

# WAKE FOREST FIRE DEPARTMENT

10/28/2022





Dear Wake Forest Community,

It is my pleasure to present to you this annual report with information about the activities of the Wake Forest Fire Department, for the fiscal year of 2022 (July 1, 2021 – June 30, 2022). In keeping with our Mission, Vision, and Core Values, Wake Forest Firefighters consistently demonstrate a personal commitment to protect the quality of life and to protect property in both Wake Forest and the Wakette Fire District. During this past fiscal year, Wake Forest Firefighters responded to 5,108 incidents. This is a 18.5% increase in our expected calls based on numbers from FY 21. As we enter 2023, the citizens of Wake Forest may continue to count on our exceptional dedication to the community's safety and protection, our highest priorities. The members of the WFFD work tirelessly every day serving and protecting their community and deserve to be recognized for their outstanding contributions to our community.



As firefighters, we hold a special bond, not only between each other, but also with our communities. When we are not responding to structure fires, vehicle accidents and emergency medical calls for injuries, or illness; we also provide various other services to the community. We assist community members with installing smoke alarms if people are uncertain or unable to mount them properly. All during the year, we host tours of our facilities to school children and for those who stop by. We also go out to schools and other locations to talk to children and adults alike about the importance of fire and home safety. Our Water Rescue Team, led by B/C Matt Strawbridge, is improving their service to the community by involving themselves in more advanced training and purchasing equipment that will help them complete their mission.

As your Fire Chief, I cannot express how much we all appreciate your encouragement and trust. We thank the Town Manager and Town Commissioners for working to guide and support us, as we continue to develop and grow our fire department.

Thank you for allowing me to continue to serve as your Fire Chief. I do not take my accountability and responsibility lightly, and constantly strive to meet and exceed your expectations. It is truly an honor to serve you and look forward to another successful year of accomplishments, and progress.

Sincerely,

A handwritten signature in black ink that reads "Rondall L. Early".

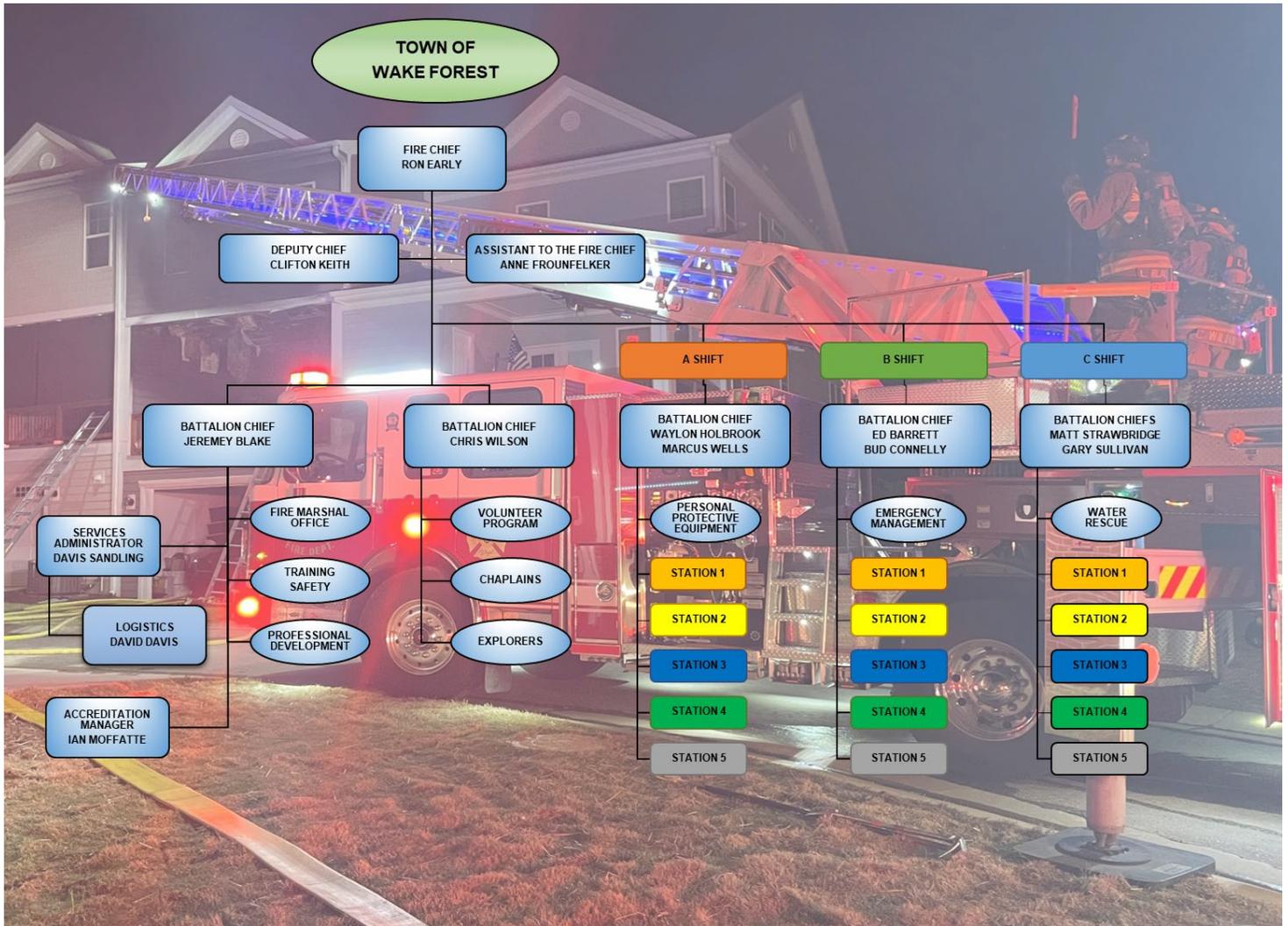
Rondall L. Early  
Fire Chief



---

## Table of Contents

Organizational Chart.....	4
Members.....	5
Committees.....	7
Organizational Background.....	9
Wake Forest Fire District and Station Locations.....	11
Apparatus Profile.....	12
Department Slogan.....	18
Mission Statement.....	18
Vision Statement.....	18
Core Values.....	18
Core Services.....	19
Incident Information.....	20
Management Team.....	28
Administration.....	29
Suppression.....	34
Special Teams and Programs.....	40
Major Milestones in the Past Year.....	44
Budget.....	61
Photos.....	62



## Members of the Wake Forest Fire Department

### Management

Fire Chief - Ron Early

Deputy Chief – (Vol) Clifton Keith

Battalion Chiefs:

Ed Barrett, Waylon Holbrook, Matthew Strawbridge, Jeremy Blake

(Vol) Chris Wilson, (Vol) Gary Sullivan, (Vol) Marcus Wells, (Vol) Bud Connelly

Logistics – David Davis

Administrative Assistant – Anne Frounfelker

Accreditation Manager/ Data Analyst – Captain Ian Moffatte

Services Administrator - Davis Sandling



## Volunteer and Part-time Staff

### **Battalion Chiefs**

#### **Admin**

Vol/PT/Scheduling

C. Wilson

#### **A shift**

Incident Reporting QC

M. Wells

#### **B shift**

PPE/Uniforms

B. Connelly

#### **C shift**

Explorers

G. Sullivan

### **Captains**

M. McDonald

R. Schmidt

G. Chrostowski

R. Moore

M. Kelling

J. Strickland

J. Schwenk

V. Curci

### **Lieutenants**

T. Brown

D. Phipps

G. Wiggs

D. Stanton

### **Relief Drivers**

S. Stewart

C. Green

J. Stauffer

### **Firefighters**

M. Mallory

M. Rosetti

R. Johnson

C. Hicks

P. Campbell

M. Bowyer

L. Atkinson

A. King

Q. Kilmon

D. Young

N. Smith

S. Bounemia

D. Leuci

M. Medlin

C. Sok

N. Washington

C. Walston

J. Payne

C. Pittarelli

T. Rotosky

T. West

J. Caldwell

W. Ramos

### **Explorers**

B. Barbour

C. Race

T. Campbell

A. Blair

J. Nordman

X. Harrington

F. Bryant

J. Speer

C. Zwickis

M. Maloney

J. Wilkinson

### **Chaplains**

P. Cashwell

P. Eitel



## **Full Time Suppression Staff**

### **B/C Waylon Holbrook**

#### **A Shift**

##### **Engine 1**

Captain Bryon Timberlake  
Lieut. Zach Pleasants  
FFC Paul Bauer  
FF Evan Cantin

##### **Ladder 1**

Captain Nick Carter  
Lieut. Justin Schwenk  
FFC Justin Mitchell  
FFC Joseph May

##### **Engine 2**

Captain Ed Eason  
Lieut. Thomas Schwenk  
FF Ross Kingery  
FF Damian Johnson

##### **Ladder 2**

Captain Erick Mohn  
Lieut. Brendan Handford  
FFC William Windsor  
FFC Chris Kearney

##### **Engine 3**

Captain Garrett Jackson  
Lieut. Aaron Hale  
FFC Alfred Harvey  
FF John Carr

##### **Engine 4**

Captain Alton Medlin  
Lieut. Robert Weatherford  
FFC Aaron Allen  
FFC Robert Neal  
FF Alex Murray

### **B/C Jeremy Blake**

#### **B Shift**

##### **Engine 1**

Captain Ben Davis  
Lieut. Taylor Cornelius  
FFC Scott Knowles  
FF Brice Strickland

##### **Ladder 1**

Captain Justin Brown  
Lieut. Lee Blackwell  
FFC Ryan Lynn  
FF Samuel Scales

##### **Engine 2**

Captain Vacant  
Lieut. Justin Alderman  
FFC Dalmon Bailey  
FFC William Florence

##### **Ladder 2**

Captain Dustin Satterwhite  
Lieut. Ethan Medlin  
FF Daylon Pinkus  
FF Aaron Cashwell

##### **Engine 3**

Captain Jeff Putnam  
Lieut. Tony Lamberti  
FF Lucas Crickmore  
FF Steven Haag

##### **Engine 4**

Captain Chris Kimley  
Lieut. Steven Wagner  
FFC Justin Rimmer  
FF Robert Mitchell  
FF VACANT

### **B/C Matt Strawbridge**

#### **C Shift**

##### **Engine 1**

Captain Scott Gregory  
Lieut. Martin Barrett  
FFC Jonathan Mestas  
FF Casey Shoe

##### **Ladder 1**

Captain Kyle Mangum  
Lieut. Johnathan Whitley  
FFC Sam Coleman  
FF Korey Floyd

##### **Engine 2**

Captain John-Caleb Sadler  
Lieut. Julian Todd  
FF Glenn Ebron  
FF Gavin Moore

##### **Ladder 2**

Captain Dustin Arnold  
Lieut. Chad Page  
FFC Hunter Fuller  
FF Zach Helms

##### **Engine 3**

Captain Stephen Driver  
Lieut. Melvin Wilsey  
FFC Paul Croteau  
FF Randy Wolfenbarger

##### **Engine 4**

Captain Bryan Wright  
Lieut. Brandon Brown  
FFC Austin Smith  
FF Justin Strickland  
FF Matthew Smith



---

## Committees and Individual Work Groups

Over the last several years, WFFD has developed several committees and individuals to assist management with making decisions on operational, administrative and projects that we are working on. Members of WFFD have recognized the needs in different categories, have stepped up, and developed these committees or tasks to make sure WFFD is making the right decisions. The organization owes a significant amount of gratitude to these individuals for their hard work and commitment to improving our department.

### **Safety Committee**

Brendan Handford (Chair), Bobby Neal, James Schwenk, Taylor Cornelius, Joseph May, Jeff Putnam, Dennis Phipps, Chris Kearney

### **Awards Committee**

Clifton Keith, Davis Sandling, Bud Connelly, Kyle Mangum, Brendan Handford, Jeff Putnam, Jonathan Mestas, Sam Coleman, Chad Page, Ian Moffatte, Ed Eason

### **Apparatus Committee**

Brandon Brown (Chair), Garrett Jackson, Davis Sandling, Justin Schwenk, William Florence

### **Equipment Committee**

James Kimley (Chair), Justin Schwenk, Ross Kingery, Brice Strickland, Steven Haag, Sam Coleman, Melvin Wilsey

### **Social Media Team**

Ben Davis (Chair), Justin Brown, William Florence, Steve Rhode, Ian Moffatte

### **Policy Committee**

Edward Eason (Chair), Justin Brown, Erick Mohn, Lee Blackwell, Bobby Neal, Taylor Cornelius

### **Fire and Life Safety Committee**

Austin Smith, Dustin Arnold, Glenn Ebron, Hunter Fuller, Ian Moffatte, John Carr Jr., Joseph May, Matthew Smith, Michael Bowyer, Paul Croteau, Randy Wolfenbarger, Robert Weatherford, Sam Coleman, Zackery Helms

### **Uniform Committee**

Jeremy Blake, Justin Brown (Chair), Ian Moffatte, Nick Carter, Thomas Schwenk, Bryon Timberlake, Justin Schwenk, Chris Wilson

### **Honor Guard**

Chris Kimley (Chair), John-Caleb Sadler, Robert Weatherford, Justin Alderman, Chad Page, Justin Mitchell, Korey Floyd, Ryan Lynn, Scott Knowles, Alex Murray and Dalmon Bailey

### **Hiring Committee**

Brandon Brown, Kyle Mangum (Chair), Chad Page, Jonathan Mestas, Jeff Putnam, Ben Davis

### **PPE Committee**

Paul Croteau, Bryan Wright, Thomas Schwenk (Chair), Waylon Holbrook, Christopher Blackwell, Justin Schwenk, Joseph May



**Recruitment Committee**

Bryon Timberlake, Flip Harvey, Chad Page, Martin Barrett, Justin Mitchell, Scott Gregory, Ben Davis, Jonathan Mestas, John Stauffer, Taylor Cornelius

**Emergency Management/Special Event**

Ed Barrett, Ian Moffatte, Bobby Neal, Marcus Wells, Randall Schmidt, Steven Wagner, Ross Kingery, Kyle Mangum, Chad Page

**Membership Committee**

Tommy Brown, Jim Schwenk, Martin McDonald, Jeremy Strickland, Daniel Gregory, Ed Barrett, Taylor Cornelius, Jeff Putnam, Bryon Timberlake, John Stauffer, Chris Wilson, Vince Curci

**Fire Endurance Assessment Committee**

Jonathan Mestas, Brandon Brown, Scott Knowles, Ben Davis, Kyle Mangum (Chair), Chad Page

**Risk Management Program (Preplans, Hazard Risk Analysis, Tier II Reporting)**

Jeremey Blake, Brendan Handford, Ian Moffatte, Nick Carter, Scott Gregory, Bryon Timberlake

**Fire Investigator Program**

Jeremey Blake (CFI), Justin Brown (CFI), Bryan Wright, Kyle Mangum, and Jonathan Whitley

**County Committees**

Administrative	Ron Early (Primary)
Apparatus	Davis Sandling (Primary)
Facility	Ron Early (Alternate)
Communications	Marcus Wells (Primary)

**Individual Tasks**

Ladders	Bryan Wright
Air Packs	Erick Mohn
Life Rope	Davis Sandling
Small Engine/Tools	Dustin Satterwhite, Taylor Cornelius
Saw Blades	Bobby Neal
EMS Supplies	Martin Barrett
Active 911, Meters, Coins	Justin Alderman
Hose	John-Caleb Sadler
Hand Lights	Thomas Schwenk
Equipment Inventory	John-Caleb Sadler
Firehouse	Ian Moffatte
Emergency Preparedness	Ian Moffatte
Purchasable Shirts	Lee Blackwell
CISM	Jeremey Blake



## Organizational Background

The Town of Wake Forest's fire protection service was founded in 1921 and was first organized by Thomas Arrington, Sr., who served as the department's Fire Chief. The original department was founded as a community fire brigade to provide fire protection services to areas of the Town and the Wake Forest College. As the Town and the community grew, the fire department quarters were relocated to the old town hall building. It was housed there until 1973, when the need arose to relocate to renovated quarters on South White Street.

