station 3: Install LED lighting in living area

Station 5: Remodel side bay to include control environment for turnout gear and workout room

Station 6: Purchase property for future station



Wake Forest Fire and Town Transition Team

The Wake Forest Fire Department Board of Directors and the Wake Forest Board of Commissioners have both approved resolutions authorizing the consolidation and transition of fire services into the Town's municipal structure. The proposed effective date of the consolidation will be July 1, 2020.

Both organizations recognizing that there is much to be done over the next several months to assure a smooth, seamless transition. The Town had retained the services of EnviroSafe to assist with this significant transition. Staff members from both organizations were selected to serve on the transition team. The core/executive team members are Town Manager Kip Padgett, Fire Chief Ron Early and CFO Aileen Staples. We will be a part of all discussions, processes, and policy decisions for each of the specific areas.

There are representatives from the Wake Forest Fire Department on each sub-committee along with respective town staff to insure collaboration, education, and cooperation. EnviroSafe will facilitate timelines, meeting dates, agendas, and overall support during this period.

Sub-Committees:

Human Resources:

Town - Virginia Jones, Human Resources Director, Chandra Wright, Human Resources Consultant, Randy Billings – Pay and Class Consultant
WFFD - Matt Strawbridge, Jonathan Whitley

Information Technology:

Town - Tom LaBarge, Chief Information Officer, Adam Oates, Chief Technology Officer
WFFD - Daryl Cash, Ian Moffatte

Communications:

Town - Bill Crabtree, Communications and Public Affairs Director, Matt May, Police Captain
WFFD – Chad Page, William Florence

Facilities:

Town - Mickey Rochelle, Public Facilities Director, JJ Carr, Inspections Director,
WFFD - David Davis, Ian Moffatte

Capital Assets/Fleet and Equipment:

Town - Antwan Morrison, Assistant Finance Director, Brent Drendall, Equipment Services Superintendent
WFFD - Daryl Cash, Ed Eason

Operations:

Town - Candace Davis, Assistant to the Town Manager, Ben Naprstek, Safety and Risk Manager, Al Pruitt, Assistant Inspections Director
WFFD - Scott Gregory, Jeremy Blake



Recruit Academy 0919

Captain Kyle Mangum and Captain Ben Davis

On October 1, 2019, 15 recruits entered Station #1 on an eight-month journey that would shape them into firefighters fit for duty at the Wake Forest Fire Department. Their Academy number was 0919 and represented the ninth hiring group (09) in the modern era of the Wake Forest Fire Department and the year that they started (19). Academies and Recruit Classes in the modern era require all recruits to pass both educational and physical requirements before being classified as firefighters. Broken into three squads, Arrington, Perry, and Keith, which were all named for former fire chiefs, the 15 individuals quickly had to become a team of one in order to succeed the process. Over the next eight months, 15 recruits would all shed, blood, sweat, and tears, to become one family that graduated 12 on June 1, 2020 and would be cemented in the history of the Wake Forest Fire Department.





Academy 0919, “The 9 Train” began their journey by completing a week of excruciating physical and mental training which consisted of various physical drills, assigned responsibilities, and team building that tested them daily. Once the first week concluded, all the recruits began a six-week EMT certification course offered by lead instructor Pat Patterson with Code Blue Resources. WFFD requires that all recruits maintain an 80% average in both EMT and firefighter classes. We were proud to report that there was a 100% passing rate for EMT.



Over the next six and a half months, the recruits went through the North Carolina Firefighter 1 and 2 certifications accumulating over 440 hours of certification classes and 78 hours of live fire training. During these classes, Recruits went to the Wake County Fire Training Center, Central Carolina Community College Fire Training Center, and conducted three live fire training burns in acquired structures. The first

acquired structure was on S. Allen Rd and was completed in December of 2019. The second acquired structure was given to Academy 0919 by Stem Fire Department in Granville County and was conducted in January of 2020. The final acquired structure was on Forestville Rd and was conducted in February 2020. Along with these training facilities and acquired structures, recruits also trained on vehicle fires, compressed gas fires, and natural vegetation fires.

In addition to the certification courses,



recruits partook in daily physical exercises that prepared them for the rigorous requirements of being a firefighter. Often, recruits were required to complete tasks as an entire group which taught them the importance of teamwork. A very important responsibility of Academy 0919 was that of their prized possession, “Katie.” Katie is a vintage WFFD 2.5” smooth bore nozzle that was awarded to the Squad who were top performers. Squads battled for the possession of Katie which often came with rewards. In addition to Katie, a trophy named “Cletus” was awarded to a recruit weekly that performed an “unforgettable” action. Finally, each recruit was assigned a 6x6 and a 4x4 block of wood that would become an extension of their body. The 6x6’s were called babies and were decorated and named to directly represent the recruit. The 4x4’s were named puppies and were also given names. These babies and puppies were used to teach responsibility,





to be used in physical training, and to allow the recruits to express themselves and educate their fellow academy members about what was important to them in their lives. The class also read the names of 196 firefighter line of duty deaths, 55 of which occurred since their first day in the academy.

COVID-19 had a major impact on the Academy and threatened to shut down the certification courses. Fortunately, The City of Raleigh Fire Department came through in a major way and allowed Jim Schwenk, a City of Raleigh Lieutenant and a WFFD volunteer Captain, to teach the remaining firefighter certification courses in order for all recruits to be fully certified by graduation. The highlight of Academy 0919 was their final fire training test which was held at Gaston Community College. Gaston Community College hosts the North Carolina Breathing Equipment School which is a pinnacle training course for seasoned firefighters. Academy 0919 conducted several of the same drills over the four days of training and earned intangible skills that will help them in both search and rescue, but also self-survival skills.



On June 1, 2020, 12 recruits of Academy 0919 graduated and became probationary firefighters of the Wake Forest Fire Department, the very last of WFFD, Inc. Spread out over four engine companies, two ladders companies, and three shifts, these 12 recruits set out to begin their career of service to the Town of Wake Forest and surrounding rural districts. They all exemplified their motto “Wisdom Earned Through Experience” and their academy instructors Captain Kyle Mangum and Captain Ben Davis could not have been more proud of these twelve firefighters and their accomplishments over the eight month journey.





Explorer Program

Our Explorer program provides an opportunity to encourage, educate, and guide youth between the ages of 14-21 towards success in the fire service. The Explorers gain knowledge by participating and assisting staff both on and off the emergency scene. Our program has sent multiple youths to academies that have resulted in both full time and part time jobs.

The leaders of the Explorer group, with help from others within the department, have developed a training program and check off procedure that helps to ensure a more seamless transition from Explorer to Firefighter. If the participants in the program attend training and study, they should only have to pass a written exam and a practical skills evaluation to make the move to Firefighter once they have completed their Explorer training.

Captain Carper has set a goal of 20 Explorers in the program; the current number of members is 15. Captain Carper is working to prepare literature that explains what the department and the Explorer program has to offer. Once the literature is completed and approved, it will be distributed to the local schools and counselors.

Program coordinators are Captain Bruce Carper, Lieutenant Tommy Brown, Firefighter Alex Murray, and Firefighter Dennis Phipps.



Chaplain Program

The Wake Forest Fire Department's Chaplaincy Program is designed to provide access to Volunteer Fire Chaplains on a 24-hour basis and will offer spiritual guidance and assistance to meet the life needs of all personnel, volunteers, retirees, and members of the community, regardless of their religious affiliation. This allows the department to provide assistance utilizing a non-judgmental approach, while offering a healing or edifying word of counsel or encouragement when needed. The Fire Chaplains bring genuine compassion, flexibility, and sensitivity to the services provided.

The Fire Chaplains may be called upon to attend various employee functions, including funerals and weddings, and at times, they may be called upon to care for community victims and/or families impacted by fire or other emergencies. The Fire Chaplains may provide assistance in the personal matters of department employees, such as handling critical incident situations.

Fire Chaplains: Paul Eitel, Tommy Brown, Phil Cashwell



Honor Guard

The Wake Forest Fire Department Honor Guard has continued to grow and improve since its creation. Each and every member past and present has worked to mold and shape the Honor Guard into what it is today. The member's professionalism and dedication to the mission and purpose is unmatched by any other. Each member's commitment to teamwork and attention to detail makes the team possible. Currently we have nine members on our team; some have joined the elite ranks of the National Honor Guard Academy Graduates. They can be spotted wearing their NHGA pins on their uniforms. We also are hoping to possibly put together a team to compete on a national level at FDIC. The Honor Guard is always looking to expand our capabilities through new membership. If anyone is interested in joining, please contact a member and let them know.

Honor Guard Members - Chris Kimley, John-Caleb Sadler, Robert Weatherford, Justin Alderman, Edward Eason, Chad Page, Stefan Hale, Taylor Cornelius, and Justin Mitchell.