The Wakette Fire Protection District was founded in 1956, with Willis Winston as its first Fire Chief. The Wakette organization was charged with providing fire protection services to unincorporated areas outside of the Town of Wake Forest. Equipment for the Wakette District was housed in the basement of the old town hall until it was moved to a new firehouse, constructed in 1966, at the intersection of South White Street and Elm Avenue.



These two departments existed side-by-side utilizing the same personnel but separate equipment. In 1983, with assistance from Sherman Pickard of the North Carolina Institute of Government, these two organizations were merged to form the Wake Forest Fire Department, Inc. The merger was the first of its kind in North Carolina where a municipality contracted its fire protection to another agency. In 1986, a new firehouse was constructed at 420 East Elm Avenue to meet the housing demands for both organization's apparatus and equipment.

In 1993, the Board of Directors recognized that the explosive growth in the area was taxing the volunteer's ability to handle the increasing incident volume. The Board of Directors deemed it necessary to create (3) full-time staff positions to guarantee the response of a fire unit to meet the fire and medical needs of the Wake Forest Fire District.

In 2000, the Wake Forest Fire Department was charged with providing emergency medical first responder services within the Wake Forest Fire District. This addition of services would aid the Wake County Emergency Medical Service's with their efforts to reduce response times to emergency medical incidents within the Wake County area.



Located on Ligon Mill Road, Station 2 was completed in 2001. The original building included an 800 square-foot suite



leased by the Wake Forest Police Department as a substation. On October 16, 2019, work began on Station 2 to remodel the entire station to accommodate another company of personnel. A new section on the North side was added for bunkrooms and a fitness room.

In 2007, Wake Forest Fire Department took possession of a residence located on Forestville Road and began staffing a daytime crew to respond to emergency incidents. In 2009, a modern and progressive two bay fire station was constructed.



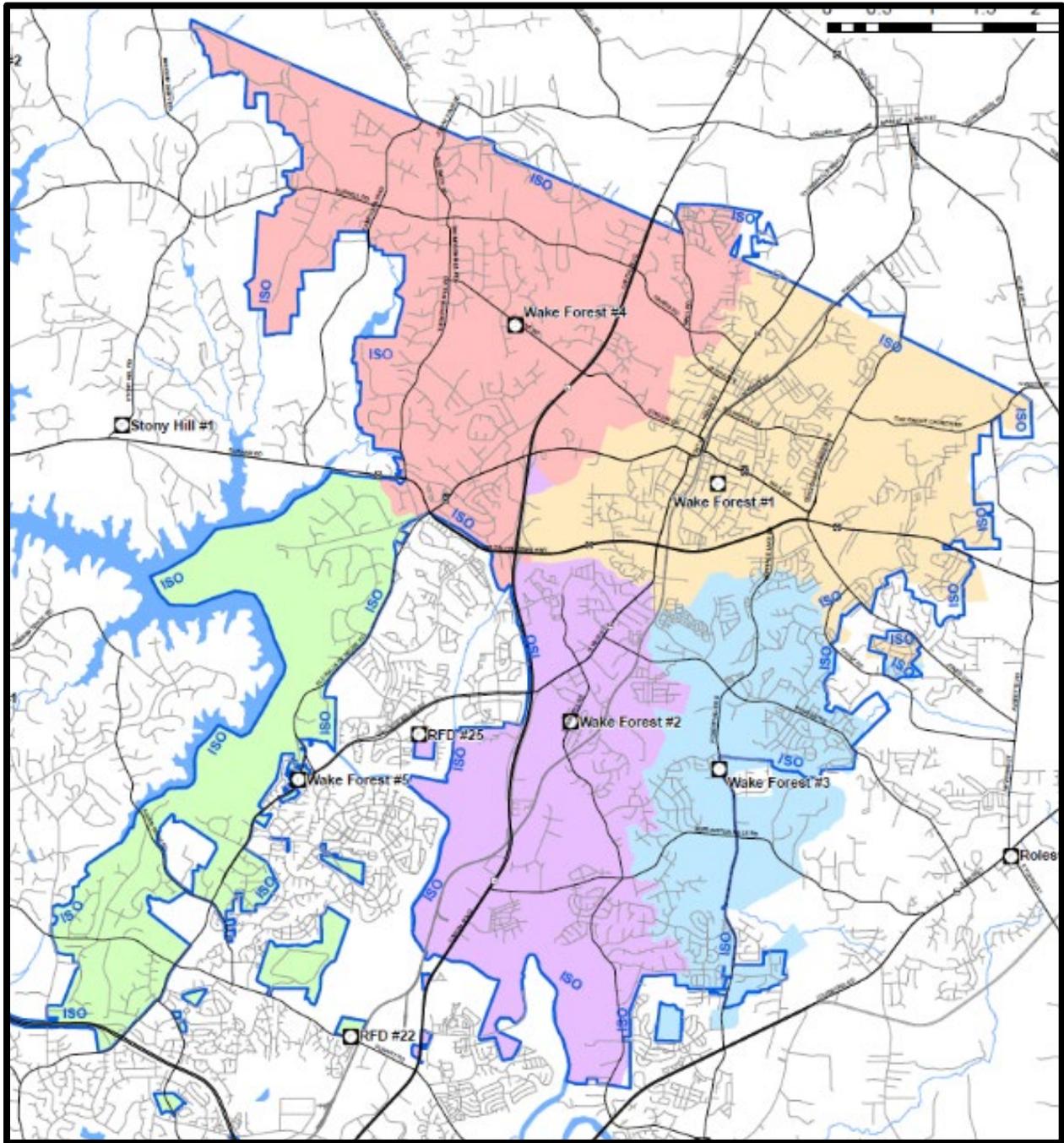
The current Wake Forest Fire Department Station 5 was previously Falls Fire Department. Before the building was used as a fire station, it was originally a community house. The land for the community center was donated to the Falls Community in November 1954 by Erwin Cotton Mills. In 1969, The Falls Club took on the organization of the fire department as their project. The department asked the Community Club for permission to build two new bays that would be attached to the community center. Permission was granted and the department began construction. Most of the construction was done by members of the department and was finished by contracted builders. Two years later the department added two more bays. Equipment was purchased as money became available while neighboring departments donated hose, nozzles, etc.

On Sunday, March 25, 2012, Wake County Fire Station 21 (Falls Fire Department) was merged with the Wake Forest Fire Department. With the increased financial pressure of today's economy, it made sense to combine the resources so that the services provided to both the Falls and Wake Forest communities would improve. The merger kept the crew that has served the Falls community in place, while adding a tremendously dedicated, trained, and experienced department of Firefighters. November of 2017, WFFD was able to purchase the property and facilities from the Falls Community. Now that the property is owned by WFFD, we have the flexibility and ability to make changes so that our members are as safe and comfortable as possible.



Station 4 was completed as of February 2016 and staffed 24 hours a day with full time employees. The station houses Engine 4, Brush 4, Tanker 4, and most of our Water Rescue equipment. The grand opening ceremony was attended by over 200 citizens of the community that had the opportunity to push the new Engine into the new Station. The ribbon that was used was a section of red hose that was uncoupled by the Board of Directors President Stanley Denton.

Today, the Wake Forest Fire Department is a progressively minded combination fire department serving the Town of Wake Forest and the surrounding unincorporated Wakette Rural District. We provide fire protection, emergency medical and rescue services, as well as an enthusiastic and dynamic public education program for the community. We currently operate out of five stations. We have 78 paid personnel 24/7, 6 administrative personnel, 24 part-time employees, and 25 volunteers supplementing the paid staff in answering approximately 5,108 incidents (including mutual aid calls), 53% of which are emergency medical related. Our response area of 41.5 square miles is a mix of residential, commercial, and rural/agricultural. There are 16 schools in our area, including private and public, as well as The Southeastern Baptist Theological Seminary (the former Wake Forest College), which has a current enrollment of over 3000 students.



Fire Station	Address	Opened
Station 1	420 Elm Avenue	1986
Station 2	9925 Ligon Mill Rd	2001
Station 3	1412 Forestville Rd	2009
Station 4	1505 Jenkins Rd	2016
Station 5	11908 Holmes Hollow Rd	1969



# Apparatus Profile

Wake Forest Fire Department operates a variety of fire, emergency service apparatus and support vehicles to provide service to our citizens.

## Fire Station 1

Engine 1	2020	Rosenbauer	1,500 GPM Pump, 1000 Gallon Tank
Ladder 1	2020	Spartan	103' Tractor Drawn Aerial
Brush 1	2006	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Utility 1	2016	Ram 2500	Pick Up Truck, Utility Vehicle
ATV 1	2021	Polaris	4 Wheel Multi-Purpose Utility Vehicle
Ladder 4	2007	Spartan/Crimson	103' Tractor Drawn Aerial





## Fire Station 2

Engine 2	2006	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Ladder 2	2011	Pierce	1,500 GPM Pump, 300 Gallon Tank, 100' Aerial Platform
ATV 2	2021	Polaris	4 Wheel Multi-Purpose Utility Vehicle





## Fire Station 3

Engine 3	2012	Pierce	1,500 GPM Pump, 1000 Gallon Tank
Tanker 3	2013	KME	750 GPM Pump, 2000 Gallon Tank
Brush 3	1977	Ford F-250	150 GPM Pump, 250 Gallon Brush Unit





## Fire Station 4

Engine 4	2014	Rosenbauer	1,500 GPM Pump, 1000 Gallon Tank
Tanker 4	2017	Rosenbauer	500 GPM Pump, 2000 Gallon Tank
Brush 4	2008	Ford F-550	245 GPM Pump, 300 Gallon Brush Unit
Utility 4	2012	Ford E-350	12 Passenger Utility Vehicle





## Fire Station 5

Engine 5	2007	Pierce	1,250 GPM Pump, 1000 Gallon Tank
Squad 5	1997	International	1,250 GPM Pump, 500 Gallon Tank, Service Unit
Brush 5	1994	Ford F-350	300 GPM Pump, 250 Gallon Tank
Boat 5	2006		500 GPM Pump, Boat





## Reserve Warehouse

Engine 6	1996	E-One	1,500 GPM Pump, 1000 Gallon Tank
Engine 7	1995	Pierce	1,250 GPM Pump, 500 Gallon Tank
Engine 8	2003	E-One	1,500 GPM Pump, 1000 Gallon Tank
Ladder 3	1990	E-One	1,500 GPM Pump, 300 Gallon Tank, 75' Aerial





## Department Slogan *"Saving Lives, Our Prime Goal"*

### Mission Statement

We are committed to providing fire prevention education, fire suppression, medical services, and other emergency and non-emergency activities to the surrounding community, visitors, and residents of the Town of Wake Forest. We accomplish this mission through education, training, and dedication to the protection of our membership and citizens.



### Vision Statement

The Wake Forest Fire Department will set the standard of excellence by honoring tradition, professionalism, and customer service; we will also create leaders through education, training, and strong ethical values.

### Core Values

#### Duty

Duty compels us to do the right thing at the right time, regardless of adverse consequences. It is the precursor of discipline and obedience. Duty requires that we accept responsibility for our actions.

#### Pride

We take pride in ourselves as individuals, our members as a team, our department as a family, and our citizens as a community.

#### Family

We are a fire department family. We are committed and accountable to each other because our lives depend on it. We value each member in our organization. We respect those who came before us and will strive to make the organization better for those who follow.

#### Courage

Courage is the value that gives us the moral and mental strength to do what is right, even in the face of personal or professional adversity.

#### Professionalism

We are dedicated to serving at the highest level of excellence, in a manner showing commitment and respect to our mission. A commitment to excellence, possessing a positive attitude and having pride in your work while conforming to a high standard of conduct.





### **Honor**

The enormous commitment necessary to perform the Department's tasks requires excellence of character. We inspire each other through pride in our department, both past and present.

### **Integrity**

We are committed to honesty and ethical behavior, and we will make decisions based on moral standards regardless of personal belief or benefit. We will work hard every day to maintain the highest professional standards and to earn the public trust through our actions.

## **Core Services for Wake Forest Fire Department**

### **Fire Suppression**

The department provides fire suppression for all types of fires that occur within the district and the surrounding communities. These includes structure fires, such as homes, businesses and industries, vehicle fires, grass and woods fires and all other types of fires that may occur.

### **Emergency Medical Services**

Wake Forest Fire Department paid Firefighters are trained and certified as Emergency Medical Technicians (EMT's) and respond as medical first responders to emergency medical incidents that occur within the district. With fire stations strategically located throughout the city, often Firefighters are closer than an ambulance to a medical call. This allows Firefighters to reach the scene of a medical emergency faster, to initiate and provide lifesaving medical care. Ambulance transport is provided by Wake County.

### **Rescue**

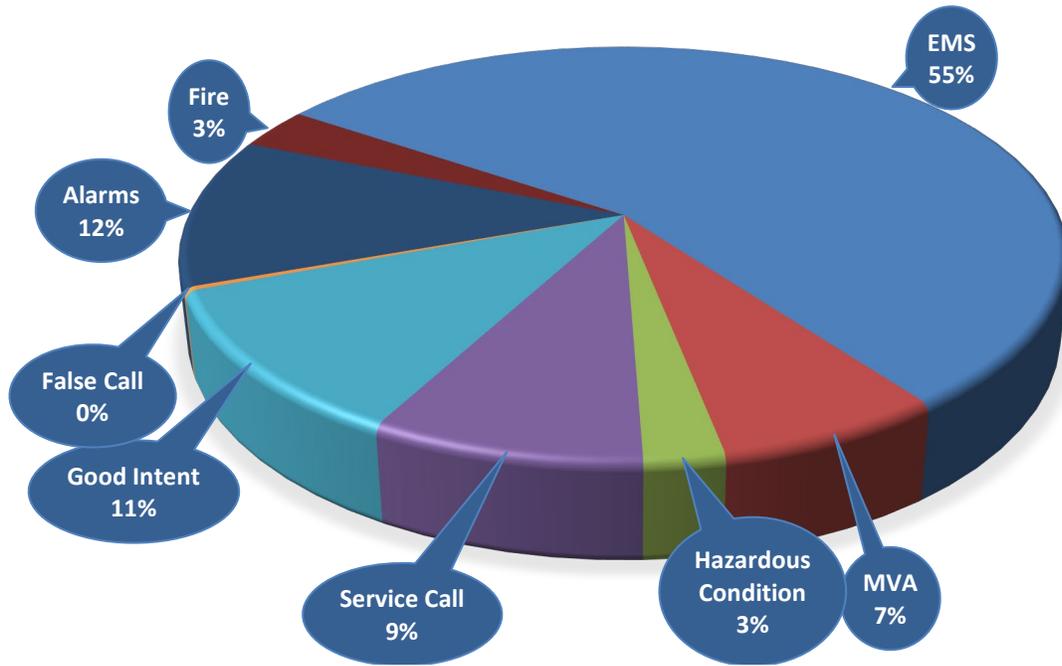
Wake Forest Fire Department provides vehicle extrication and some other basic Rescue capabilities. We are training our personnel to handle most incidents that would require basic skills and equipment and we carry some of the tools and equipment needed to handle these incidents. Recently, WFFD has been classified as a Type II Water Rescue Team for NC Emergency Management. We have over 25 members trained in water rescue and over the last year we have begun our expansion on water rescue equipment working toward our goal to be a Type I.