Wake Forest Fire Department Honor Guard's Recent History

- June 1st, 2020 Academy graduation
- May 9th, 2020 AC Hall Funeral
- February 13th, 2020 Gasket Guard for Retired DC Fire Lieutenant
- February 7th, 2020 Award Ceremony
- January 8th, 2020 Presentation of the colors for Chick-Fil-A opening on Rogers Rd.
- October 18th, 2019 C. Page, T. Cornelius, and A. Hale Graduated Honor Guard academy and Earned NHGA Pin.
- October 14th, 2019 Funeral for Ma Cash
- October 12th, 2019 Presentation of the colors for The Tunnels to Towers run.
- October 7th, 2019 Veteran Flag raising Town of Wake Forest
- September 9th, 2019 Veteran Flag Raising Town of Wake Forest



Wake Forest Fire Department Honor Guard Mission Statement

The mission of the Wake Forest Fire Department Honor Guard is to represent with honor our country, our community, our fire department, and all members of the brother hood past present and future, through a constant commitment to excellence, dedication, and service. The Honor Guard achieves this though constant training to better our craft through routine practices; commitment to our cause, our team, and to the families and members of those we honor; as we serve with discipline, pride and integrity.



Aviation Program

This year the aviation department continued to expand operations under the leadership of Chief Cash. We extended our reach to conduct long range operations using the airplane Fire Demon 1. During the year Chief Cash, Chief Barrett, Captain Moffatte, and volunteer Andrew Albert all completed Tactical Flight Officer training and conducted flights with pilot Steve Rhode.

A total of 38 flights were conducted for 38.2 flight hours for the airplane and 17.3 for the drone.

Some of our airplane flights included searching for a possible drowning, assisting multiple departments in the search for a downed aircraft, the pursuit of suspect involved in a shooting in Wake Forest, and assisting air traffic control in locating an aircraft in distress.



During the year we expanded our role in assisting other agencies with airplane operations and conducted a demonstration flight



for White House staff

members. We also assisted other agencies with education and advice regarding drone operations. Pilot Steve Rhode also wrote several educational articles regarding public safety aviation operations for national publications.

We became more involved with delivering statewide natural disaster assessment assistance in the rapid evaluation of critical infrastructure.

Bike Team Program

On April 24, 2018, the Board of Directors approved the concept idea for the Wake Forest Bike Team, that was presented to them by Captain Timberlake and approved more research to be done on the project. Captain Timberlake, Captain Sadler, Lieutenant Hale, and FFFC Page began working on this project. After a month of research and speaking with departments that have existing bicycle programs, the information was brought back to the Board of Directors, on May 29, 2018 where the Board approved the bike team program.

The bike team members began ordering supplies and equipment to outfit the bicycles to provide the same level of care as any fire apparatus in the department. The bike team acquired two bicycles from the Wake Forest Police Department. On August 8, 2018, the bike team members attended an International Police Mountain Bike Association (IPMBA) course in Wilmington, NC. The IPMBA course is a 32-hour course that requires members to navigate through rough terrain and through crowded public areas while carrying 50 lbs. of added weight to the bicycle.



On March 2, 2019, the bicycle team attended its first event at Mardi Gras on White Street. We have had great interaction with the public at events and have had many great interactions while out riding throughout the community as part of our conditioning and public relations. The fiscal year has been difficult for everyone because of the Covid-19 ordeal. The bike team has not been able to attend or participate in any public events. We have purchased two more bikes to help expand or coverage during events.



Major Milestones in the Past Year

July 1, 2019

WFFD created a new position within the department that will improve our information flow and accreditation process. Captain Moffatte was put into an admin position as the Accreditation Manager/Data Analyst.

July 1, 2019

Lieutenant Davis Sandling was promoted to Captain and Firefighter First Class Daniel Gregory was promoted to Lieutenant.

July 1, 2019

WFFD's Honor Guard participated in the 34th Memorial Flag-Raising Ceremony to honor Foster Davis.

July 3, 2019

The Town of Wake Forest had its 46th Independence Day Celebration at Heritage High School's campus. WFFD participated in making sure the celebration was a success and the citizens were safe during the show.

July 12, 2019

WFFD participated in the Friday Night on White event, WFFD provides EMS, Fire and fire prevention activities and services while the citizens of Wake Forest enjoy music and fun. We staff an Engine, utilize our Medical Cart, and provide Command staff for the event.

July 12, 2019

WFFD members designed and ordered a challenge coin that represents Station 3. These are available to members and the public.



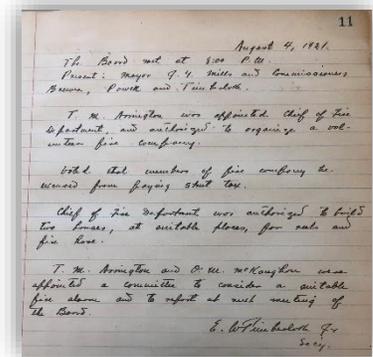
July 19, 2019

The Town of Wake Forest provided a Local Government Employee's Retirement System (LGERS) meeting and discussion for fire department personnel to answer questions for the Town retirement.



July 19, 2019

WFFD Centennial Committee have been researching historical items and documents to get a more accurate history for WFFD. Town clerk Deeda Harris was able to find in the Town's archives a copy of the Towns BOD meeting notes on August 4, 1921. In these notes it was discussed that T.M. Arrington was to be appointed Fire Chief and he was authorized to form a volunteer fire company.



August 3, 2019

WFFD participated in the Wake Forest Purple Heart Foundation dinner.

August 5, 2019

WFFD's Honor Guard participated in the 35th Memorial Flag-Raising Ceremony to honor John Joseph Maloney.

August 9, 2019

WFFD participated in the Friday Night on White event, WFFD provides EMS, Fire and fire prevention activities and services while the citizens of Wake Forest enjoy music and fun. We staff an Engine, utilize our Medical Cart, and provide Command staff for the event.

August 13, 2019

Engines 3, 2, 5, Ladder 1, Battalion 1, and Rolesville FD responded to a residential structure fire on Cornwell Drive. Engine 3 arrived on scene with fire on the side of the home, extending into the attic. Crews deployed two hose lines; one containing the fire on the side of the home protecting the exposure, the other inside the home stopping fire spread in the attic. Crews made searches in the home proving negative.

August 21, 2019

We purchased a used Spartan tiller truck. We will be training on this truck for the time being as we continue to design a new tiller truck for us. Over the past several years we have investigated a second service company for the department. We have decided that a tiller would be the best option for us. This truck is unique as it requires a driver in the rear steering the trailer. This makes the truck more maneuverable, allowing for it to get into tight spaces with ease. The truck also allows for more storage for our equipment. We would like to thank Deep South Fire Trucks for their fantastic service and ease in purchasing this truck.



September 9, 2019

WFFD's Honor Guard participated in the 36th Memorial Flag-Raising Ceremony to honor Willie Arrington.



September 9, 2019

After lengthy dialogue, Frank Drake moved to adopt a resolution to offer the assets of Wake Forest Fire Department, physical plants, and personnel to The Town of Wake Forest provide that personnel are permitted to participate in NC LGERS according to its current policies, with the exceptions of Wake Forest Fire Department, Inc. corporate charter and the Fish Fry assets, second by Thomas Walters, motion passed unanimously.

September 11, 2019

On the 18th anniversary of the tragic events of 9/11/01, the Wake Forest Fire Department would like to remember all of those who lost their lives that day, including the 343 FDNY firefighters. Let us never forget!

September 13, 2019

WFFD participated in the Friday Night on White event, WFFD provides EMS, Fire and fire prevention activities and services while the citizens of Wake Forest enjoy music and fun. We staff an Engine, utilize our Medical Cart, and provide Command staff for the event

September 19, 2019

WFFD is hosted a blood drive at station 1 on September 19, 2019. Organized by Captain Garrett Jackson and the American Red Cross. We utilized the big and small training room, foyer, and large parking lot.

September 21, 2019

Engine 1 participated in the Good Neighbor Day celebration at Joyner Park.

September 24, 2019

WFFD held its annual meeting. Fire Chief Ron Early presented the audit for FY18 and the Annual Report, copies are found on the website. Board members Clifton Keith and Dean Tryon were reelected.

September 29, 2019

WFFD held a Firefighter First Class training course.

October 1, 2019

Once again, WFFD members wore pink duty shirts for the month of October to show our support for Breast Cancer Awareness Month.

October 1, 2019

This week our academy started with fifteen new recruits. Over the next eight months these recruits will learn what it takes to be a firefighter for Wake Forest. They will learn everything from medical skills, HAZMAT responses, technical rescue classes, as well as fighting fires. The recruits are also put through physical training to ensure they are ready for the high demands of being a firefighter

October 1, 2019

The 2019 WFFD Annual Report is published and can be viewed on our website.



October 6, 2019

Today is the start of fire prevention week in the United States. Even though we may be busy with school visits during this time of year, we stay proactive throughout the year on fire prevention. This includes our puppet show, church visits, and even daily interactions with the public. Always remember to have a fire escape plan and to practice that with your family!

October 7, 2019

WFFD's Honor Guard participated in the 37th Memorial Flag-Raising Ceremony to honor Henry Clay Willis.

October 7, 2019

WFFD Engine 1 and Ladder 1 along with the WFFD Explorers participated in this year's National Night Out activities on Monday night.

October 07, 2019

WFFD had two sponsors to play in this year's Wake Forest American Legions Golf Tournament. WFFD's golf teams were Team 1: Bud Connelly, David Davis, Gary Sullivan, Justin Rimmer and Team 2: Stephen Driver, John-Caleb Sadler, Josh Main, Austin Smith. The American Legion Post 187 of Wake Forest is having their Golf Tournament to benefit the youth activities that they support here in Wake Forest.