### **Hazardous Materials**

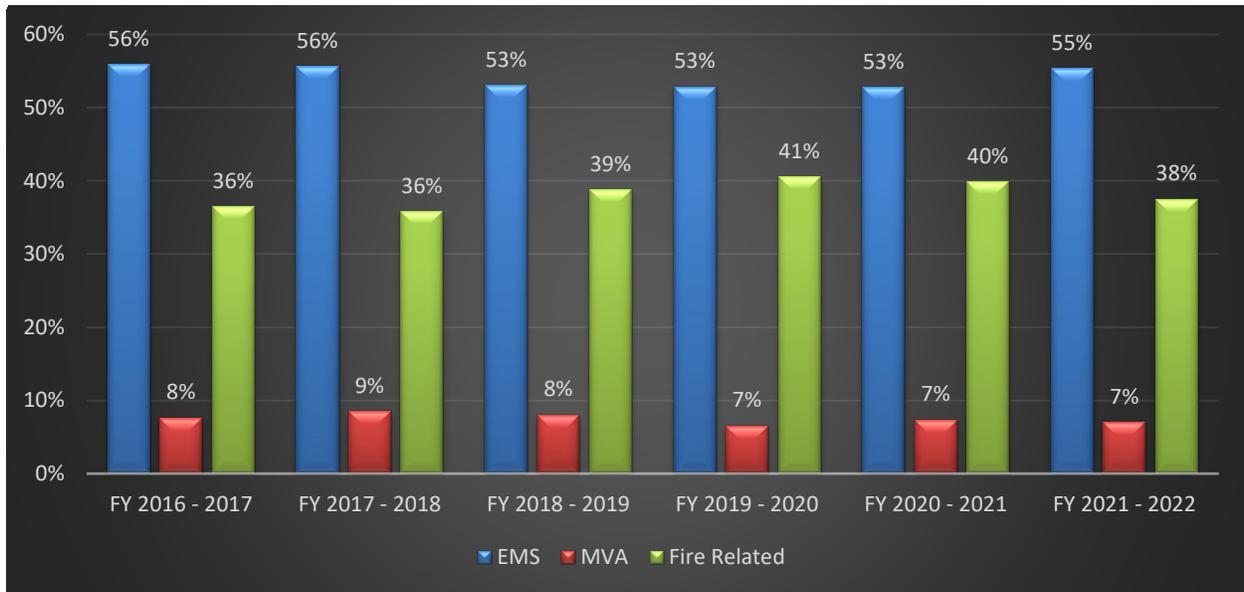
The department provides hazardous materials response to hazardous materials leaks or spills. These may include transportation incidents that occur on the roadways or railroads and fixed facility incidents at businesses or industries.



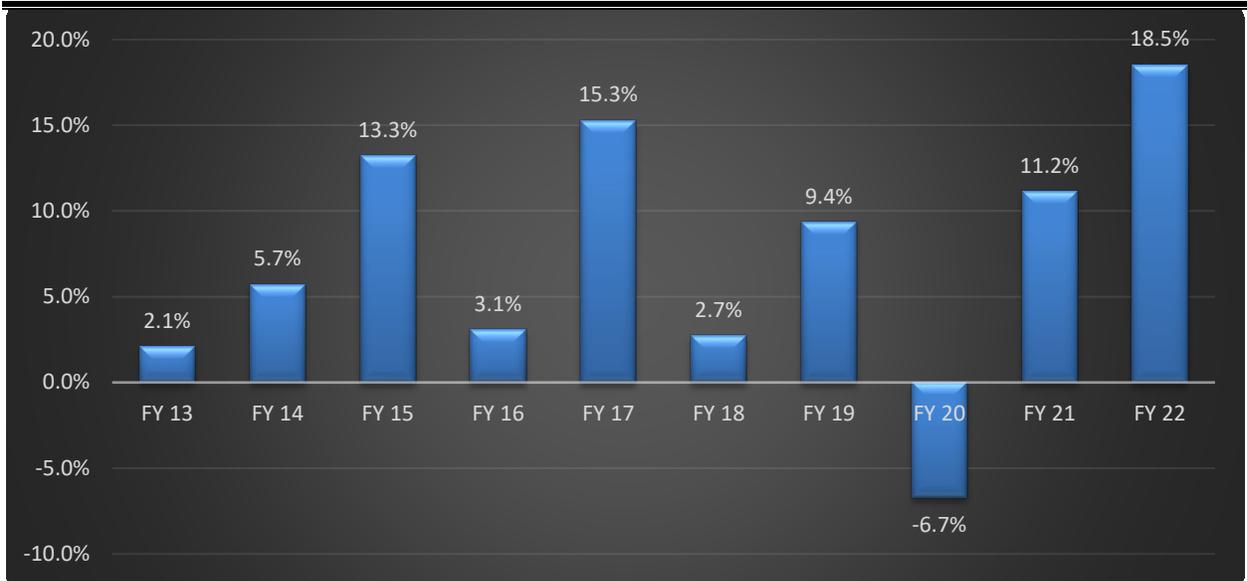
### Incident Information



The above graph compares the percentage of types of incidents for the year



The above graph compares the number of calls per incident type over a 6 year period



The above graph shows the percentage shift of incidents per Fiscal Year over the last ten years

Top 3 Training Hours per Shift	
FY 2021 - 2022	
<b>A-Shift</b>	
Justin Schwenk	605
Aaron Allen	404
Joseph May	400
<b>B-Shift</b>	
Ryan Lynn	504
Scott Knowles	462
Jeff Putnam	447
<b>C-Shift</b>	
Kyle Mangum	502
Daniel Gregory	420
Martin Barrett	408
<b>Volunteer</b>	
Michael Bowyer	224
Andrew King	203
Dennis Phipps	049



### Top 3 Volunteer Responders By Number Of Calls

Bernard Connelly	130
Gary Sullivan	117
Martin McDonald	065

### Top 3 Career Responders By Number Of Calls

Brice Strickland	511
Ben Davis	489
Ryan Lynn	475

### Average on Scene Time for an MVC

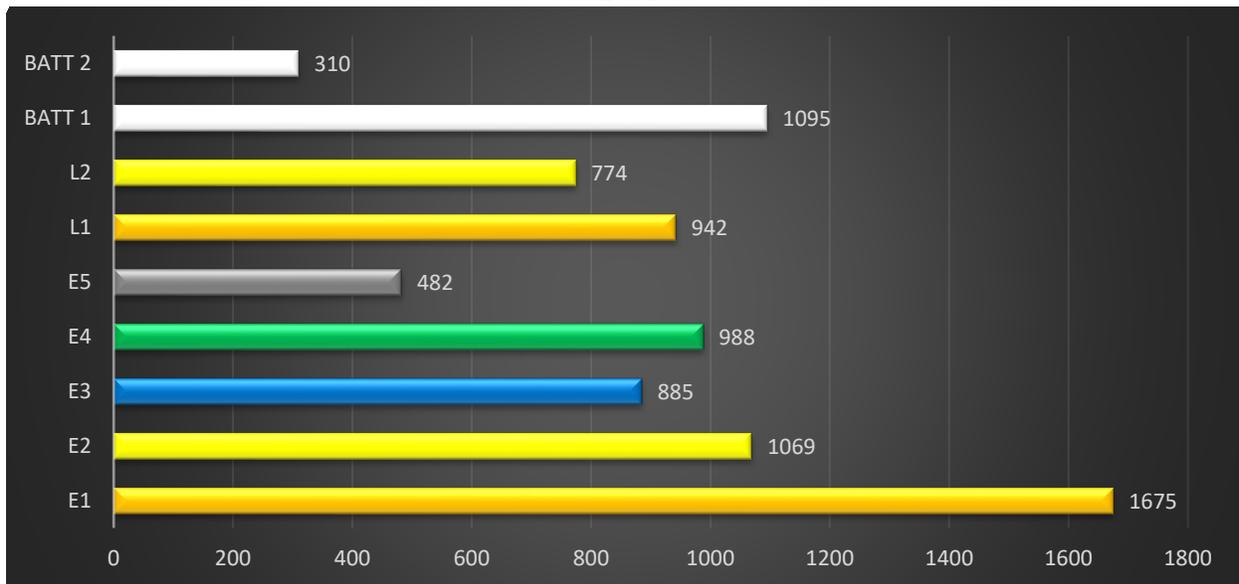
0:31:00

### Average on Scene Time for a Structure Fire

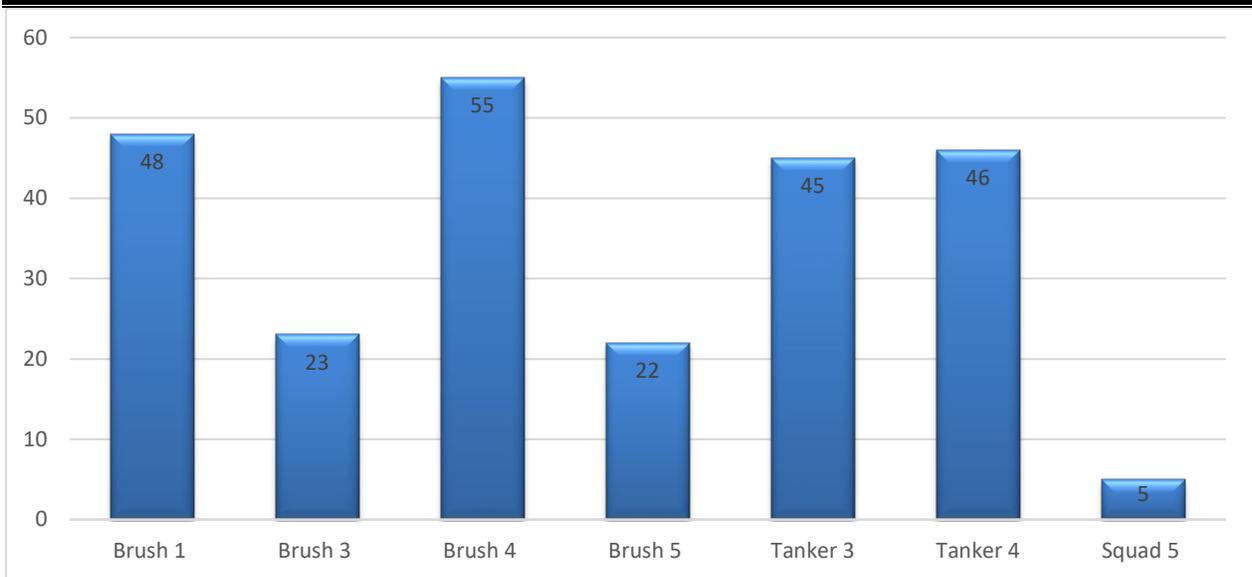
2:20:00

### Average on Scene Time for an EMS Call

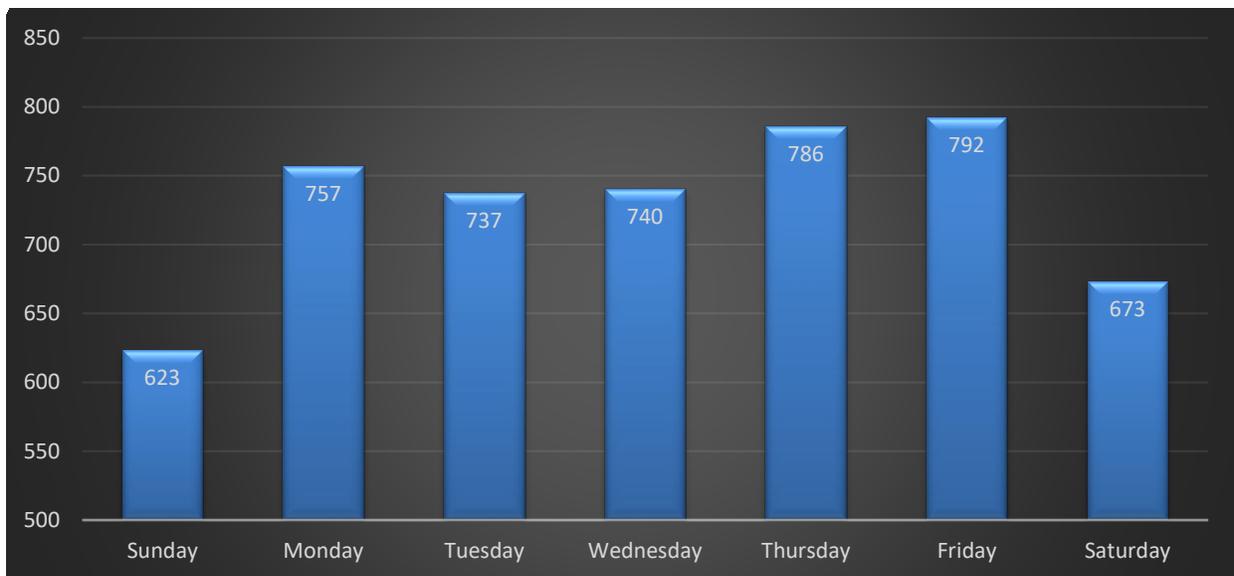
0:24:14



*The above graph compares the number of responses per "first out" unit for the year*