October 07, 2019

Firefighter Chris Kearney has been reclassified as a Firefighter First Class.

October 09, 2019

Firefighter Sam Coleman has been reclassified as Firefighter First Class.

October 12, 2019

WFFD came out to Lowe's Home Improvement where kids can build a fire truck as well as check ours out!

October 12, 2019

the Tunnel to Towers run took place in town. This run is to remember Firefighter Stephen Siller of the FDNY. Firefighter Siller was assigned to Squad 1 in Brooklyn and on September 11th he had just gotten off shift, and was headed home, when the attack occurred at The World Trade Center. He turned around and went back into the city so he could help in firefighting efforts. When he made it to the Brooklyn Battery Tunnel, it was already closed to vehicles. Firefighter Siller grabbed his gear and



ran to the Trade Center where he lost his life while saving others. This year we had three firefighters run in remembrance of Firefighter Siller and all others who lost their lives that day.



October 12-18, 2019

Three of our Honor Guard members (Taylor Cornelius, Stephen Hale, and Chad Page) recently graduated from the National Honor Guard Academy. The weeklong program is designed to train members on all aspects of Honor Guard duties including ceremonies and Line of Duty Death funerals. Congratulations to the three firefighters who graduated.

October 15, 2019

Firefighter Jeremy Pace has been reclassified as Firefighter First Class.

October 16, 2019

The Wake Forest Fire Department would like to thank everyone who donated money for the "Fill the Boot" campaign for the MDA. Wanted to pass on my sincere thanks to everyone this year who participated in our annual fill the boot drive. We were able to collect a total of \$12,978.63 this year. Engine 5 B Shift collected the most at \$1,149.81

October 16, 2019

Renovations started this week at Station 2 to prepare for a ladder company to be added to the station. This will double the number of firefighters each day that are assigned to the station. There will be a larger kitchen, living room, gym, and additional bunk rooms. Even with these renovations taking place the station is still staffed and crews will still respond from the station.



October 19, 2019

WFFD assisted Wake Forest High School JROTC with conducting a fish fry at Station 1. They were not able to host it in their usual location and since the Cadets always helps WFFD with their fish fry, we did what we could.

October 21-25, 2019

This week we conducted our second tiller school in which several of our firefighters participated in. These firefighters learned how to drive the truck as well as learned how to tiller the back. This truck requires a great deal of communication between the driver in the front and the driver in the back steering the trailer. In the conclusion of the class the firefighters that participated got their Class A driver's license, which is needed to operate this truck.

October 23, 2019

We have placed an order for a Spartan tiller from Atlantic Coast Fire Trucks. Our truck committee designed this truck for both firefighting and rescue work. We also have a large ladder compliment, including a 45-foot extension ladder. We would like to thank Atlantic Coast for their help in this process. We look forward to seeing this truck hit the streets of Wake Forest.

November 10, 2019

The Wake Forest Fire Department once again participated in the Marine Corps Reserve Toys for Tots Program during the holiday season



November 11, 2019

WFFD Ladder 3 participated in the Veterans Day service held at the WF veteran's memorial and displayed the large flag during the ceremony.

November 19, 2019

This afternoon Wake Forest Fire, as well as several other neighboring departments, were dispatched to a residential structure fire on Oriole Drive. Crews arrived on scene of a well involved house fire. Firefighters started an aggressive interior attack and were able to complete a primary before defensive operations had to start due to worsening conditions. Crews were able to get back into the home and control the fire. This fire was also in an area with no hydrants nearby. Drop tanks, which are portable water tanks, had to be used to establish a water supply and tankers from all over the county were used to maintain a water supply. Several pets were able to get out of the home.

November 21, 2019

Over the past several days our apparatus committee has been in Ephrata Pennsylvania at the Spartan factory to work on the pre-build for our tiller. This meeting allows for the committee to comb over the fine details of the truck to ensure that it will be the best truck for the department. The building process should start soon, and we look forward to having this truck for the department.



November 24, 2019

WFFD held its annual cook at the Masonic Home for Children in Oxford. We started this event several years ago and the children that live at the Home always look forward to it. Approximately 48 children and counselors were served steaks, french fries, and Krispy Kreme doughnuts this year.

November 26, 2019

Battalion 2 received a new vehicle, 2019 Dodge Ram 1500. This vehicle is used by the volunteer Battalion Chiefs.





November 26, 2019

This week, Station 1 finally received an upgrade to the exterior part of the sleeping quarters. Since the construction of the sleeping quarters in 2005, members had always wanted to put signs up on the top to display the station name. All the stations received signs above the front bay doors signifying what first out apparatus is stationed there.



December 6, 2019

This year's Christmas parade in downtown Wake Forest had been cancelled because of threats from outside groups.