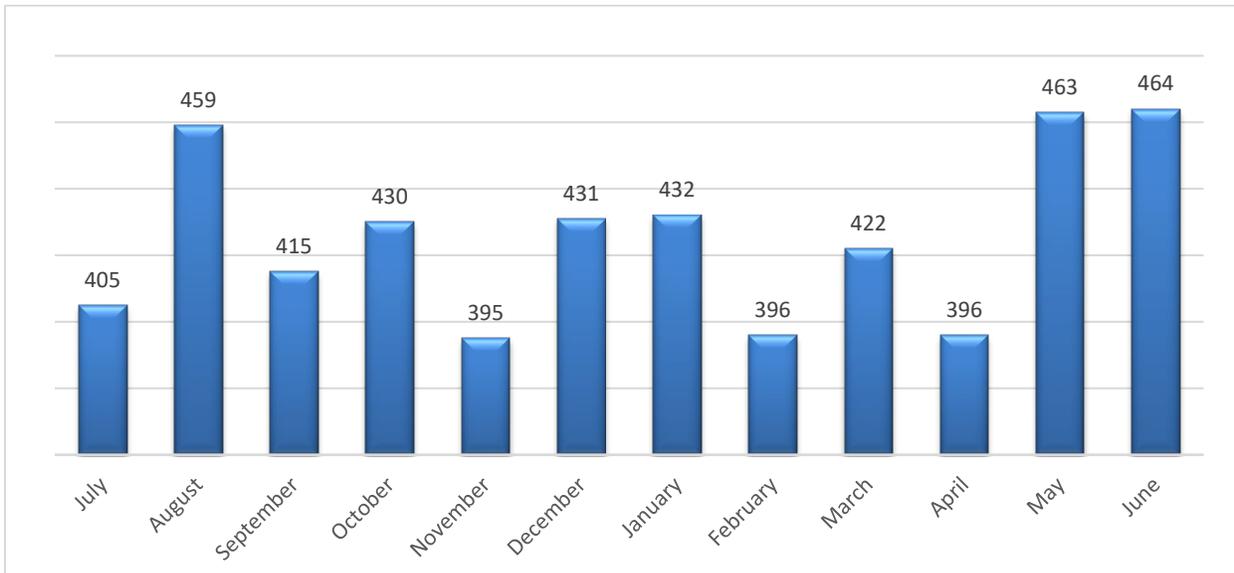
*The above graph compares the number of responses per “secondary” unit for the year*



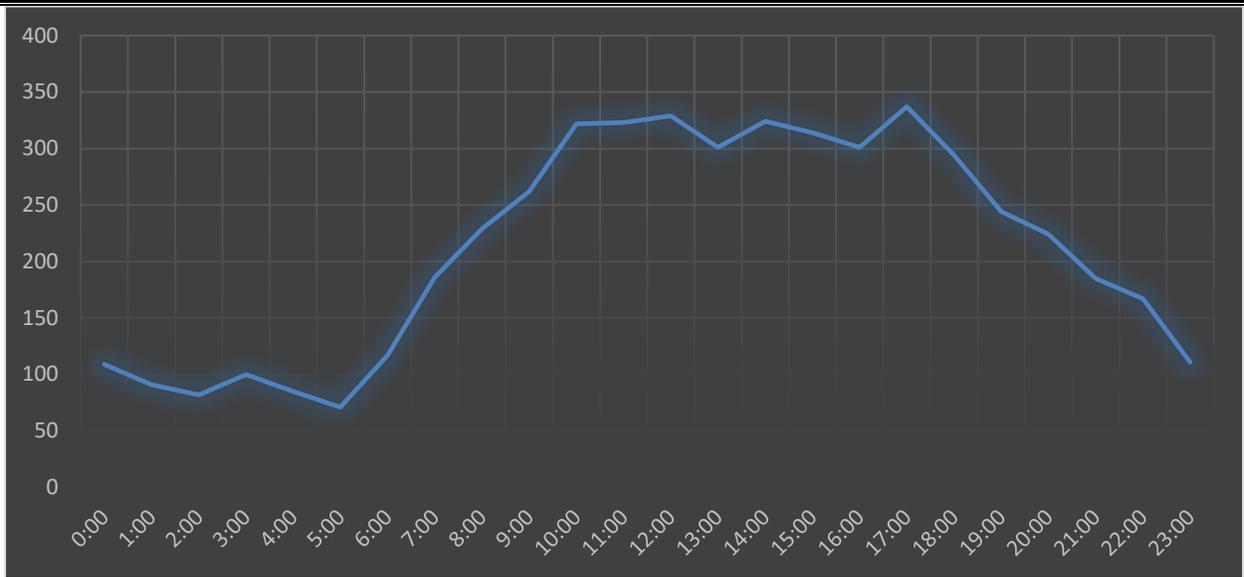
*The above graph compares the number of responses per day of the week*



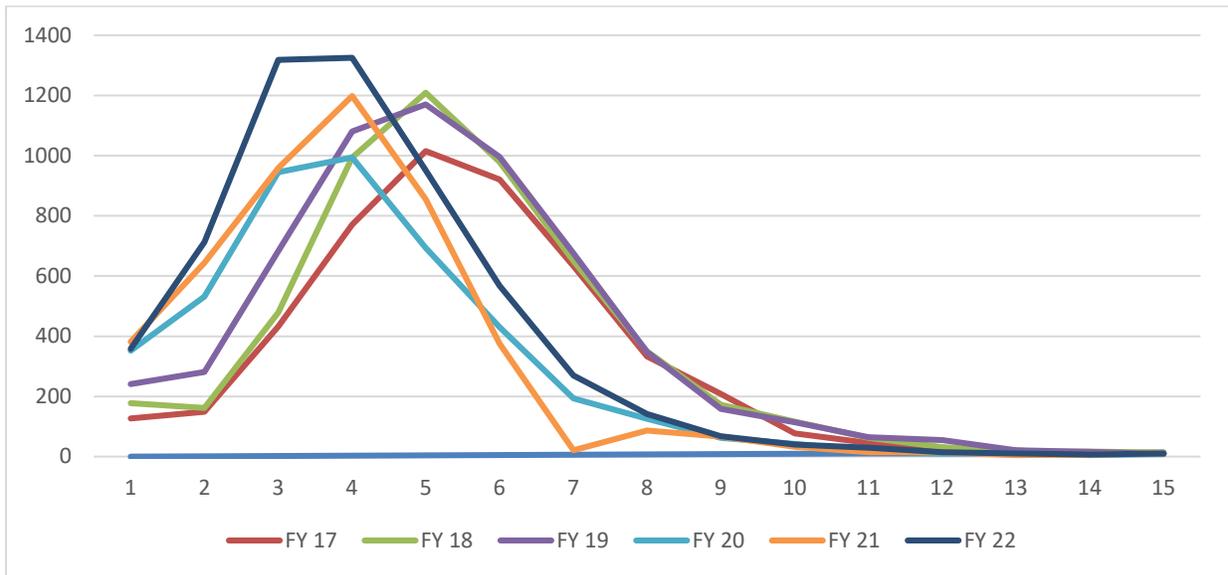
*The above graph shows the incidents for each day of the week over six years*



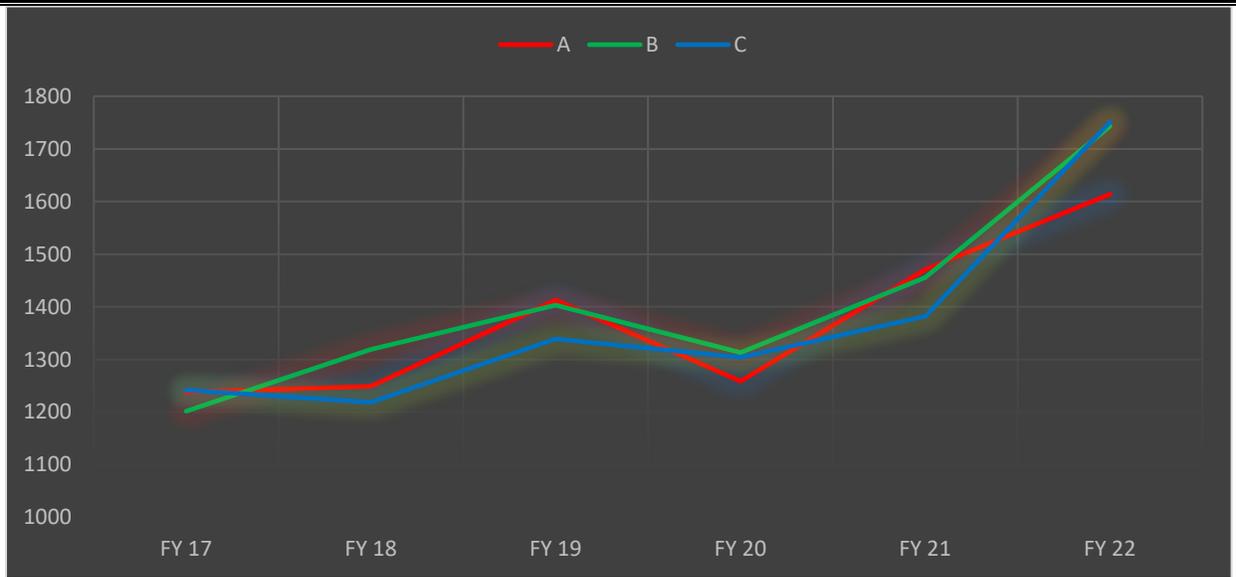
*The above graph compares the number of responses per month*



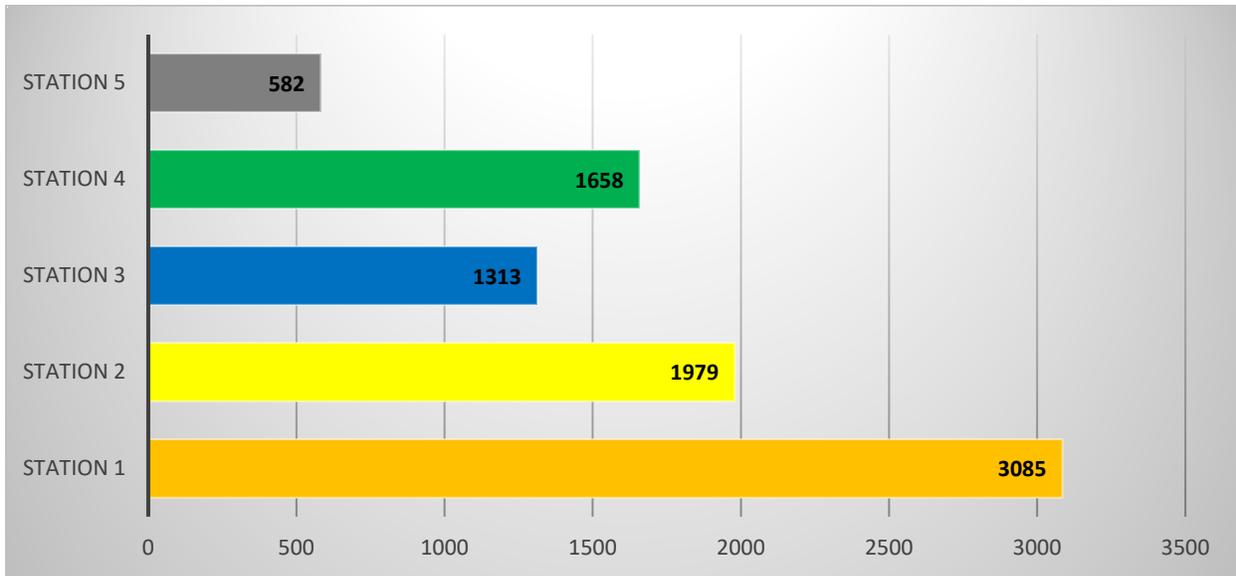
*The above graph compares the number of responses per time of day showing 75% of total calls occur between 0800 - 2000*



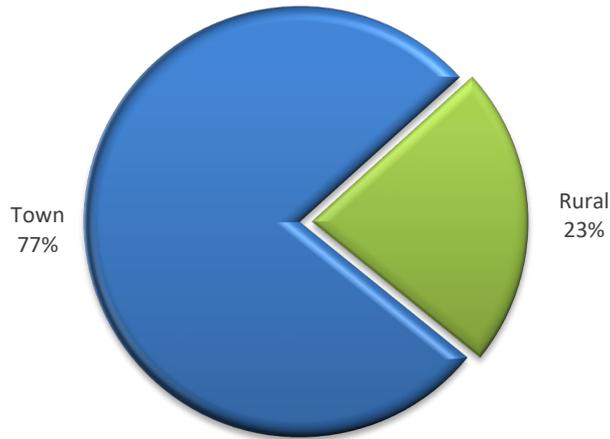
*The above graph compares the number of responses by response time over a 6 year period, with an average response time of 0:03:47 in FY 22*



*The above graph compares the number of responses per shift over 6 years*



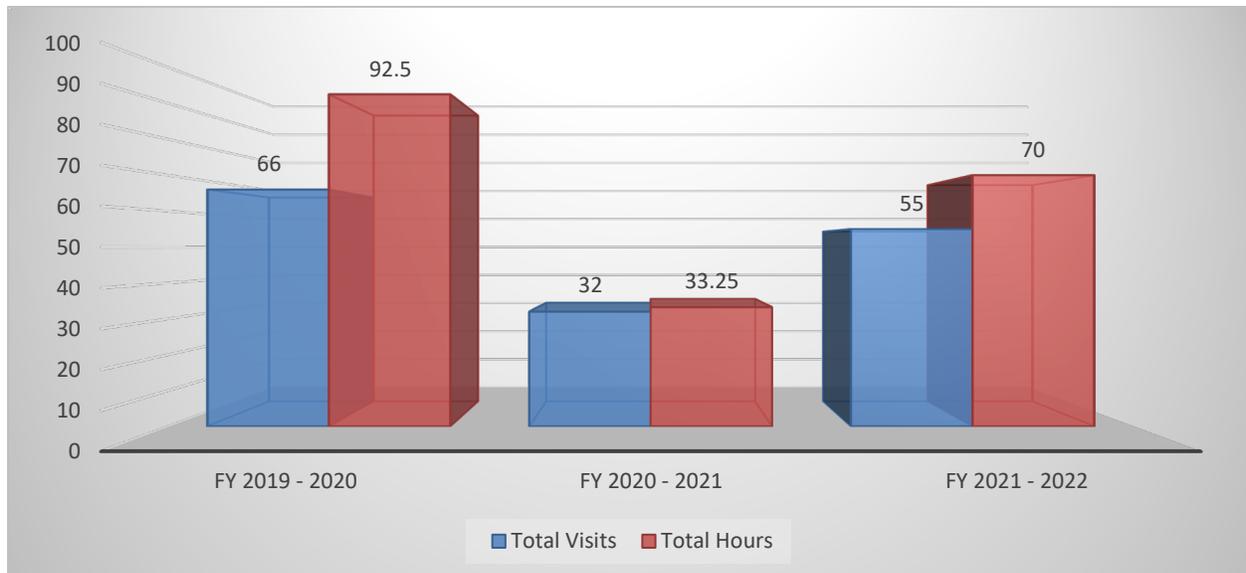
*The above graph shows the number of incidents per station.*



*The above graph shows the number of Town Incidents versus Rural in FY 22*

### Risk Reduction

The department provides risk reduction through the administration and provision of fire and life safety public education to our citizens. The following graphs depicts the number of visits that we participated in during the past year along with the number of hours for each year. This past fiscal year WFFD contacted 503 adults and 2229 children during our apparatus and station visits. Covid-19 had a drastic impact on our activities, but it didn't stop us. For us, we learned new ways of reaching out to the community to make sure they receive the fire and life safety information that is needed.





## Management Team

### Strategic Plan

Organizational strategic focus is important to the success of any planning process. Strategic planning, in its simplest form, is about identifying a limited number of key strategic goals to be achieved by the organization to move successfully into the future. In 2009, the Wake Forest Fire Department initiated a strategic planning process to develop its first formal strategic plan. Plan development was facilitated by a Strategic Planning Team, which consisted of both career and volunteer staff of varying ranks and tenure. The plan's goals and objectives were all derived from staff input, solicited during the planning process. Procedures utilized in the development of the plan included staff surveys, numerous staff focus groups, and a facilitated retreat of department chief officers and staff feedback on the draft plan. Through the strategic planning process, the department identified its strengths, weaknesses, opportunities, and threats. It also clarified the department's mission, vision, core values and expectations.

The plan established nine strategic goals for the department:

1. Community Relations
2. Promote Employee Health and Safety
3. Volunteer Program
4. Facility Management
5. Apparatus and Equipment Management
6. Communications
7. Develop our Leaders and Employees
8. Fiscal Responsibility
9. Effective and Efficient Use of Our Resources

The strategic plan is designed to guide the department over a five-year period; however, this document should be viewed as merely a first step toward effecting change through implementation. The strategic plan should be reviewed and updated annually to ensure accuracy and allow for adaptation to changing circumstances. Furthermore, a department operational plan, which outlines the specific action steps, costs, timelines, and implementation priorities of the objectives stated in this plan, needs to be developed. The Wake Forest Fire Department has a proud history of exceptional community focused service delivered by a highly trained and professional staff of career and volunteer Firefighters. The department membership looks forward to an even greater future because of this planning effort.

Sincerely,

Wake Forest Fire Department  
Management Team



## Administration

### Battalion Chief Chris Wilson

#### Volunteer and Part-time

As the Battalion Chief responsible for the volunteer program, it is my responsibility to make sure all our volunteer members are valued members of the organization and believe and execute the Core Values.

Our mission, vision, and goals continued to provide a roadmap for our direction throughout the last year. As we continue to grow with personnel and responsibilities, we must assess and adapt our direction to maintain a focus of our destination of saving lives.

The Wake Forest Fire Department truly operates as a combination department. We utilize our volunteer personnel to staff an engine company during weeknights and weekends. The men and women that serve our organization are dedicated and continue to prove their worthiness daily. Although volunteerism across many departments is declining as compared to years past, we continue to strengthen our personnel each year. We have revised our selection process to include a group interview setting to get to know the people that desire to serve. Our probationary training program has progressed and continues to produce quality members that serve our community with pride. Our volunteers supplement staffing on career staffed apparatus as well as a volunteer staffed engine company. Our volunteer opportunities are designated currently into six areas: Explorer, Chaplain, Volunteer, Duty Crew, Part-Time, and Ladies Auxiliary. We consistently strive to find a place for someone to serve while balancing the strain of family life and work.



This past year was difficult as for many more, navigating the effects of the virus and the challenges we faced as a volunteer core. For many months our weekly training was halted until we felt it was safe to return to in person training. This upcoming year we would like to focus on the development and growth of our current and new personnel. We would also like to place a strong emphasis on recruitment and retention. This will be accomplished by constantly evaluating our current practices against the desired and achievable results. We will closely monitor the requirements to be a firefighter and the affects it has on a members family life. We will strive to find new avenues to meet established standards for each member, preventing volunteer burnout. We have decided to tier our training into smaller segments followed up by a designated company drill night to provide application and perspective. We will continue to serve our community through assisting with numerous special events and our annual shop with a firefighter.

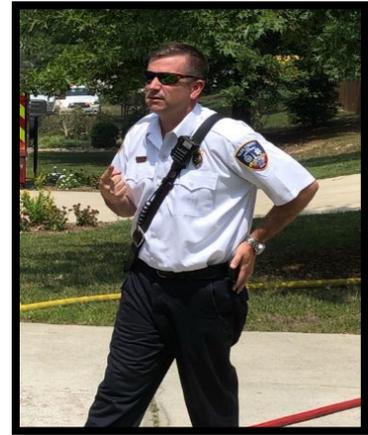


## **Battalion Chief Jeremey Blake**

### **Training Division**

With the new ISO Rating 1 and Wake Forest Fire Departments Accreditation process closely approaching the Training Division has been busy. Here are a few highlights of the Training Division for the year.

The Training Division has switched our training documentation and record keeping to a new software, Vector Solutions. Vector Solutions software will provide an easy-to-use platform for our members to document training hours. This capability will allow our Training Division to manage training programs and how they are documented. Vector Solutions will continuously monitor each member's training hours to ensure we maintain certifications and operate at the high-performance standards that the Wake Forest Fire Department has established. .



This year we were fortunate to be able to provide the opportunity for our members to advance their careers in numerous avenues. In July, we held a promotional process for Lieutenant and Captain positions. Congratulations to those who put forth the hard work for the process and to those who were promoted. Our growth provided these opportunities and will do so again in January when another process will be held to fill a vacant Captains position. Hiring and Promotional processes require a lot of communication, time, and hard work from those on the Hiring Committee, Promotional Committee, and Fire Ground Endurance Assessment Committee. I would like to offer my thanks and appreciation for their hard work.

The Fire Fighter First Class Program was successful this year with providing training for 11 exceptional firefighters. These firefighters attended the weeklong driving and pumping school on their own time. These firefighters are responsible for driving our rigs along with the responsibility of the crew and vehicles around them in the absence of the Lieutenant. This year's attendees are as follows: Firefighter Rimmer, Firefighter Kingery, Firefighter Shoe, Firefighter Helms, Firefighter Floyd, Firefighter Smith, Firefighter Pinkus, Firefighter Ebron, Firefighter Scales, Firefighter Mitchell, and Firefighter Murray. My sincerest thanks go out to Chief Holbrook, Captain Carter, and Captain Sandling for their part in making this school a success.

Tractor Drawn Aerial School was among the highlights for this year. Many obstacles needed to be overcome however, Captain Justin Brown and Lieutenant Christopher Blackwell found a way to make it happen. The TDA program received so much interest this year, two separate classes were needed to accommodate all the firefighters wishing to help the department. TDA School is much different than most driving courses. These firefighters learn a whole new concept for driving emergency vehicles. Teamwork and communication are a must to survive considering you have a front tractor driver and rear tiller driver. These two drivers must be like minded and operate on the same accord to be successful. Attendees for this year's TDA schools are as follows:

Lieutenant Lamberti, Lieutenant Pleasants, FFFC Bailey, Captain Moffatte, FFFC Rimmer, Firefighter Kingery, FFFC Allen, FFFC Bauer, Firefighter Helms, Firefighter Floyd, Firefighter



Smith, Firefighter Pinkus, Firefighter Scales, Firefighter Mitchell, Firefighter Murray, Firefighter Shoe.

Firefighters are responsible for many disciplines that require certifications or continuing education. Our firefighters are always hungry to learn more about their craft. Here are a few of the seminars and hot classes our members attended this year:

**North Carolina Breathing Equipment School Survivors**

**FFFC S. Knowles, Captain B. Davis, FF B Strickland, FFFC S. Coleman, FFFC J. Rimmer, FFFC J. Mitchell, Lieutenant M. Wilsey, FFFC J. Mestas**

North Carolina Driver Operator Aerials	2 In-House Live Fires Per Shift
Alabama Hot Conference	Truck Company Operations
Carolina Fire Days	Engine Company Operation
ICS 300 & 400	NC Breathing Equipment School
Emergency Vehicle Driver	ILDC Handler and K-9 training
Driver Operator Pumps	Fire Officer I
Numerous Extrication Schools	Fire Officer II
Stabilization University	Fire Department Training Network Live Fire
Water on the Fire Conference	NCSCIAAI Conference
Andy Fredericks Training Days	Technical Rope School
Alabama Hot Conference Midrise	

What is new for our Training Division this year!

This year, the Training Division is bringing a Company Officer Level training opportunity to our own doorstep. The Brave Fire Leader Conference will provide a great opportunity for our Company Officers and Chief Officers to learn more about critical leadership skills like communications, ethics, setting expectations, dealing with generational differences, legal issues, meeting skills, etc. These topics include some skills needed in Fire Service leadership and are seldom taught. This course will provide practical applications and tools for supervisors and leaders, not just theory that so many classes focus on.

We will be hosting our annual Brotherhood Conference in March. Captain Davis does a fantastic job lining up the best of the best to come impart some of their knowledge and experiences with

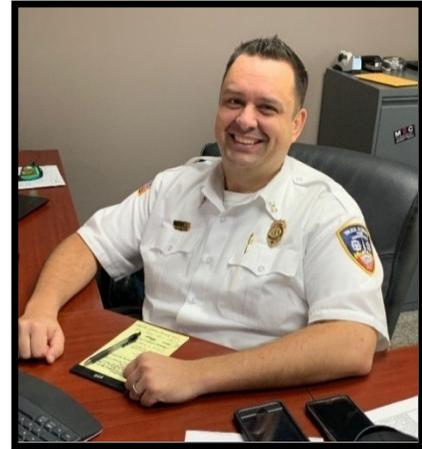


our members. The Training Division would like to thank Captain Davis and retired Atlanta, Georgia Captain Todd Edwards on a successful Brotherhood Conference this past year.

## **Captain Ian Moffatte**

### **Accreditation Manager and Data Analyst**

This year's focus was on reviewing the Insurance Services Office (ISO) report that we received from the Office of State Fire Marshal (OSFM) at the end of last fiscal year and drafting an After-Action Report. This report highlighted areas where the Wake Forest Fire Department may have missed the baseline along with identifying areas where we can improve in regard to certain inspection topics. This report also outlined areas where we rated well and how we can maintain that rating.



Additionally, this past year several new software products were evaluated in an effort to help streamline many of the department's processes and to replace certain products that are not being supported any more. We have completely implemented a pre-plan program called First Due. This program houses all our pre-plans and fire inspections information from the Town of Wake Forest's Inspections Department, along with access to pre-plans from every fire department in Wake County. Furthermore, we have migrated all of our inventory into a newer software system called Station Checks. Station Checks allows for easier use by our personnel in the field with things like hose testing, turnout gear inspections, and daily truck checks. Lastly, we have selected ESO Software as our new main record management system, which will be used for entering emergency reports and daily activities such as station tours and special events. We are currently in the implementation phase of this project, and we hope to go live with this transition in December.

In an effort to prepare for the future growth of the town we have been planning for a perspective Station 6. Analyzing our current response data and utilizing geographic information systems (GIS) mapping we have identified areas of our district where response times are outside of our standard. Studying road miles and projected response times from various locations on the eastside of our district we were able to pinpoint a site for a future station that will best serve that area. With a potential location in our sights, we can now focus on securing the land along with engineering and planning a station and training center.

### **Emergency Management & Preparedness**

Emergency Management and Preparedness had a rather uneventful year, thankfully. The team monitored a few large storms, a hurricane or two, and a winter storm all while we scaled back our COVID-19 response. Additionally, we provided the command structure and incident safety for all of the town's special events, where mass gatherings and public safety are of great concern.



This year, we plan on addressing additional preparedness needs, especially with the Water Rescue Team in mind. Furthermore, we will be reviewing the fire department's Emergency Operations Plan (EOP), along with looking for ways to revamp the overall EOP for the Town of Wake Forest.

## **Captain Davis Sandling**

### **Services Administrator**

#### **New Engine 2**

The apparatus committee has placed an order to replace Engine 2. Over the years we have developed a standard specification for our Engines, which we will continue using with minor adjustments each time. The new Engine 2 will be a 2021 Rosenbauer Commander just like our Engine 1 that we purchased a few years ago. The committee has put in a lot of time in trying to standardize our apparatus. We are looking for the new engine to arrive late April 2023. The old Engine 2 will become a reserve engine.



#### **Apparatus Committee**

Over the next few years, the apparatus committee will look at our specifications and find ways for a replacement engine to fit in to Station 5 and still keep the same standard. Also, the committee will start working on a replacement for our Ladder 2 platform.

In closing I would like to say a special thanks to the apparatus committee for all their hard work and dedication that each member puts into the specifications and engineering of our apparatus. Members must attend meetings and travel out of town away from their family looking out for the best interest for the citizens of Wake Forest. A lot of people do not understand that you cannot go out and just buy the fire truck, there is no fire truck lot to pick from. Fire Department apparatus is custom built for each fire district and or protection area. A lot of detail and time goes into specification and design of an apparatus.

## **David Davis**

### **Logistics**

Another year has passed, and many things have been accomplished. We are continually working on our short-term goals. Here is a list of completed short term goals for each station. Long term goals are being worked on to comply with the strategic plan for the dept. Short term goals for next year are listed below with some of the long-term goals.

#### **Short Term Goals:**

Station 1: Replace asphalt with concrete in driving lanes.



- Station 3: Install big fan.
- Station 4: Install additional sod on hill to prevent erosion.
- Station 5: Fix Septic System. Upgrade office area.

**Long Term Goals:**

- Station 1: Get workout area and turnout gear out of bay and into a control environment.
- Station 3: Install LED lighting in living area.
- Station 5: Remodel side bay to include control environment for turnout gear and workout room.
- Station 6: Purchase property for future station



## Suppression

### Battalion Chief Waylon Holbrook

#### A - Shift

There are still many changes taking place to our department since its inception. In 2022 the town continues to grow exponentially and with that growth our services must adapt to the changes within our coverage area. A-shift continually trains on all aspects of emergency response to ensure we are providing the best possible service to our town and its citizens. Since the incident at Glenn Royal Apartments, A-shift has identified a significant organizational need to improve our standpipe operations. Due to the growth and construction throughout the town we are facing multi-story challenges that we have never faced before.



A-shift staff has been extremely aggressive with the research and testing of hose and equipment that will drastically improve our standpipe operations. Once this equipment and operation is implemented it will allow us to adapt and overcome these challenges to ensure that we are always providing the best quality service to our customers. This will also aid our fire crews to be more successful and safer when operating at these multi-story challenges.

#### Personal Protective Equipment

The PPE committee continues to provide the best available turnout gear for all suppression personnel. During 2022 we have continued to evaluate the effectiveness of our current gear and testing new gear to ensure that we exceed the standards available. The PPE committee has strived to keep up with the ever-changing growth seen within the Town of Wake Forest. Building construction within the town has driven a need to equip our firefighters with a



bail out system utilized for self-survival. The PPE committee had our turn out pants redesigned to accommodate life safety rope, for the future advancement of all staff having bail out systems. Just as we always strive to ensure our firefighters have the most updated gear available, there is also a growing concern around cancer in firefighters. The National Institute for Occupational Safety and Health (NIOSH) recently undertook two large studies focused on firefighter cancer and concluded that firefighters face a 9 percent increase in cancer diagnoses, and a 14 percent increase in cancer-related deaths, compared to the general population in the U.S. Due to the increased cancer risk associated with firefighting we have taken precautions to keep the risk to a minimum. These include updating air packs and providing spare sets of gear that would be available if someone's gear is contaminated. The purpose of the spare sets is that if one set is "contaminated" the other set can be placed into service until the soiled set is properly cleaned.

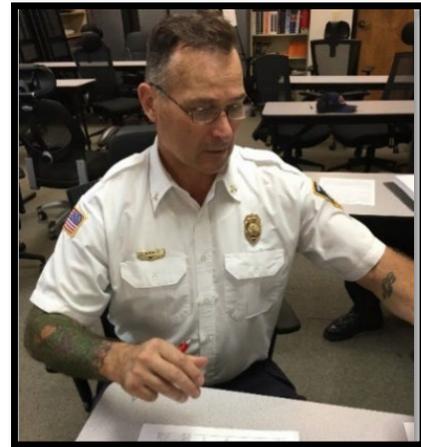
After evaluating air packs to ensure that our personnel have the best available gear not only for our safety but for the safety of the community, we are patiently awaiting delivery of 50 new Scott X3 Pro air packs and 7 new Scott RIT-Pak Fast Attack rapid intervention packs. The purchasing of this equipment is a huge milestone for our PPE as we are currently operating with 6 different editions of air packs.