December 6, 2019

Wake Forest Ladder 1 brought Santa Claus to downtown Wake Forest for the Annual Lighting of Wake Forest.

December 8, 2019

Wake Forest Fire Department Engine 3 participated in Rolesville's Christmas parade.

December 15, 2019

WFFD hosted a Christmas party for our members children.

December 20, 2019

This week our apparatus committee has been in South Dakota at the Rosenbauer plant to conduct our mid-term inspection on our new engine. This is to ensure the truck is being built to our specifications and to catch any possible problems. This truck will be different from our other engines by having a lower hose bed and having the ladders on the outside

December 20, 2019

Academy 0919 recruits had a live burn at the intersection on East Elm Avenue and South Allen Road.



December 21, 2019

Once again, this year, WFFD hosted the "Shop with a Firefighter" event at the Walmart in Wake Forest. Twelve children in need, all from Wake Forest, were given \$250 each to spend on gifts for themselves and family members. This is a great event that our department looks forward to each year.



December 21, 2019

The WFFD Board of Directors and Ladies Auxiliary held the annual Christmas Dinner for members of the department.

January 1, 2020

The Wake Forest Fire Department responded to 4105 emergency calls in 2019.

The breakdown per unit is as follows:

- Engine #1- 1,396
- Engine #2- 942
- Engine #3- 791
- Engine #4- 808
- Engine #5- 491
- Ladder #1- 1,194

January 1, 2020

WFFD officially revises the department patch to reflect the correct date of 1921, the year the fire department was formed. The other dates were removed from the patch.

January 03, 2020

Firefighter First Class Taylor Cornelius has been promoted to Lieutenant.

January 15, 2020

The night before turned out to be very busy for our crews. Around 8 o'clock Engine 2, Ladder 1, Battalion 1, and Rolesville Rescue 15 were dispatched to the area of Ligon Mill Road and Greenville Loop Road for a traffic accident with a pin in. Crews arrived at a two-vehicle crash with one vehicle on fire, with no one inside, and a second vehicle with a person trapped inside. Crews quickly extinguished the vehicle fire and freed the patient in the second car. Two patients were transported to the hospital by EMS. Around 8:15 Wake Forest crews along with Rolesville Fire were dispatched to a structure fire on North Allen Road. Engine 5 arrived on scene of an apartment building with heavy smoke showing. Engine 5 attacked the fire, containing it to the room of origin and Engine 4 searched the apartment. Our fire investigation team along with WC1 is investigating the cause. We would also like to thank New Hope Fire for helping cover parts of our district during these incidents.

January 22, 2020

The Wake Forest Fire Department (WFFD) conducted a controlled burn exercise at 1009 Forestville Road, from 8 a.m.-2 p.m. The Town of Wake Forest Finance Director, Aileen Staples, participated in the event.



January 28, 2020

Firefighter Austin Smith and Firefighter Jonathan Mestas have been reclassified as Firefighter First Class.



January 30, 2020

Station 2 construction update:

Our crews have been able to move back into the kitchen and dayroom side. This side is mostly completed with just a few small punch list items left to complete. There is also now coverage for the building with fire sprinklers. Framing work has been completed on the new dorm room side of the station. The dorm room side of the station will also include a new gym and a gear room that leads to the bay.

February 3, 2020

We have hired two new full time employees that will start in February, Firefighter First Class Hunter Fuller was a volunteer with us, and Firefighter First Class Scott Knowles was a part-time employee with us and has some previous fulltime with us.



February 4, 2020

We have recently had this fire rescue obstacle course donated to us to help with our fire prevention for children. It will only be used for larger events such as Meet in the Street and National Night Out. Keep an eye out for us at these future events!

February 7, 2020

The Wake Forest Fire Department held its annual Awards and Promotion Ceremony Friday night. Promotions included the ranks of Lieutenant, and Captains. Awards included five Life Save Awards, Campaign Award, Citizen Commendation Award, educational awards, Service Awards, and two Silver Medal of Valor. Congrats to this year's Lewis B. Nuckles Award winner James Schwenk and the Jimmy B. Keith Award winner Justin Schwenk. We had a special presentation to the Nuckles/Cash family for the many years of service from Joyce "Ma" Cash. We presented Deputy Chief Clifton Keith his 55-year service award and was also presented with the "The Order of the Long Leaf Pine" award.

February 07, 2020

WFFD added two more shipping containers to the training area at Station 1, these will be used to update simulations in fire and rescue.

February 9, 2020

Crews were dispatched to a business on South Main Street for a commercial structure fire. Engine 2 arrived on scene and marked it a working fire. Crews advanced a 2.5-inch hose line to quickly control the fire, preventing spread to other businesses. The cause of the fire is still under investigation.

February 13, 2020

On Thursday, our honor guard team was able to support the family of a retired Washington DC firefighter who had passed away. Our honor guard team was proud to post guard at the casket for the visitations and then fold the flag to present to the family



March 2-3, 2020

We offered a training class put on by Chief Isakson for members of fire departments. Curt “Ike” Isakson is a 30+ year veteran of the fire service. He was currently a Battalion Chief for Escambia County Fire Rescue in Florida where he has worked for the last 19 years. Curt previously worked 9 years for Pensacola Fire Department where he was assigned as the company officer on Rescue 31. On March 2nd he presented “Gallons per Second” from 7:00 to 10:00 pm. On March 3rd he presented “It's Worth the Risk" & "Water on the Fire" from 8:00 am to 4:00 pm.

March 3, 2020

NC DHHS announced the first case of Covid-19 in the State of North Carolina.

March 18, 2020

WFFD members designed and ordered a challenge coin that represents those members that have finished the TDA school. These coins are numbered 01-100 and are issued to those that finished the TDA training or had a direct impact on getting the TDA program going. They are not available to anyone else.



March 20, 2020

We released an update on Wake Forest Fire Department's response and precautions being taken for the COVID-19 (Coronavirus) outbreak. First we are complying with all orders and directives from the Health Department, Wake County Emergency Operations Center, and Wake County EMS. We have closed our stations to visitors unless medical help is needed. We have cancelled all station tours and fire prevention events.

March 25-26, 2020

This week our crews have responded to two structure fires. Early Wednesday morning crews were alerted for a hotel fire on Wake Union Church Road. Engine 4 arrived on scene and went inside to investigate, finding heavy smoke on the third floor. Crews stretched a hand line to the third floor however sprinklers were able to keep the fire in check. Crews overhauled and evacuated the structure.

The second fire occurred this afternoon on McDowell Drive. Crews arrived on scene to a town home with smoke showing. Crews quickly put a line into place to control the fire as searches were completed in the town homes. The quick work of our crews prevented the fire from extending into other units.

April 7, 2020

At 3:20 a.m., the Wake Forest Fire Department responded to a residential fire at 406 E. Walnut Ave. First arriving crews were on the scene within several minutes and reported heavy smoke conditions with fire engulfing the front portion of the single-story house. The fire was controlled and extinguished at 3:37 a.m. Fire personnel pulled two occupants from the residence. Following life-saving efforts on both individuals, one has been transported to a local hospital with serious injuries while the other remains on the scene in critical condition.

The cause of the fire is unknown



April 14, 2020

Lt. Randall “Gator” Schmidt took it upon himself to design and order a challenge coin that represented the pandemic crisis that the Emergency Services had gone through and to this day we are still dealing with the Covid-19 virus. WFFD purchased and issued a coin to every member that has been involved in the crisis.



April 16, 2020

WFFD members designed and ordered a challenge coin that represents Station 4. These are available to members and the public.



April 17, 2020

Unfortunately, this April's annual Fish Fry has been cancelled due to the COVID-19 Pandemic. Although this was an extremely difficult decision to make, we hope all our faithful patrons understand that this is what is best to keep our community safe and our fire department still operational.

April 27, 2020

Engines 4, 1, 2, and 5, Ladder 1 and Battalion 1 were alerted to a residential structure fire on Wall Road. Battalion 1 arrived on scene with heavy smoke showing from the home. Engine 4 stretched an attack line for fire attack while Ladder 1 performed vertical ventilation. Crews were able to quickly bring the fire under control. Several residents from the home were treated and transported to the hospital by EMS for smoke inhalation. The cause of the fire is still under investigation.

May 8, 2020

Wake Forest Fire Department has opened a hiring process for Lieutenants and Captains.

May 9, 2020

Our 0919 academy as well as a few instructors were able to attend training at Gaston College over the past week. This training focused on search and firefighter rescue drills. The recruits have just a few weeks left until they graduate and come online

June 1, 2020

Graduation of Academy 0919 held at Living Word Family Church located at 10520 Star Rd.

June 04, 2020

Lieutenants Jeff Putnam and Ed Eason have been promoted to Captains, Firefighter First Class Julian Todd, Martin Barrett, Chad Page and Jonathan Whitley have been promoted to Lieutenants.



June 4, 2020

Today we have placed our second ladder company in service at station two. Former Ladder One was moved to station two and we are running the tiller we used for training at station one until the new tiller is delivered. This is another historical moment for Wake Forest Fire Department that has been fueled by the growth of Wake Forest over the last decade.



June 08, 2020

Part-time Lieutenant Anthony Rowe has been promoted to Captain and part-time Firefighter Seth Hall has been promoted to Lieutenant.