## **Battalion Chief Ed Barrett**

### **B - Shift and Emergency Management**

Each member of the Emergency Management Team fills a vital role in the Emergency Management Teams three branches, which are Fire Department Survivability, Event Planning, and Incident Response.

The Event Planning Branch led by Battalion Chief Wells, Captain Moffatte, Firefighter First Class Neal, and team assistants Battalion Chief Connelly, Battalion Chief Barrett, and Captain Schmidt are dedicated to providing safety on large-scale public events in the fire district in the form of Incident Command System structure and fire/medical response.



Management Team members Battalion Chief Barrett and Captain Ian Moffatte also serve on the Town of Wake Forest Emergency Operations Planning Committee. The committee is currently working to finalize the towns Emergency Operations Plan.

### **Emergency Operations Plan**

The Emergency Management Team performed an audit and revised the Wake Forest Fire Department Emergency Operations Plan. The Emergency Management Team is working to merge the Town of Wake Forest and The Wake Forest Fire Department Emergency Operations Plans into one document to support ongoing emergency management for The Town of Wake Forest.



The Fire Department Survivability Branch led by Captain Moffatte is focused on assuring the fire department has the necessary resources to continuously serve the citizens during logistically trying times created by large-scale manmade or natural disasters. The Survivability Branch has stockpiled food, water, rehabilitation, and other resources that will allow the department to function for three to five days without any outside assistance.

## **Battalion Chief Matt Strawbridge**

### **C- Shift**

The Wake Forest Fire Department first identified the need for Swift/Flood Water Rescue around 2018. This type of emergency is a low frequency/high risk incident, which requires knowledgeable responders and specialized equipment to perform risk adverse rescues. Swift/Flood water response teams are a pertinent asset to any public safety organization and can be utilized for numerous types of water-related emergencies. Such water related emergencies can include surface water rescues, flood water rescues, swift water rescues, and search/recovery operations on or near various waterways. Due to our Town's geographical location to various bodies of water and the increased frequencies of large-scale disasters caused by hurricanes and other major flooding in our region, the techniques utilized by our Water Rescue Team are paramount to our emergency management efforts.



This past year members of the Water Rescue Team have continued to improve their skills and resources. Two team members went to the Indiana River Rescue School. This Rescue School is nationally recognized for their ability to provide first responder professionals with the skills and knowledge for real-world swift water rescues. Things included in class were boat operations, rope rescue systems, reaching rescue, swimming "go" rescues, search techniques and other important life-saving practices. These skills and experiences were brought back to our team and the tactics learned at this prestigious school can be seen in our emergency water response strategies. Other members have continued attending the 40hr Swift Flood Water Boat Rescue Operations (SFRBO) in the mountains of North Carolina on the Catawba River. Increasing our number of certified boat operators on our team. While some continue to focus on developing their skills, other team members have been attending a new series of classes offered by North Carolina Emergency Management. Such classes are Team Leader, Communications, Single Rope Rescuer, and the Emergency Management Academy.



## Special Teams and Programs

### Water Rescue Team

The blueprints of WFFD's Water Rescue Team began to take shape in early 2018. During this year countless man hours were conducted in research, planning, and implementation of specialized resources. A rigorous selection process was formulated, and additional training classes were offered to department members interested in establishing this specialized team. In 2019, thirty members of the WFFD were chosen to be a part of the Water Rescue Team. As additional training was offered in conjunction with additional resources, WFFD's Water Rescue Team was recognized as a level II state resource in 2020.



As a state level II resource, WFFD is tasked with not only responding to local water related emergencies, but they are also a part of a larger state-wide emergency response system. At the state level, swift/flood water rescue teams are incorporated into task forces and can be deployed to various regions within the state of North Carolina or across the United States. Teams are



typically deployed to assist other public agencies and communities who are suffering the effects of hurricanes or other large-scale flooding incidents. Our team is highly trained in navigating waterways like these that consist of debris and other items. During local emergency responses, team members are ideal to have on scene due to their ability to perform various high-risk rescues and their ability to effectively mitigate water rescue emergencies.

Currently WFFD's water rescue team is comprised of 30 members who are fully certified in Swift/Flood Water Rescue and outfitted with proper gear. The team currently has one flat bottom boat, two inflatable rescue boats, five outboard motors, one raft, two boat trailers, one enclosed rescue trailer, one remote operated vehicle (ROV) and three transportation vehicles. The Wake Forest Fire House #4 is fully comprised of water rescue team members, while all other remaining team members are strategically placed around numerous fire houses. One thing that does set our water rescue team apart from others is our underwater drone, properly referred to as a ROV. This engineering marvel allows us to safely search bodies of water without having to put divers at risk. This option is also a more cost-effective approach versus establishing a certified dive team.

### Fire Investigations Team

The Wake Forest Fire Department implemented a Fire Investigation Team in July 2011 to provide Origin and Cause Determination for the Town of Wake Forest and Wakette Fire District. We began our journey with only four members. This year we have improved the program utilizing a six-member team, investigator truck with compliment of equipment, and an Ignitable Liquid Detection Canine.



This year, long time Fire Investigator Captain Justin Brown obtained his Certified Fire Investigator Certification, with four other members awaiting the testing process to receive theirs. The Fire Investigative Team members are as follows: Captain Justin Brown CFI, Battalion Chief Jeremy Blake CFI, Ignitable Liquid Detection Canine Marshall, Captain Bryan Wright, Captain Kyle Mangum, Lieutenant Jonathan Whitley, and new member Captain Stephen Driver. All members have dedicated much of their time, on and off duty, to provide origin and cause determination for WFFD and the training required to do so.



Over the course of this year our entire team has had the privilege to work beside some of the industry's best. Those agencies include Alcohol Tobacco Firearms and Explosives ATF, Office of State Fire Marshall Investigation Division OSFM, Wake County Fire Marshalls Office, Vance County Fire Marshalls Office, Durham City Fire Marshalls Office. Through this extensive networking, it has allowed us to attend some of the best training and work alongside some of the best agencies for one common goal. Our Company Officers and Fire Investigator Team has conducted 91 Cause and Origin Investigations since January 1, 2022.

The Fire Investigation Team was fortunate enough this year to add the first four-legged member our agency has ever had, Ignitable liquid detection Canine "Marshall". Marshall is a 3-year-old Labrador Retriever from Bogota Colombia. His function within our team and to teams across the state is to provide us with a resource of detecting ignitable liquids during fire cause and origin determination. He is also a unique and affective tool for fire prevention and public education. ILDC Marshall has conducted 5 ignitable liquid detection searches since becoming certified in July.



Marshall's handler is Battalion Chief Jeremy Blake CFI. Marshall is trained to the Alcohol Tobacco Firearms and Explosive ATF standards. Both canine and handler have received over 400 hours of training and education in ILDC work. Marshall is trained on 12 different ignitable liquids that include 50% evaporated gas, 75% evaporated diesel, 75% evaporated kerosene, Light Petroleum Distillates, Medium Petroleum Distillates, Heavy Petroleum Distillates, Naphthenic/Paraffinic Products, Isoparaffinic Products, and Gasoline at 100% The basis for his training is in compliance with NFPA 921 and the ATF National Standard for Accelerant Detecting Dogs. Marshall has been certified as an Ignitable Liquid Detection Canine by Orchard Knoll Kennels, INC.



## Chaplain Program

The Wake Forest Fire Department's Chaplaincy Program is designed to provide access to Volunteer Fire Chaplains on a 24-hour basis and will offer spiritual guidance and assistance to meet the life needs of all personnel, volunteers, retirees, and members of the community, regardless of their religious affiliation. This allows the department to provide assistance utilizing a non-judgmental approach, while offering a healing or edifying word of counsel or encouragement when needed. The Fire Chaplains bring genuine compassion, flexibility, and sensitivity to the services provided.

The Fire Chaplains may be called upon to attend various employee functions, including funerals and weddings, and at times, they may be called upon to care for community victims and/or families impacted by fire or other emergencies. The Fire Chaplains may provide assistance in the personal matters of department employees, such as handling critical incident situations.

Fire Chaplains: Paul Eitel, Tommy Brown, Phil Cashwell

## Honor Guard

The Wake Forest Fire Department Honor Guard has continued to grow and improve since its creation. Each and every member past and present has worked to mold and shape the Honor Guard into what it is today. The member's professionalism and dedication to the mission and purpose is unmatched by any other. Each member's commitment to teamwork and attention to detail makes the team possible. Currently we have nine members on our team; some have joined the elite ranks of the National Honor Guard Academy Graduates. They can be spotted wearing their NHGA pins on their uniforms. We also are hoping to possibly put together a team to compete on a national level at FDIC. The Honor Guard is always looking to expand our capabilities through new membership. If anyone is interested in joining, please contact a member and let them know.



Honor Guard Members - Chris Kimley, John-Caleb Sadler, Robert Weatherford, Justin Alderman, Edward Eason, Chad Page, Stefan Hale, Taylor Cornelius, and Justin Mitchell, Scott Knowles, Dalmon Bailey, Ryan Lynn and Korey Floyd.



## Wake Forest Fire Department Honor Guard Mission Statement

*The mission of the Wake Forest Fire Department Honor Guard is to represent with honor our country, our community, our fire department, and all members of the brother hood past present and future, through a constant commitment to excellence, dedication, and service. The Honor Guard achieves this through constant training to better our craft through routine practices; commitment to our cause, our team, and to the families and members of those we honor; as we serve with discipline, pride, and integrity.*



## Explorer Program

Our Explorer program provides an opportunity to encourage, educate, and guide youth between the ages of 14-21 towards success in the fire service. The Explorers gain knowledge by participating and assisting staff both on and off the emergency scene. Our program has sent multiple youths to academies that have resulted in both full time and part time jobs.

The leaders of the Explorer group, with help from others within the department, have developed a training program and check off procedure that helps to ensure a more seamless transition from Explorer to Firefighter. If the participants in the program attend training and study, they should only have to pass a written exam and a practical skills evaluation to make the move to Firefighter once they have completed their Explorer training.

We have set a goal of 20 Explorers in the program; the current number of members is 10. We are working to prepare literature that explains what the department and the Explorer program has to offer. Once the literature is completed and approved, it will be distributed to the local schools and counselors.



Program coordinators are Lieutenant Tommy Brown, Firefighter Mark Rosetti, and Lieutenant Dennis Phipps.



## Aviation Program

The Wake Forest Fire Department Aviation Team continued to conduct training and operations. The coronavirus pandemic did create a challenging environment due to the close confines in the aircraft cabin. Flight operations were limited at times during the year. We flew a total of 37.4 hours in the airplane FIRE DEMON 1 conducting training and operations. Some of these flights were to assist NC DOT with aerial photography and assessments after storms.



We also conducted missing person on water training flights on Jordan Lake and had members of the Charlotte Fire Department on board and participating in the exercise. We also conducted orientation flights with local fire departments to introduce them to aviation and drone operations. Drone outreach efforts continue to public safety pilots around the world through articles, webinars, and educational classes. We continue to be a leader in educating public safety UAS pilots on how to fly safely and conduct safe operations.

Chief Cash, Captain Moffatte, and Volunteer Andrew Albert continue their role as Tactical Flight Officers to assist in aviation operations.

## Bike Team Program

On April 24, 2018, the Board of Directors approved the concept idea for the Wake Forest Bike Team, which was presented to them by Captain Timberlake and approved more research to be done on the project. Captain Timberlake, Captain Sadler, Lieutenant Hale, and FFFC Page began working on this project. After a month of research and speaking with departments that have existing bicycle programs, the information was brought back to the Board of Directors, on May 29, 2018, where the Board approved the bike team program.

The bike team members began ordering supplies and equipment to outfit the bicycles to provide the same level of care as any fire apparatus in the department. The bike team acquired two bicycles from the Wake Forest Police Department. On August 8, 2018, the bike team members attended an International Police Mountain Bike Association (IPMBA) course in Wilmington, NC. The IPMBA course is a 32-hour course that requires members to navigate through rough terrain and through crowded public areas while carrying 50 lbs. of added weight to the bicycle.



On March 2, 2019, the bicycle team attended its first event at Mardi Gras on White Street. We have had great interaction with the public at events and have had many great interactions while out riding throughout the community as part of our conditioning and public relations. The fiscal year has



been difficult for everyone because of the Covid-19 ordeal. The bike team has not been able to attend or participate in any public events. We have purchased two more bikes to help expand or coverage during events.

## Wake Forest Fire Department Centennial





**Proclamation**

***Recognizing August 4, 2021 as the  
"100th Year of the Wake Forest Fire Department"***

**WHEREAS**, today we are proud to recognize the members of the Fire Department on their 100<sup>th</sup>-year Anniversary, and the countless times throughout those years that they have put themselves in harm's way for the benefit of others; and

**WHEREAS**, the Town of Wake Forest appointed Thomas Arrington to be the first Fire Chief and formed Wake Forest Volunteer Fire Company 1 on August 4, 1921; and

**WHEREAS**, the first year of service in 1921, the Fire Chief and 19 Town volunteers with a single "Hose and Chemical truck" and a "Hose Cart" answered 6 fire alarms within the Town and provided fire service to 1500 Town of Wake Forest residents; and

**WHEREAS**, the Town of Wake Forest directed Fire Chief Frank Keith to form Wake Forest Volunteer Fire Company 2 on May 7, 1942; and

**WHEREAS**, the Wake Forest Rural Fire Department was formed May 15, 1956, to serve the Wakette Fire District; and

**WHEREAS**, the three fire service providers merged into one department, Wake Forest Fire Department Inc., on July 1, 1983; and

**WHEREAS**, this was the first municipality in the State of NC to contract fire services to a private company; and

**WHEREAS**, on March 25, 2012, Falls Fire Department was merged into Wake Forest Fire Department Inc.; and

**WHEREAS**, on July 1, 2020, the Wake Forest Fire Department Inc. became Town of Wake Forest Fire Department when the Town took the fire department into the organization; and

**WHEREAS**, today we have 134 members consisting of full time, part-time and volunteers staffing 5 Engines and 2 Ladder Companies out of 5 stations; and

**WHEREAS**, August 4, 2021, will be the 100<sup>th</sup> year of the Fire Department.

**NOW THEREFORE**, I, Vivian A. Jones, do hereby proclaim, *August 4, 2021, as the 100<sup>th</sup> Year of the Wake Forest Fire Department* and that the Town of Wake Forest congratulates the Wake Forest Fire Department and sincerely thanks all of the members for their commitment to protecting the citizens in the community they serve.

This the 20<sup>th</sup> day of July 2021.

ATTEST:

Derek W. Harris, Town Clerk



Vivian A. Jones

Vivian A. Jones, Mayor



## Major Milestones in the Past Year

### July 1, 2021

Firefighters William Florence, Dal Bailey, and Justin Strickland was reclassified as Firefighter First Class.

### July 3, 2021

The Town of Wake Forest had its 47th Independence Day Celebration at Heritage High School's campus. Due to Governor Roy Cooper's COVID-19 related executive orders, the Town of Wake Forest is replaced its traditional July 3 Fireworks Spectacular with an alternative virtual celebration. WFFD participated in making sure that there were no issues related to the event.

### July 8, 2021

Captain Justin Brown and Captain Ben Davis worked with Bess Martinson (Town of Wake Forest Graphics Coordinator) To create a Centennial sticker for our department's celebration.



### July 18, 2021

Over the last 3 days, WFFD crews have participated in extrication training at Northern Wake Fire Department where they have learned new skills on how to remove victims trapped or pinned in a motor vehicle accident. A huge thanks to Northern Wake Fire Department for allowing several WFFD companies to attend. This is a great example of the relationship that departments in the northern part of Wake County have.



### July 24, 2021

WFFD designed a special coin just for the Centennial Year! It has the original mission of the fire department when we formed with the date and then our current "motto/mission" with this year's dates. It represents both the beginning and now.





**July 30, 2021**

Check out these impressive coffee mugs we ordered for the Centennial Celebration.



**August 2, 2021**

The first fire apparatus is hand-pulled, two-wheel hose reel with 500' of 2 1/2" hose. 1915 Wirt & Knox Spider Hose Reel – 800' Capacity. This unit is stored at the Town water tank. We sent the Hose Cart out to be refurbished and powder coated, today we received it back.



**August 4, 2021**

The Wake Forest Fire Department commenced its year-long Centennial Celebration with a special flag-raising ceremony on Wednesday, Aug. 4, at 11 a.m. The commemoration took place in Town Hall's Centennial Plaza, 301 S. Brooks St. The highlight of the ceremony unveiled and installed the fire department's new centennial flag by members of the WFFD Honor Guard. The occasion also included brief remarks by Mayor Vivian Jones, Captain Ben Davis, Captain Justin Brown, and Fire Chief Ron Early.



Following the ceremony, the public was invited to an Open House and Hot Dog Luncheon at Fire Station 1, 420 Elm Ave., from noon-2 p.m. During the festivities, WFFD personnel served free hot dogs, chips, and beverages and hosted free tours of the fire station.

The fire department also showcased an array of photos, documents, equipment, and other memorabilia that illustrated the service and commitment of Wake Forest firefighters since 1921.



We had such a great day at our Centennial Celebration Flag-Raising Ceremony & Open House! Thank you to everyone who joined us to celebrate 100 years of service. Special thank you to Lowes Foods for providing our food & drinks. A special thanks to Wake and District Pipe Band for playing at our Flag Raising Ceremony.

**August 9, 2021**

The celebration continued when the Town produced an amazing video of our Centennial Celebration Flag-Raising Ceremony & Open House. Thank you to the Wake Forest community



for helping us kick off our year-long celebration in style. Special thanks to Lowes Foods for providing the food and drinks and to Lumpy's Ice Cream for serving our guests.

### August 20, 2021

Wake Forest Fire Department Capt. Ian Moffatte was awarded the prestigious VFW National Firefighters Award during a ceremony at Fire Station 1.

Battalion Chief Ed Barrett nominated Moffatte for the award, for which he was initially selected by Wake Forest VFW Post 8466. After being recognized at the local level, Moffatte's nomination was forwarded on to the Department of NC VFW competition before proceeding to the VFW national office.

In his nomination letter, Barrett praised Moffatte's tireless and innovative efforts to protect Wake Forest firefighters from COVID-19.



### August 29, 2021

On this evening Engine 2 and Ladder 1 responded to a structure fire in Youngsville. Youngsville Fire arrived at a working mobile home fire and began fire attack. Engine 2 arrived and completed a primary search as well as water supply. Ladder 1 assisted companies with overhaul. The fire was quickly placed under control with no injuries.



### September 11, 2021



On this day The Freedom Flag was flown at Station 1 until sunset.

Open to the public, the ceremony included the raising of the Freedom Flag, a display of steel from the World Trade Center, and a moment of silence to remember those killed on 9/11.

The Freedom Flag Foundation is a non-profit organization formed to establish the Freedom Flag as a national symbol of remembrance for September 11, 2001, and to support educational efforts of teaching future generations about the tragic events and many lives lost on that date. It all started with a drawing on a napkin by a local Richmond, VA business owner in November 2001 and now is a national movement to educate our kids and to Never Forget.



**October 1, 2021**

On this day we congratulated Jeannie Bogner on her retirement from the Wake Forest Fire Dept. “Ms. J” worked as the Administrative Assistant for the past 17 years and will truly be missed. Happy Retirement and thank you for everything.



**October 1, 2021**

The 2021 WFFD Annual Report was published and can be viewed on our website.

**October 5, 2021**

This was the start of fire prevention week in the United States. Even though we may be busy with school visits during this time of year, we stay proactive throughout the year on fire prevention. This includes our puppet show, church visits, and even daily interactions with the public. Always remember to have a fire escape plan and to practice that with your family!

**October 30, 2021**

WFFD was one of the many sponsors for Bowl for Hope Tournament. This was a great opportunity for Wake Forest FD to commemorate its 100th anniversary while contributing to a great cause.



Throughout the past 50 years, HopeLine has provided the community with a free and confidential hotline and text line that offers crisis intervention, supportive and non-judgmental active listening with referrals to appropriate community resources. We also have maintained a Reassurance Program that provides wellness calls to older adults that are primarily homebound and receive little to no interaction with others in the community.



**November 10, 2021**

WFFD applied to the Historic Preservation Commission meeting to present our historic marker application. The marker was approved to mark the spot where WFFD had rented a garage to house our first fire truck.

**November 10, 2021**

The Wake Forest Fire Department once again participated in the Marine Corps Reserve Toys for Tots Program during the holiday season.

**November 11, 2021**

WFFD Ladder 3 participated in the Veterans Day service held at the WF veteran’s memorial and displayed the large flag during the ceremony.



---

### November 15, 2021

Anne Beckman was hired as the new Administrative Assistant to the Fire Chief.

### November 16, 2021

The new Centennial badges developed by WFFD became available for all the members of the department during the Centennial year.



### November 16, 2021

Wake Forest Fire Department earns ISO 1 rating. NC Insurance Commissioner Mike Causey appeared before the Board of Commissioners Tuesday to announce that the Wake Forest Fire Department has earned a Class 1 Public Protection Classification rating by the Insurance Services Office (ISO).

The ISO program measures and evaluates the effectiveness of fire mitigation services in communities throughout the country. Ratings are the result of an audit conducted by the ISO of the fire department's firefighting capabilities, equipment, training, and equipment testing along with 911 communications and water line supply and availability to fire hydrants. For each fire protection area, ISO assigns a Public Protection Classification code between 1 to 10, with Class 1 representing the highest possible fire protection.

"It's an honor to achieve this elite rating," said Fire Chief Ron Early. "The dedicated men and women of the Wake Forest Fire Department work hard every day to ensure our department meets the highest standards to protect our residents and businesses. We are thankful for the support we receive from the Town's administration and other departments as we all strive to provide the best possible service to our residents."

Wake Forest is now one of only 18 communities out of 1,220 in North Carolina with a fire department to have earned a Class 1 designation.

### November 21, 2021

WFFD members designed a belt buckle to be worn during the centennial year.



### November 22, 2021

WFFD held its annual cook at the Masonic Home for Children in Oxford. We started this event several years ago and the children that live at the Home always look forward to it. Approximately 48 children and counselors were served steaks, french fries, and Krispy Kreme doughnuts this year.



### November 22, 2021

October is Fire Safety Month, so throughout the month we strive to raise fire safety awareness and ensure that everyone's home and family are protected. The Wake Forest Fire Department is proud to support this mission every year. Through our efforts in October 2021, we reached 867 citizens. These pictures capture several of our firefighters sharing fire safety messages at Franklin Academy.



### November 29, 2021



On this afternoon at approximately 1:20 crews were dispatched to a possible structure fire at the intersection of North White Street and East Perry Avenue. Crews from Station 1 arrived on scene to a working fire and quickly went to work. Engine 1 stretched a hand line for fire attack and Ladder 1 conducted a primary search and ventilation by cutting a hole in the roof. The fire was quickly placed under control and is being investigated.

### December 5, 2021

The Children's Christmas Party was held on Sunday, December 5th at Station 1 at 3 pm. Santa was present so parents could avoid the malls to have their child's picture taken with him.

### December 18, 2021

The annual Shop with a Firefighter was held. Due to using money from: ladies auxiliary, fish fry, and generous donations, we did not need to collect money to sponsor the kids this year. All that we needed was personnel to help shop and transport the kids that day.

### December 19, 2021

On this night we sent Ladder 1 and Tankers 3 and 4 to assist at the QVC distribution center fire in Edgecombe County. The fire started in the early morning hours on Saturday in the over one million square foot building. Crews operated for 12 hours from 7 pm until 7 am that morning, operating the ladder pipe as well as shuttling water.



### December 17, 18, 19, 2021

Once again, this year, WFFD hosted the "Shop with a Firefighter" event at the Walmart in Wake Forest. Twelve children in need, all from Wake Forest, were given \$250 each to spend on gifts for themselves and family members. This is a great event that our department looks forward to each year. Due to the Covid concerns still being around, we had worked closely with the police department to try and mimic their plans for still holding their tradition as well. This year



encompassed variations to our great shop with a firefighter. It required each of us to have patience, understanding, and a strong focus on making a child's day during the Christmas season.

### December 26, 2021

Crews from Wake Forest and Rolesville were dispatched to a structure fire off of Thompson Glenn Place. Engine 3 arrived on scene of a fire that was on the outside of the home that was extending into the attic. Crews quickly placed two lines into service to bring the fire under control. Fortunately, there were no injuries, and the fire was investigated.



### January 1, 2022

Firefighter Ryan Lynn has been reclassified as Firefighter First Class  
Firefighter First Class Chris Blackwell has been reclassified as Master Firefighter. This is the first WFFD employee to receive this new designation.

### January 1, 2022

In 2021 we ran a total of 4,765 calls for the calendar year, a 22% increase from calls in 2020.

Calls broken down per unit:

- Bat. 1 – 1,005
- Bat. 2 – 314
- Engine 1 – 1,542
- Ladder 1 – 826
- Engine 2 – 1,063
- Ladder 2 – 755
- Engine 3 – 862
- Engine 4 – 874
- Engine 5 – 488

### January 8, 2022

On this day we celebrated Battalion Chief Daryl Cash's retirement after 36 years of service. Chief Cash began as a volunteer with the Wake Forest Fire Department and was hired as a full-time employee working his way through the ranks of Lieutenant, Captain, and Assistant/Battalion Chief. Chief Cash has served as our Services Chief for the last several years and is also in our aviation division. Chief Cash, thank you for your dedication and love for our department over the last 36 years and we wish you a very happy retirement!





**January 10, 2022**

Firefighter Lucas Crickmore was hired as a full-time firefighter.

**January 12, 2022**

Crews were alerted to a vehicle fire at the rock quarry off of Capital Boulevard. Crews arrived on scene to an excavator that was on fire. Crews were able to quickly control the fire using two lines as along with the use of foam.



**January 15, 2022**

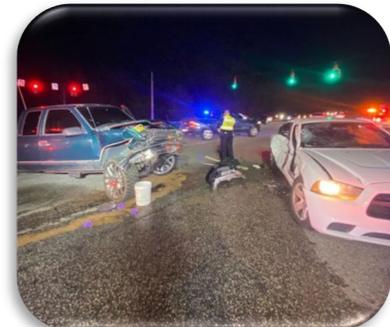
At the Wake Forest Farmers Market located at 235 S. Taylor St. from 10:00am-12:00pm, the public was able to check out Engine 1, meet some fire fighters, and learn about fire prevention.

**January 19, 2022**

On this morning Station 2 was dispatched to a traffic collision into a structure on Capcom Avenue. Crews arrived to find a single vehicle into the building with significant damage. Fortunately, there were only minor injuries to the driver and no injuries from inside the structure.

**January 20, 2022**

Station 1 was dispatched to a traffic collision at the intersection of Dr. Calvin Jones and Heritage Lake Road. Crews arrived on scene to a two-vehicle crash and treated one patient with minor injuries. The Dodge Charger had a small fire in the dash and crews had to remove the door to gain access to the fire for extinguishment.



**January 20, 2022**

The Wake Forest Fire Department purchased a Deep Trek Pivot Submersible remotely operated vehicle (ROV) to help facilitate and expedite underwater searches and recoveries in Wake County and beyond.



Members of the WFFD are currently being trained on how to maneuver the ROV and operate its computer system and controllers. Equipped with sophisticated sonar and navigation, the ROV can operate in dark murky waters in depths up to 1,000 feet.

Powered by six independent/ininitely variable thrusters which are 100 percent reversible, the ROV has an HD camera on the front with a 200-degree range of view. The ROV is also equipped with



several different sizes of grab arms that can be used to clutch or grasp drowning victims or other objects.

**January 24, 2022**

Firefighter Evan Cantin was hired as a full-time firefighter.

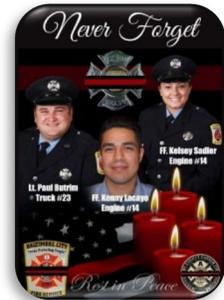
**January 28, 2022**

Our 2021 end of year video was published. This video highlights some of our major events and calls throughout last year.

**February 2, 2022**

Several of our members attended the memorial service for the three Baltimore City Fire Department line of duty deaths. Three of their members were tragically killed and one was severely injured while operating on a row home fire last week.

The Wake Forest Fire Department sends our deepest condolences to the Baltimore Fire Department. We ask that you keep the department as well as the family and friends of the fallen in your thoughts and prayers.



**February 7, 2022**

The Wake Forest Fire Department held its annual Awards and Promotion Ceremony virtually this year. The Awards committee produced a video that included the major awards along with information on the rest. For the year 2021, awards that were given out include: 7 Life Save Awards, Campaign Award for all personnel, educational awards (1 Associates, 1 Bachelors), Service Awards, and 1 Gold Medal of Valor award to Lee Blackwell. Congrats to this year's Lewis B.

Nuckles Award winner Nick Washington and the Jimmy B. Keith Award winner Martin Barrett.



**February 7, 2022**

We would like to introduce you to our newest member of Wake Forest Fire Department. Marshall is a 16-month-old Black Lab from Bogota, Colombia and is specially trained in detecting ignitable liquids.

**February 9, 2022**

WFFD designed and offered a centennial shirt for the public.



**February 15, 2022**

The Alston-Massenburg Center is named for Ed Alston and George Massenburg, long-time residents who served the Northeast Community as



volunteer firefighters at Fire Station Number 2. Fire Station Number 2 was built in the 1940s at the site of the center and operated until 1979.

### March 1, 2022

On this week our crews handled two separate vehicle fires. On Tuesday, Engine 4 and Ladder 2 were dispatched to a vehicle fire. On arrival crews discovered a working vehicle fire down an embankment.



On Thursday, Engine 4 and Battalion 1 responded with Youngsville Fire Dept. to assist them with a tractor trailer that had caught fire by the fuel pumps at a local gas station.