June 10, 2020

Part-time employee Dustin Arnold has been hired as a full time Captain

June 11, 2020

Part-time Firefighter Jeremy Holland has been promoted to Lieutenant.

June 28, 2020

Email sent out by Town Manager:

Today, Bill Wandrack and I signed the papers effectuating the transfer of the Wake Forest Fire Department into the Town's municipal structure. Although, there are still a few loose ends to tie up, this could not have been accomplished without the vision and guidance of both boards and the dedicated work of several staff members, in particular Chief Ron Early, Aileen Staples, Ginny Jones and countless others within the Town and Fire Department.

A special thanks to our consultant team led by Greg Grayson which made sure we stayed on task and left no stone unturned, and our Town Attorneys, Eric Vernon and Hannah Combs, along with WFFD Board Member and Counsel Frank Drake and Counsel James Warren, all of whom ensured all the legalities are in place.

What started as an innocent discussion several years ago and gradually evolved into a dedicated determination to move forward in 2018 has now culminated with the Town bringing on board a strong, dedicated department that will make an invaluable contribution to the long term benefit and success of our citizens. This has been such a great experience and stands as a wonderful testimony to the dedication we all have to our community. Great job everyone!

June 29, 2020

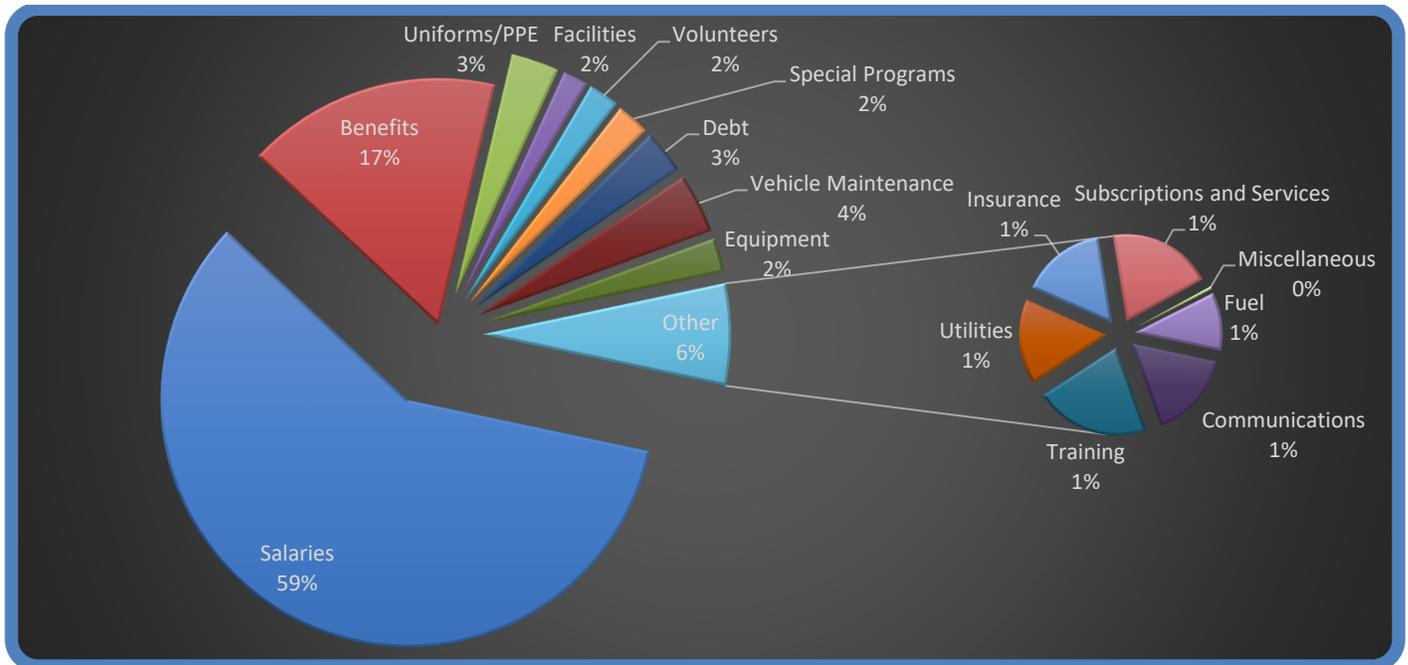
Part-time employee Zack Pleasants has been hired as a full time Lieutenant



Budget

The Wake Forest Fire Department's budget is approved by the Board of Directors each year. The department operates on a July 1 through June 30 fiscal year. The budget includes all aspects necessary for the fire departments operation including personnel, operating, and capital costs. WFFD budget for FY 2020 was \$7,606,533.

Expenses



The above graph illustrates our entire budget broken down into fifteen categories.