### March 3, 2022

Crews were dispatched to an outside fire on Rocky Crest Lane. Crews arrived on scene to a large brush fire with homes threatened by the fire. The call was quickly upgraded to a working structure fire assignment. Two homes received damage to the exterior however we were able to make a stop on the fire before it made it inside the homes.

### March 3, 2022

Last month Wake Forest hosted a rope rescue class taught by NC OSFM. Crews were able to sharpen the skills using different types of anchor systems.



### March 7, 2022

The Wake Forest Fire Department responded to a fire at the Glen Royall Mill Apartments, 876 N. Main St. The fire had been contained, and the parking lot was closed.

### March 9, 2022

Engine 2, Ladder 2, and Battalions 1 and 2 responded to a traffic accident on Capital Boulevard north of Dr. Calvin Jones Hwy. Crews arrived at a 2-vehicle crash with one patient trapped. Crews removed the driver's side door and lifted the dash of the vehicle to free the patient. Two patients were transported to the hospital by EMS.





**March 11, 2022**

Crews on this morning were dispatched to Capital Boulevard for a traffic accident. Crews arrived to find a two-vehicle crash with one vehicle on Capital and a second near Retail Drive. Crews performed a door pop to free one patient in the vehicle on Retail. A total of four patients were transported to the hospital by EMS.



**March 13, 2022**

WFFD Swift Water Rescue Team received a notice from the State of North Carolina requesting assistance in searching for a missing person in Alamance County. A team of 10 personnel was assembled quickly to assist the Alamance County Sheriff Department and local agencies in land searches and any other needs required. Once the SWR team arrived they met up with the Sheriff Department and received an assignment to search the immediate area on foot. Crews split up into two teams and started searches as assigned. Communications were set up allowing teams communicate internally among each other and externally with the command post via radio. After a few hours of land searches teams met back up and moved their location to start searches inside a local creek leading up to the Haw River. After an hour of searching the creek crews were able to find the subject.

**March 13, 2022**



Crews were dispatched to a vehicle crash near the intersection of Ligon Mill Road and Creek Moss Avenue. Crews arrived with one vehicle overturned and crews assisted one patient out of the vehicle. Patient care was then transferred to EMS.

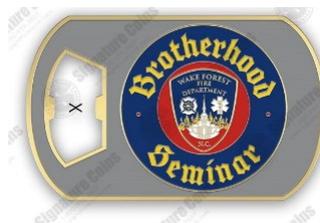


**March 17, 2022**

Marshall Update: Marshall has been hard at work training with Battalion Chief Blake and his trainer Jerry Webster. He will continue to train daily but you will soon start to see him make appearances at some of our local events!

**March 18, 2022**

1st Day of our Brotherhood Seminar is in the books. This is a great opportunity to firefighters from both Wake Forest and other departments to come and learn about the job.





**March 26, 2022**

The Town has a big presence out at the Wake Forest Area Chamber of Commerce Family Expo.



**March 30, 2022**

Crews were alerted to a commercial structure fire in the 3600 block of Rogers Road. Crews arrived on scene to a vent fire in a business. Crews were able to quickly control the fire minimizing damage to the building.



**April 1, 2022**

April is Autism Awareness/Acceptance Month, and the Fire Department was doing our part to help educate the public. Autism Spectrum Disorder (ASD) refers to a group of developmental disabilities that are typically associated with challenges of varying severity in the areas of social interaction, communication, and repetitive/restricted behaviors. Autism is a brain disorder that typically appears during the first three years of life. 1 in 44 children may be diagnosed with Autism nationally and 40,000+ individuals and their families receive direct services annually in NC.



(<https://www.autismsociety-nc.org/>)

If you have any questions about ASD or just wish to speak to someone with firsthand knowledge, feel free to stop by Station 1 (420 Elm Ave) or call 919-761-4009 to speak with Fire Chief Ron Early during business hours.



Saturday April 2nd was Wear Blue for Autism Day. You also seen our Fire Chief, Ron Early, driving around with a special decal of awareness on his vehicle.

**April 2, 2022**

We were honored to host the Red Knights Motorcycle Club for their State Meeting. The Wake Forest Fire Department invited residents to the Red Knights International Firefighters Motorcycle Club Motorcycle Rally along Festival Street (East Owen Avenue) from noon-3 p.m. The occasion featured a variety of motorcycles and fire trucks on display, along with a special appearance by Marshall, the new WFFD K9.





During the meeting, the members donated over \$900 to the NC Autism Society in memory of Chief Ron Early’s late son, Kyle. The



Red Knights then took part in our centennial celebration with a “Centennial Ride” followed by a meet & greet in Downtown Wake Forest.



The Red Knights International Firefighters Motorcycle Club is a motorcycle club for members of the fire service and their families who enjoy riding motorcycles. Membership is open to all firefighters, active or retired, career or volunteer, who have access to a motorcycle and hold a valid motorcycle driver’s license. Current International President Joey Powell is a life-long Wake Forest resident and a 19-year member of the Wake Forest Fire Department. Saturday’s motorcycle rally was part of the WFFD’s year-long Centennial Celebration.



#### April 4, 2022

On this particular Saturday afternoon crews were alerted to a traffic accident at the intersection of Capital Boulevard and Purnell Road. Crews arrived at a two-vehicle crash with the vehicles having heavy damage. Crews evaluated two patients with minor injuries and turned patient care over to EMS upon their arrival.



#### April 16, 2022

Around 8:30 pm Engines 1, 2, 3, and 4, Ladder 1 and Battalion 1 were alerted to a multi-family structure fire in the 900 block of Gateway Commons Circle. As units were enroute dispatch upgraded the call to a working fire due to the number of calls adding Ladder 2 and Rolesville Fire to the call. Engine 1 arrived on scene to a working fire on the back porch of a townhome. Engine 1 quickly put a line in place to extinguish the fire. Crews were able to quickly control the fire limiting the amount of extension into the townhome. There were no reported injuries, and the cause was investigated.





**April 21, 2022**

At approximately 11:30 at night Engine 2, Ladder 2, and Battalion 1 were dispatched to a vehicle into a building in the 2000 block of South Main Street. Crews arrived on scene to a vehicle that was inside the building with the occupant still inside the vehicle. Crews had to force entry into the business to gain access to the patient. One patient was transported to the hospital by EMS.



**April 21, 2022**

On this Tuesday afternoon Engine 4, Ladder 1, and Battalion 1 were dispatched to Durham Road and Capital Boulevard for a vehicle accident. While responding we were notified that the wreck was on Durham Road due to the car going over the bridge on Capital. Crews evaluated one patient that was transported by EMS.



**April 22, 2022**



Wake Forest Fire Department hosted a “Drive by Fish Fry” from 11 a.m.-7 p.m. – or until all the fish plates are sold. The drive-thru event was offered along Elm Avenue in front of Fire Station 1. Fish plates included generous portions of fried flounder, boiled potatoes, coleslaw, and hush puppies.



Fish fry proceeds benefited the Wake Forest Firefighters Foundation. Formed in 2020 following the merger of the WFFD and the Town of Wake Forest, the foundation endeavors to support the needs of WFFD firefighters and their families while also contributing to the community.

Local programs/initiatives supported by the foundation include:

- Camp Celebrate which hosts and celebrates pediatric burn victim survivors and their families. The camp is organized by the NC Jaycee Burn Center.
- Annual cookout for children at the Masonic Home for Children in Oxford, NC.
- Annual "Shop with a Firefighter" event at Christmas for less fortunate children.
- Hosting a child to attend camp at the YMCA.
- On-scene support and rehab by the Ladies Auxiliary
- Providing funds to members facing financial hardships.





**April 24, 2022**

Around 10:30 crews were alerted to a residential structure fire in the 1200 block of Cantlemere Street in Richland Hills. Engine 1 arrived on scene to a working fire in the garage extending into the attic. Crews simultaneously put two lines in service, one in the garage and one for the attic fire, as well as conducted searches of the home. Crews quickly controlled the fire and there were no injuries.



**May 4, 2022**

A big thank you to Dan Breeding with Wild Animal Encounters Inc. for stopping by Station 1 and showing us a few of your animals today!



**May 4, 2022**

Around 2 am on this morning, Engine 1 and Battalion 1



responded to a reported outside fire and arrived to find a working structure fire next to Franklin Academy Middle School. On the working fire assignment, Engine 3, Ladder 1, and Rolesville responded. Heat from the fire caused the windows to break on the school but fire was contained to the detached structure and only smoke and heat damage was reported inside.

**May 5, 2022**

The Wake Forest Fire Department Honor Guard presented the colors last night during the National Anthem prior to the Carolina Hurricanes' 5-2 victory over the Boston Bruins in Game 2 of the first round of the Stanley Cup playoffs.



**May 7, 2022**

The NCCFF held their annual memorial service on May 7. Lewis B. Nuckles, who passed from a heart attack while training at WFFD in 1982, has finally been recognized as a LODD. WFFD attended, with family members, to honor him.

--- MAY 7, 2022 ---		
RAY DANIEL COOKE	3/28/1963	GREENSBORO
CLARENCE C. NEAL	2/16/1969	TALLEY'S CROSSING
LEWIS NUCKLES	3/4/1982	WAKE FOREST
NORMAN G WHITENER	7/1/1984	HICKORY
JAMES L. WHITAKER	6/3/2020	CARTHAGE

This was the 17th Annual North Carolina Fallen Firefighter Foundation Memorial Service held on Saturday, May 7, 2022, at

1:00pm. This service honored North Carolina Firefighters who have given their lives protecting the people and property of the great State of North Carolina.



The memorial service was held on at the site of the North Carolina Fallen Firefighter Memorial located in historic Nash Square, 222 West Hargett Street, Raleigh, NC. During the memorial service, Firefighter Lewis B. Nuckles was honored. A fire truck parade was held at 10:00am on Saturday, May 7. This parade is made up of fire trucks from departments that have experienced a line of duty death.

**May 16, 2022**

On this weekend we had four members attend a rope rescue course in Asheville. The members went over different types of anchors, systems, and pickoffs. These members are now able to bring back what they learned from this class to teach other members of the department these skills.



**May 19, 2022**

Several members from WFFD attended the 1st Due Operations Conference in Carolina Beach. Members listened to lectures from fire service instructors from across the country and took part in hands on training that included gaining entry into locked doors, cutting ventilation holes, and using ground ladders.



**June 4, 2022**

WFFD participated in the Cary Fire Department celebration of their 100<sup>th</sup> year of service to the citizens and visitors of Cary. Part of this celebration is a fire apparatus parade through downtown Cary followed by a street dance.

**June 9, 2022**

The Wake Forest Fire Department hosted a Public Safety Camp with the Wake Forest Police Department that was a great success!

Thank you to everyone who participated and special thanks to Chick-fil-A Wake Forest for providing food for our campers today!





**June 10, 2022**

Crews were dispatched to the area of Durham Road and Fleming House Street for a traffic accident. Crews arrived at a two-vehicle crash with one vehicle overturned down an embankment hitting an apartment building. One patient was evaluated and turned over to EMS.



**June 13, 2022**

Ladder 3 was sold on Gov Deal.

**June 17, 2022**

The Wake Forest Fire Department hosted a special dedication service for the new Wake Forest Firefighters Memorial Garden at Fire Station 1. Designed to offer a quiet place of reflection and commemorate past and present firefighters, the memorial garden features natural plantings and flowers, along with over 30 new engraved brick pavers. The dedication service included brief remarks by Fire Chief Ron Early and the unveiling of two new memorial benches, one of which is in honor of Lewis



Nuckles, a Wake Forest volunteer fireman who died in the line of duty in 1982. In addition, Chief Early made the surprise announcement that the garden has been officially dedicated to Deputy Chief Clifton Keith in honor of over 60 years of service to the WFFD.



**June 2022**

The County Lines Whiskey Club donated a whiskey barrel to the Wake Forest Firefighters Association to be displayed in our fire museum. This barrel is to commemorate our 100-year anniversary from the past year. The bourbon that was in the barrel was bottled with a label commemorating the centennial. We are very thankful for their donation and support.

**June 23-25, 2022**

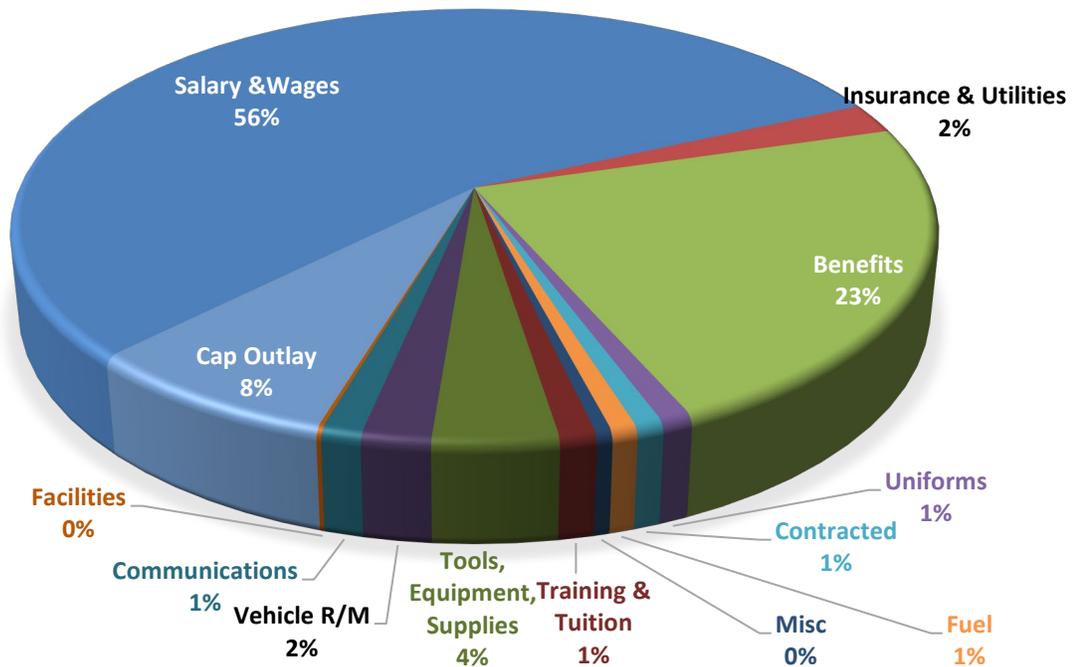
First Due program was released to the department on June 23rd-25th (A, B, C Shift). The First Due program is similar to Active 911; however, it will also be utilized to complete our pre-plans as well.



## Budget

The Wake Forest Fire Department's budget is put together by the management team and presented to the Town Manager each year. The department operates on a July 1 through June 30 fiscal year. The budget includes all aspects necessary for the fire departments operation including personnel, operating, and capital costs. WFFD budget for FY 2022 was \$9,747,020.

## Expenses



*The above graph illustrates our entire budget in categories, top 3 categories on the left remaining 12% of the Budget described on the right.*











Tonight's 10 minute drill... One House Standard Check - Mask up in less than 15 seconds - from the BC to the new boys!





# WFFD CENTENNIAL YEAR FLAG RAISING CEREMONY

